

LEXX JERKZ BAR AND GRILL

75 Bridge Street
Walsall
WS1 1JQ

SMOKE FREE POLICY

Purpose

This policy has been developed to protect all employees, service users, customers, and visitors from exposure to second hand smoke and to assist compliance with the Health Act 2006.

Exposure to second hand smoke, also known as passive smoking, increases the risk of lung cancer, heart disease and other illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is the policy of Lexx Jerkz Ltd that apart from the smoking shelter all our workplace is smoke free, and all employees have a right to work in a smoke free environment. The policy shall come into effect on 1 April 2022 and be reviewed annually by the Designated Premises Supervisor.

This policy applies to all employees, consultants, contractors, customers, and visitors.

A smoking shelter is available at the rear of the premises which has been inspected by Walsall Council who have confirmed that it is compliant with the Health Act 2006.

Implementation

Overall responsibility for policy implementation and review rests with the Designated Premises Supervisor. All staff are obliged to adhere to and facilitate the implementation of the policy. The Designated Premises Supervisor shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also provide new staff a copy of the policy on recruitment/induction. Appropriate 'no smoking' signs will be clearly displayed at the entrances to the premises.

Non-Compliance

Local disciplinary procedure will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoking law may be also liable to a fixed penalty fine and possible criminal prosecution.

Provision for Smokers

Research shows that smoke free workplaces help smokers to give up or reduce the amount they smoke, however, some people will still want to smoke during working hours, and many will find it very difficult to cut down or stop. Since 2007, no smoking can take place inside an enclosed building, so any permitted smoking will have to take place within the designated smoking shelter. Provision will have to be made for ash and cigarette ends and consideration will need to be given to how often and for how long smokers may take breaks.

The NHS Walsall Stop Smoking Service offers a range of free services to help smokers give up. The service can be contacted on 0800 169 93 46.