

PERSONNEL COMMITTEE

Friday, 31st October, 2014 at 1.00 p.m.

Conference Room, Council House, Walsall

Present

Councillor Chambers (Chairman)
Councillor Bennett (Vice-Chairman)
Councillor Cassidy
Councillor Russell

10/14 Apologies

Councillor Russell attended as a substitute for Councillor S. Coughlan.

11/14 Minutes

The minutes of the meeting held on 3rd October, 2014 were submitted:-
(see annexed)

Resolved

That the minutes of the meeting held on 3rd October, 2014, a copy having previously been circulated to each Member of the Committee, be approved and signed by the Chairman as a correct record.

12/14 Declarations of Interest

There were no declarations of interest.

13/14 Local Government (Access to Information) Act, 1985 (as amended)

There were no items for consideration in the private session.

14/14 Right to Request Flexible Working Procedure

The report of the Head of Human Resources was submitted:-
(see annexed)

Resolved

That the contents of the report be noted.

15/14

Agile Working Procedure

The report of the Head of Human Resources was submitted:-

(see annexed)

Resolved

That the contents of the report be noted.

16/14

National Living Wage Rate in Walsall Council

The report of the Head of Human Resources was submitted:-

(see annexed)

After discussion it was,

Resolved (unanimously)

That the Committee agree that, to ensure lower graded employees' pay meets the cost of living, the Council will:-

- (a) With effect from 1st April, 2015, pay a National Living Wage (NLW) supplement to existing roles (and casual roles) that are below the National Living Wage (NLW) rate. This will include all Walsall Council employees (excluding apprentices, including schools but excluding Voluntary Aided, Foundation and Academies);
- (b) That this supplemented rate is used for all non standard working arrangements (overtime, holiday pay etc);
- (c) That this supplement is reviewed annually following the annual uprating.

Termination of meeting

The meeting terminated at 1.30 p.m.

Chair:

Date: