

Spinal Column Point Salaries effective from 1st April 2021 (TBC) and 2020

* Salary scales reflect the 1% reduction following the terms and conditions review (2017)

** note Hourly rates are shown rounded to the nearest whole penny

Grade	SCP	2021			2020		
		*Annual Salary	Monthly Rate	**Hourly Rate	*Annual Salary £	Monthly Rate £	**Hourly Rate £
NJC grades							
G1	001				17665	1472.08	9.16
G2	002				18019	1501.58	9.34
	003				18378	1531.50	9.53
G3	004				18746	1562.17	9.72
	005				19121	1593.42	9.91
G4	006				19503	1625.25	10.11
	007				19893	1657.75	10.31
G5	008				20292	1691.00	10.52
	009				20697	1724.75	10.73
G6	010				21112	1759.33	10.94
	011				21533	1794.42	11.16
G7	012				21963	1830.25	11.38
	013				22403	1866.92	11.61
G8	014				22852	1904.33	11.84
	015				23308	1942.33	12.08
G9	016				23775	1981.25	12.32
	017				24249	2020.75	12.57
G10	018				24734	2061.17	12.82
	019				25229	2102.42	13.08
G11	020				25734	2144.50	13.34
	021				26249	2187.42	13.61
G12	022				26773	2231.08	13.88
	023				27468	2289.00	14.24
G13	024				28390	2365.83	14.72
	025				29285	2440.42	15.18
G14	026				30150	2512.50	15.63
	027				31037	2586.42	16.09
G15	028				31916	2659.67	16.54
	029				32585	2715.42	16.89
G16	030				33448	2787.33	17.34
	031				34385	2865.42	17.82
G17	032				35392	2949.33	18.34
	033				36557	3046.42	18.95
G18	034				37516	3126.33	19.45
	035				38506	3208.83	19.96
G19	036				39487	3290.58	20.47
	037				40472	3372.67	20.98
G20	038				41466	3455.50	21.49
	039				42398	3533.17	21.98
G21	040				43424	3618.67	22.51
	041				44420	3701.67	23.02
G22	042				45406	3783.83	23.54
	043				46382	3865.17	24.04
G23	044				47419	3951.58	24.58
	045				48444	4037.00	25.11
G24	046				49612	4134.33	25.72
	047				50808	4234.00	26.34
G25	048				52002	4333.50	26.95
	049				53214	4434.50	27.58
G26	050				54419	4534.92	28.21
	051				60646	5053.83	31.43
G27	052				61911	5159.25	32.09
	053				63910	5325.83	33.13
G28	054				67108	5592.33	34.78
	055				70301	5858.42	36.44
G29	056				73632	6136.00	38.17
	057				76831	6402.58	39.82
G30	058				80024	6668.67	41.48

Midpoint (Average Cost) of Salary Grades 2020

Grade	SCP	Midpoint £
Grade 1	pts 1-2	17842
Grade 2	pts 2-4	18381
Grade 3	pts 4-6	19123
Grade 4	pts 6-11	20505
Grade 5	pts 9-17	22432
Grade 6	pts 15-23	25280
Grade 7	pts 22-27	28851
Grade 8	pts 26-31	32254
Grade 9	pts 30-35	#DIV/0!
Grade 10	pts 34-39	39974
Grade 11	pts 38-43	43916
Grade 12	pts 42-47	48012
Grade 13	pts 46-50	52011
Grade 14	pts 55-58	63394
Grade 15	pts 57-61	70356
Grade 16	pts 60-62	76829

Business Mileage Effective from 1 April 2017

Business Mileage	HMRC Approved mileage rates
	Cars (per mile)
First 10,000 business miles in the tax year	45p
Each business mile over 10,000 in the tax year	25p

Living Wage Allowance from 1 April 2021

£9.50 per hour



Walsall Council