

Personnel Committee

Wednesday, 14 December, 2022 at 4.00 pm

In room 2.2 at the Civic Centre, Walsall

Committee Members Present

Councillor M. Bird (Chair)
Councillor A. Andrew (Vice-Chair)
Councillor S. Elson
Councillor M. Follows
Councillor K. Hussain
Councillor A. Nawaz
Councillor K. Sears
Councillor C. Towe

In attendance:

Helen Paterson, Chief Executive
Michele Leith, Director, Human Resources, Organisational Development and Administration
& Business Support
Deborah Hindson, Interim Executive Director, Resources and Transformation
Reena Farmah, Democratic Services Officer
Fred Hancock, Senior Democratic Services Officer

79/22 Apologies

Apologies for absence were received on behalf of Councillor N. Gultasib, Councillor J. Whitehouse and Councillor A. Garcha.

Councillor K. Sears substituted on behalf of Councillor J. Whitehouse and Councillor M. Follows substituted on behalf of Councillor A. Garcha for the duration of the meeting.

80/22 Declarations of Interest

There were no declarations of interest.

81/22 Local Government (Access to Information) Act 1985 (as amended):

Private session - Exclusion of public

Resolved

That during consideration of the remaining item on the agenda, the Committee considers that the item for consideration is exempt information by virtue of the appropriate paragraph(s) of Part I of Schedule 12A of the Local Government Act, 1972, and accordingly resolves to consider the item in private.

82/22 RECRUITMENT TO THE POSITION OF INTERIM CHIEF EXECUTIVE

A report was submitted on the recruitment of the Interim Chief Executive.

[see annexed].

The Director, Human Resources, Organisational Development and Administration and Business Support presented the report and highlighted the salient points. One candidate had been shortlisted for interview and feedback in respect of their performance was provided by the representative of Penna, recruitment consultancy, within the paperwork.

The Committee interviewed the only candidate for this post and gave due consideration to their overall performance throughout the recruitment process. Having interviewed and considered the candidate on their individual merits, it was:-

Resolved that: -

1. subject to the well-founded objection procedure, Council be recommended to appoint DH to the interim position of Chief Executive.
2. subject to 1, above, responsibility for commencing salary negotiations be delegated to the Director of Human Resources, Organisational Development and Administration & Business Support.

(Exempt information under Paragraphs 1, 2 and 4 of Part I of Schedule 12A of the Local Government Act 1972) (As amended).

There being no further business, the meeting terminated at 4:55pm.

Chair.....

Date.....