

Children's Services Overview and Scrutiny Committee 2 September 2021



Walsall Council

PROUD OF OUR PAST OUR PRESENT AND FOR OUR FUTURE

Children's Services Senior Leadership

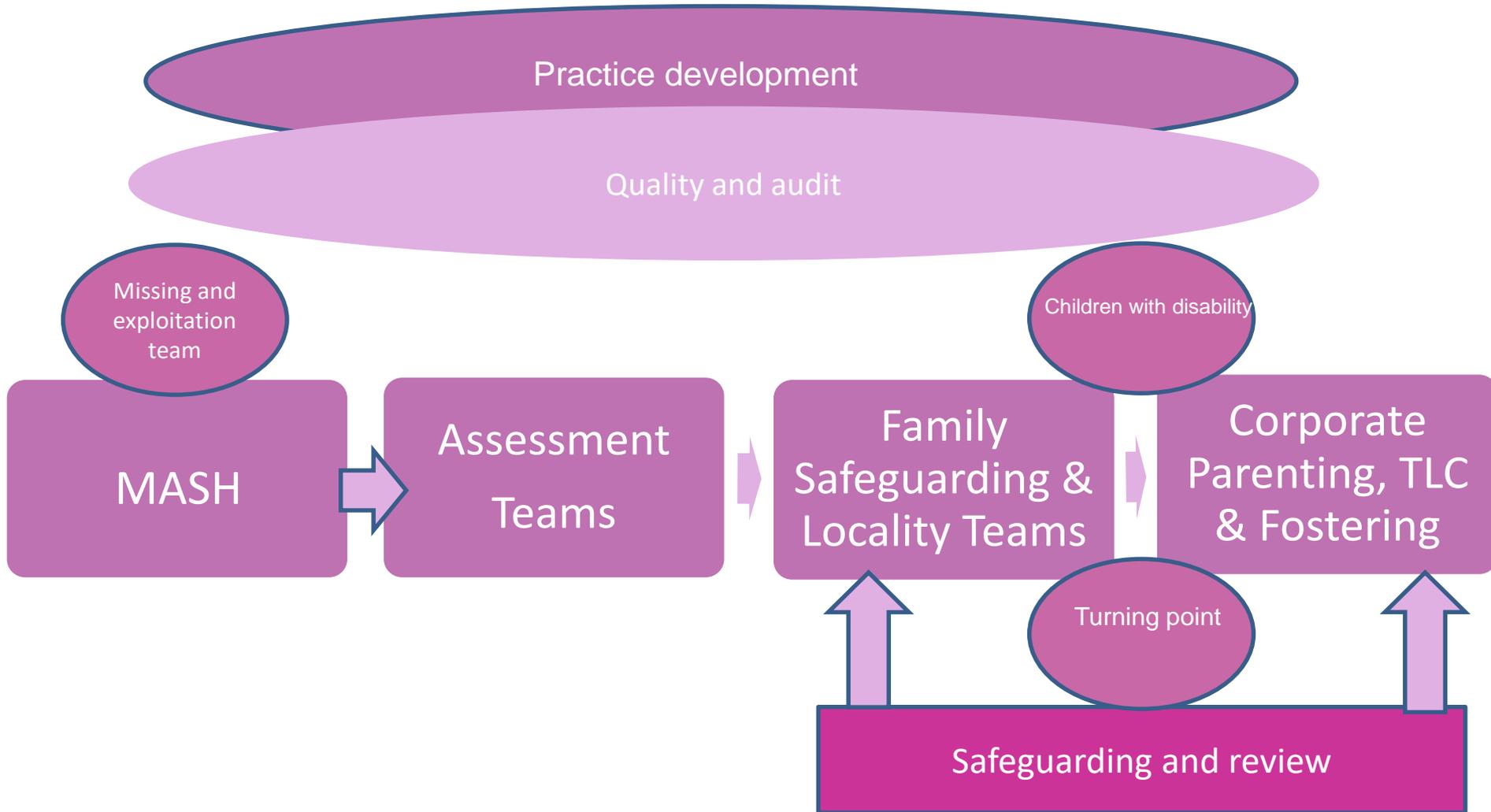
Sally Rowe
Executive Director Children's
Services

Colleen Male
Director
Children's Social Care

Andrea Potts
Director
Early Help & Partnerships

Sharon Kelly
Director
Access & Inclusion

Children's Social Care Service structure



Children's Social Care Structure Chart 2021

Colleen Male
Director
Children's Social Care

Zoe Morgan
HOS Help & Protection
& Support

Rita Homer
HOS Family
Safeguarding &
Localities

Jivan Sembi
HOS Corporate
Parenting & Fostering

Antony Schaffarczyk
Principal Social
Worker

Helen Billings
Family
Safeguarding
Lead

Helena
Kucharzyck
HOS Quality
Assurance
&PI

Rebecca Warren
Group Manager
IRS/MASH

Donna Green
Group Manager
North Locality

Mick McCarthy
Group Manager

Deborah Silvester
Group Manager
Reviewing Practice

Scott Degville
Performance
Improvement
& Quality
Manager

Deon Prescod
Group Manager
West Locality & CWD

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Mark Burrowes
Group Manager
Fostering & Adoption

Kim Ford
Workforce Consultant

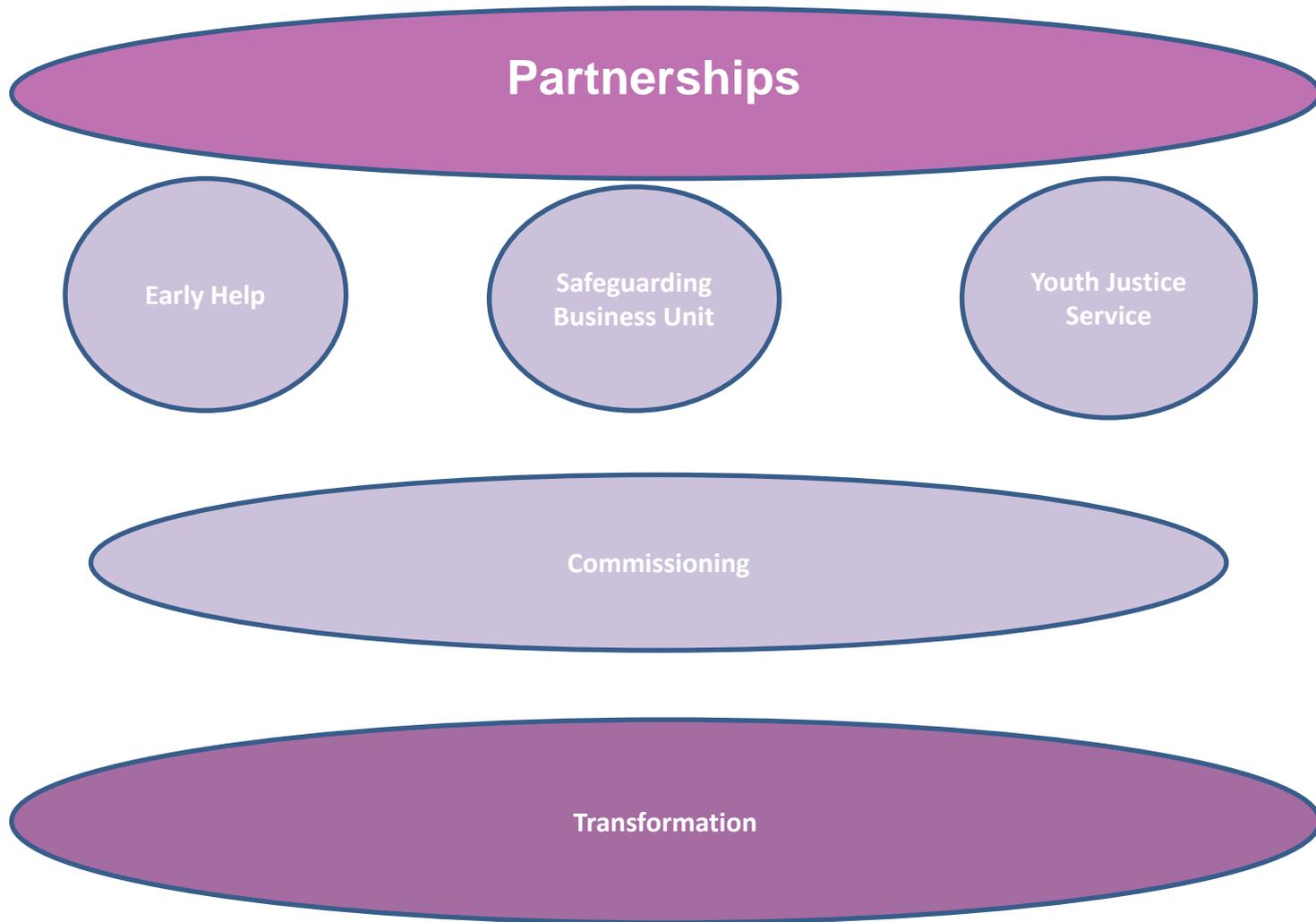
Lee Allen
Senior
Performance
&
Improvement

Tina Cooper
LADO/Coordinator

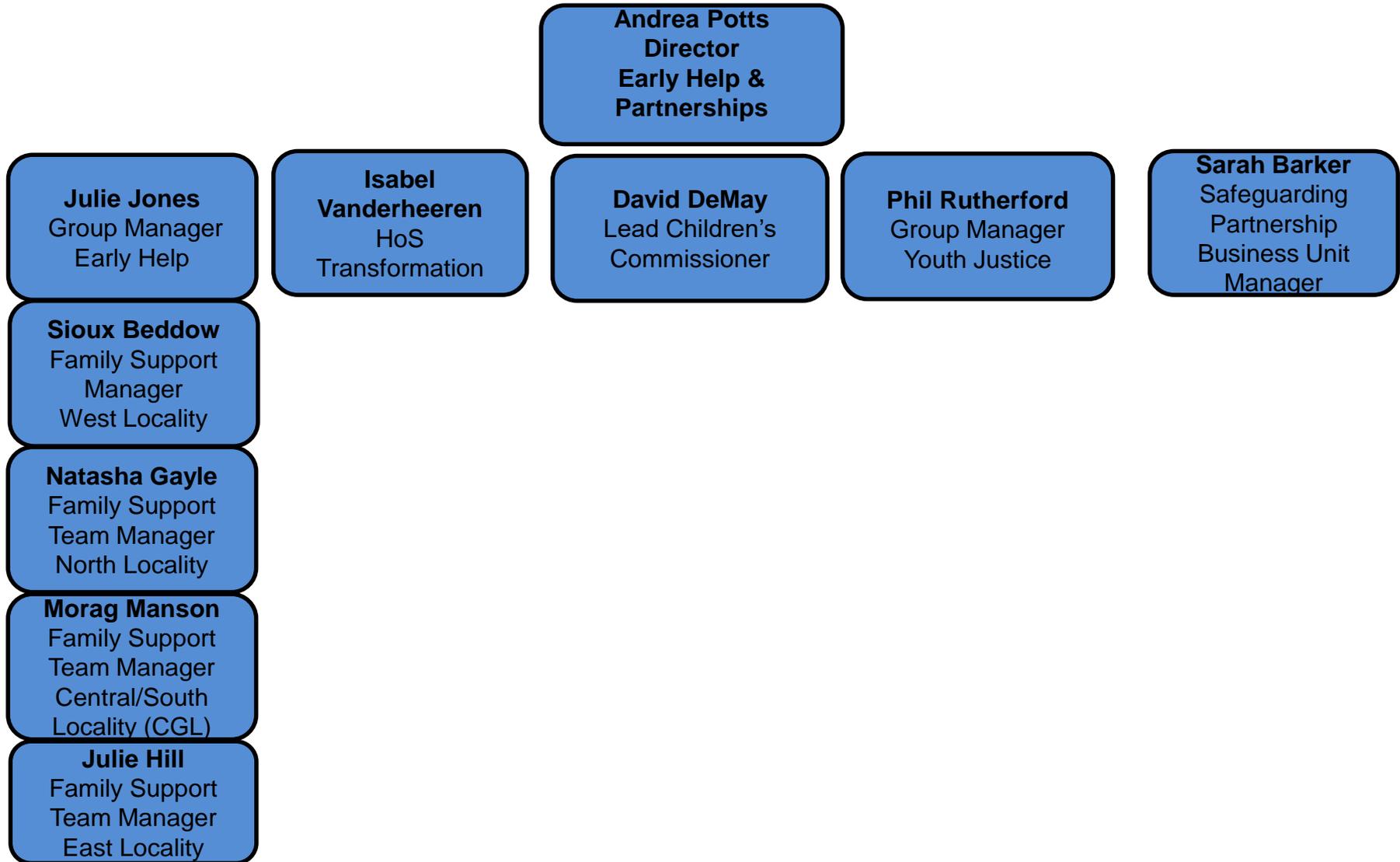
Jade Read
Group Manager
Central & South

Jason Grainger
Residential Services
Manager

Children's Early Help & Partnership Structure



Children's Early Help and Partnerships Structure



Areas covered by Children's Services Scrutiny

- ❖ Multi Agency Safeguarding Hub (MASH)
- ❖ Missing and Exploitation
- ❖ Assessment
- ❖ Family Safeguarding & Localities
- ❖ Corporate Parenting, Transition & Leaving Care, Fostering
- ❖ Children with Disabilities
- ❖ Turning Point
- ❖ Placement Team
- ❖ Residential
- ❖ Safeguarding & Review
- ❖ Early Help and Locality Working
- ❖ Youth Justice
- ❖ Children's Commissioning
- ❖ Walsall Right 4 Children Transformation

Context: Children Living in Walsall

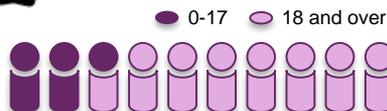
Population of 285,478

68,970 (24.2%) of whom are children aged 0-17

The number of children and young people aged 0-17 is projected to rise to 71,091 by 2025

24.2% of the population are children and young people

2019 mid-year population estimates



31.2% of Children are from BME backgrounds

2011 Census

Legend: BME (dark purple), White (light purple)



Legend: 0-4 (dark purple), 5-9 (medium purple), 10-14 (light purple), 15-17 (very light purple)



28% of children are aged 0-4, 29% are aged 5-9, 28% are aged 10-14 and 15% are aged 15-17

2019 mid-year population estimates

Legend: In poverty – before hc (dark purple), In poverty – after hc (medium purple), not in poverty (light purple)



39% of children live in poverty after housing costs

Campaign to end child poverty – May 2020

Deprivation levels are high

In the Indices of Deprivation Affecting Children (IDACI), Walsall is the **17th most deprived Local Authority** in the country with 44 (29%) of neighbourhoods in the top 10% of most deprived neighbourhoods nationally.

Two of Walsall's three parliamentary constituencies are in the **top 50** constituencies with the highest levels of child poverty

Children and young people have more health challenges than their peers

4.2% of babies are born with a low birth weight

compared with 3.5% for stat neighbours, 3.3% in the West Midlands and 2.9% nationally

9.4 per 1000 children die before their first birthday

compared with 5.2 for stat neighbours, 5.7 in the West Midlands and 3.9 nationally

3.0% of young girls get pregnant at 15,16 or 17

compared with 2.3% for stat neighbours, 1.9% in the West Midlands and 1.7% nationally

11.0 per 10,000 would be admitted to hospital as an inpatient for mental health issues

compared with 7.4 for stat neighbours, 9.0 in the West Midlands and 8.8 nationally

1.5 per 10,000 admitted to hospital for alcohol related issues

compared with 2.9 for stat neighbours, 2.6 in the West Midlands and 3.2 nationally



Strategic Direction



Looking ahead

3 Strategic priorities to ensure the Right Help at the Right Time

Reducing our demand

- Stopping failure demand
- Preventing escalation of demand (demand avoidance)
- Avoidance of high cost help and support

Developing a highly skilled/stable workforce

- Developing our profile as an employer
- Making the job do-able and enabling our workforce to do the right thing
- Supporting our staff with an effective workforce and wellbeing strategy
- Developing a clear career pathway and succession planning
- Having a clear recruitment and retention strategy

Co-ordinating and influencing the establishment of a mature WR4C partnership platform to drive the delivery of the WR4C vision.

This work will need to link with

- Walsall Together
- Safeguarding Partnership
- Walsall for all
- Safer Communities
- Resilient Communities
- Youth Justice Board
- Regional Violence Prevention
- Supporting Families



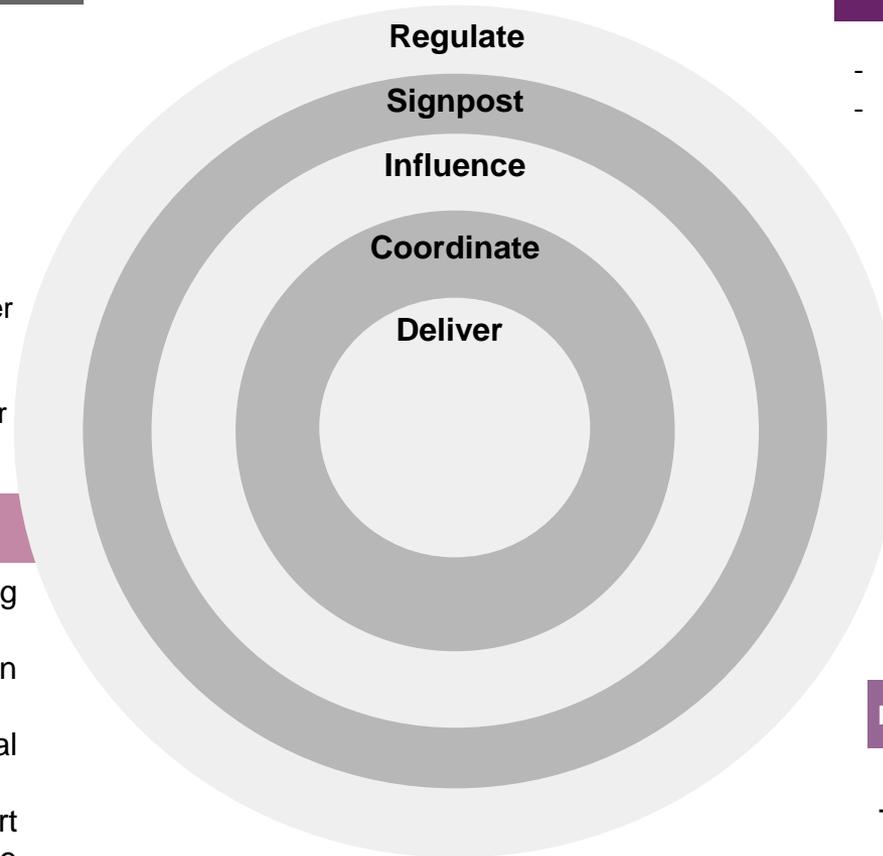
Children's Services 20/22 priorities

Further develop the locality model

- Co-located teams in localities
- Implementation of Family Safeguarding
- Development of a clear locality partnership offer
 - Online offer
 - Targeted Early Help offer (internal)
 - Redirection of demand through partnership offer

Effective response to Adolescents

- Embedding and Flexing Turning Point resources
- Development of exploitation hub
- Partnership offer to contextual safeguarding
- Review placement support including learning and upscale Mocking bird
- Youth Justice – link to Turning point, MASH and locality working



Big Conversation/Big Collaboration

- Family Led decision making
- Volunteering

SEND

- EHCP hub
- Local Offer
- Outsource Sendiass
- Review of CWD

Reducing Exclusions

- Implementing Walsall framework for emotional wellbeing and mental health
- Restorative practice

Children's Social Care Priorities

- 1. Workforce;** we want a stable, motivated and skilled workforce with clear development opportunities, where staff feel valued and listened to ensuring children and families, feel respected , stay together and have fulfilling lives
- 2. Tools;** We ensure our staff have the tools and resources to work effectively and restoratively in order to support effective / timely decision making; working creatively with children and families to facilitate sustainable approaches to parenting
- 3. Practice;** We adopt best practice the makes a measurable and genuine difference to children and families. This means doing the basics consistently well and innovating in areas of need
- 4. Partnerships;** will be characterised by effective multi-agency working, collaboration and relationships to ensure that we agree joint priorities and processes to best meet the needs of children and families.



Questions



Key Walsall Contacts

Sally Rowe

Executive Director
Childrens
Services

01922 652081
sally.rowe@walsall.gov.uk

Colleen Male

Director
Children's Social Work

01922 652756
Colleen.Male@walsall.gov.uk

Andrea Potts

Director
Early Help & Partnerships

01922 654599
Andrea.Potts@walsall.gov.uk

Sharon Kelly

Director
Access and Inclusion

01922 652895
Sharon.Kelly@walsall.gov.uk

Helena Kucharczyk

Head of
Performance
Improvement and
Quality

01922 652821
Helena.Kucharczyk@walsall.gov.uk

Isabel Vanderheeren

Head of
Transformation

01922 650434
Isabel.Vanderheeran@walsall.gov.uk

