

## **Personnel Committee**

**Tuesday 24<sup>th</sup> October 2023 at 6.00pm**

**In a Conference Room at the Council House, Walsall**

**Committee Members Present** Councillor M. Bird (Chair)  
Councillor A. Andrew (Vice-Chair)  
Councillor Garcha  
Councillor Gill  
Councillor K. Hussain  
Councillor Nawaz  
Councillor Parkes  
Councillor Whitehouse

**In attendance** Emma Bennett – Chief Executive  
Michele Leith – Director of Human Resources, Organisational Development and Administration & Business Support  
Nicola Rickhuss – Head of Service – Strategic HRM  
Fred Hancock – Senior Democratic Services Officer

### **14 Apologies**

An apology was received on behalf of Councillor Gultasib.

### **15 Declarations of Interest**

There were no declarations of interest.

### **16 Local Government (Access to Information) Act 1985 (as amended):**

**Private session - Exclusion of public**

**Resolved**

That, where applicable, the public be excluded from the meeting during consideration any items as set out in the private agenda for the reasons set out therein.

### **17 Minutes**

**Resolved** that the minutes of the meeting held on 11<sup>th</sup> September 2023, a copy having been sent to each Member of the Committee, be approved, and signed by the Chair as a correct record.

## **18 Fixed Term Post for Executive Director – Resources**

A report was submitted.

[see annexed]

The Chief Executive presented the report and highlighted the salient points contained therein.

Members received a report which sought approval to create and appoint to role of Executive Director – Resources on a fixed term contract for six months, with the option to extend for a further six months if required.

**Resolved** that: -

- 1) approval be granted for the creation of the position Executive Director – Resources, for a fixed term period of 6 months, with the option to extend for a further 6 months.
- 2) authority be granted for the appointment process to be delegated to an Appointments Panel comprising the Chief Executive, Leader and Deputy Leader (Regeneration), in consultation with the Leader of the Opposition.

## **19 Change to Personnel Sub-Committee Membership**

A report was submitted.

(see annexed)

The Senior Democratic Services Officer presented the report and highlighted the salient points contained therein.

The report sought approval from the Committee to replace Councillor Ditta with Councillor Nawaz on both Employment Appeal Sub-Committees A and B.

**Resolved** that authority be granted for Councillor Nawaz to replace Councillor Ditta on the membership of both Employment Appeal Sub-Committees A and B with immediate effect and for the remainder of the Municipal Year.

## **20 Walsall Council NJC Pay Scales (G15 & G16)**

The Chair informed the Committee that he had agreed for the consideration of this item to be postponed to a future meeting.

**Termination of meeting**

There being no further business, the meeting terminated at 6.04pm.

**Chair** .....

**Date** .....