

PERSONNEL COMMITTEE

Monday, 14 June 2021 at 6.00 pm

In a Conference Room, Council House, Walsall

Committee Members present: Councillor M. Bird (Chair)
Councillor S. Elson
Councillor A. Harris
Councillor K. Hussain
Councillor A. Nawaz
Councillor S. Samra
Councillor V. Waters

In attendance: Dr P. Fantom, Democratic Services Officer

31/21 APOLOGIES

Apologies for absence were received on behalf of Councillors A. Andrew and N. Gultasib.

32/21 SUBSTITUTIONS

There were no substitutions.

33/21 DECLARATIONS OF INTEREST AND PARTY WHIP

There were no declarations of interest or party whip for the duration of the meeting.

34/21 LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 (AS AMENDED)

Resolved (by assent):

That the public be excluded from the meeting during consideration of the item set out in the private agenda for the reasons set out therein and Section 100A of the Local Government Act 1972.

35/21 MINUTES

A copy of the Minutes of the meeting held on 19 April 2021 was submitted [Annexed].

Resolved (unanimously):

That the Minutes of the meeting held on 19 April 2021, a copy having previously been circulated, be approved and signed by the Chair as a true and accurate record.

36/21 **ESTABLISHMENT OF PERSONNEL SUB-COMMITTEES**

A report on the establishment of Personnel Sub-Committees was submitted [Annexed].

It was reported that at its meeting on 26 May 2021, the Council re-established the Personnel Committee, which held the delegated responsibility, within the Constitution, for establishing two Sub-Committees to undertake Employment Appeals on behalf of the Council.

The report recommended the establishment of two Employment Appeals Sub-Committees to determine appeals against dismissal submitted by employees at all levels below Assistant Director-level in the context of the application of the relevant procedure or for claims of unfair or unduly severe sanctions only, in accordance with the policies approved by the Council.

Resolved (unanimously):

1. Approval be given to the establishment of two Sub-Committees, as set out below, together with the delegations as set out in Appendix 1 to the report.
 - Employment Appeals Sub-Committee 'A'
 - Employment Appeals Sub-Committee 'B'
2. The membership of each Sub-Committee be approved, as set out in Appendix 2 to the report.
3. The Employment Appeals Sub-Committees continue with the existing practice of meeting on Tuesdays (Sub-Committee B) and Thursdays (Sub-Committee A) both at 10.30am on dates set out in the Council's timetable of meetings, and that meetings be cancelled when they are not required.

There being no further business, the meeting terminated at 6.07 pm.

Chair.....

Date.....