

Personnel Committee

Tuesday 21st November 2023 at 6.00pm

In a Conference Room at the Council House, Walsall

Committee Members Present Councillor M. Bird (Chair)
Councillor Garcha
Councillor Gill
Councillor K. Hussain
Councillor Nawaz
Councillor Parkes
Councillor Whitehouse

In attendance Michele Leith – Director of Human Resources, Organisational Development and Administration & Business Support
Fred Hancock – Senior Democratic Services Officer

21 Apologies

An apology was received on behalf of Councillor Andrew.

22 Substitutions

There were no substitutions.

23 Minutes

Resolved that the minutes of the meeting held on 24th October 2023, a copy having been circulated to each Member of the Committee, be approved and signed by the Chair as a correct record.

24 Declarations of Interest

There were no declarations of interest.

25 Local Government (Access to Information) Act 1985 (as amended):

Private session - Exclusion of public

Resolved

That, where applicable, the public be excluded from the meeting during consideration any items as set out in the private agenda for the reasons set out therein.

26 Schools' Model Pay Policy 2023 & Unattached Teachers' Pay Policy 2023

A report was submitted.

[see annexed]

The Director of Human Resources, Organisational Development and Administration & Business Support presented the report and highlighted the salient points contained therein.

The report sought approval for the updated Schools' Model Pay Policy 2023 and Unattached Teachers' Pay Policy 2023.

Resolved that the Schools' Model Pay Policy 2023 and Unattached Teachers' Pay Policy 2023 be approved, to be back dated and take effect from 1st September 2023.

27 Urgent Item: Recruitment to fixed term post – Executive Director – Resources

Reason for urgency: The Chair agreed to take this item as an urgent item in light of the fact that a previous decision made by the Committee, at its meeting on 24th October 2023, resolved to establish a Recruitment Panel to interview candidates for the fixed term position of Executive Director – Resources. Due to recent events, the Labour Group (at the time of this Committee) did not have a Leader and the previous decision made on 24th October in relation to this item delegated power to appoint to a Recruitment Panel comprising the Chief Executive, Leader and Deputy Leader in consultation with the Leader of the Opposition. The Recruitment Panel in question was scheduled to meet immediately following the conclusion of this Committee. The Committee was, therefore, required to consider its previous decision and consider what course of action it wished to take in light of recent political changes.

A report was submitted.

[see annexed]

The Clerk introduced the report and presented the salient points contained therein.

The report outlined 2 options for the Committee to consider in order to resolve the discrepancy identified above.

Resolved that authority be granted for the appointment process for the Executive Director – Resources, be delegated to an Appointments Panel

comprising the Chief Executive, Leader and Deputy Leader (Regeneration) in consultation with Councillor Nawaz.

Termination of meeting

There being no further business, the meeting terminated at 6.04pm.

Chair

Date