

## **PERSONNEL COMMITTEE**

**Wednesday 19<sup>th</sup> April, 2017, at 6.00 p.m.**

**In a Conference Room, Council House, Walsall**

### **Present**

Councillor S. Coughlan (Chair)  
Councillor Nawaz (Vice-Chair)  
Councillor Andrew  
Councillor E. Hazell  
Councillor Jeavons  
Councillor Longhi (Substitute for Councillor Bird)  
Councillor Shires

### **In attendance**

Chief Executive  
Head of Legal and Democratic Services  
Head of HR

60/16

### **Apologies**

An apology for non-attendance was received on behalf of Councillor Bird for which Councillor Longhi substituted.

61/16

### **Minutes**

The minutes of the meeting held on 1<sup>st</sup> March, 2017, were submitted.

**Resolved** that the minutes of the meeting held on 1<sup>st</sup> March, 2017, a copy having previously been circulated to each Member, be agreed and signed by the Chairman as a correct record.

62/16

### **Declarations of Interest**

None submitted.

63/16

### **Local Government (Access to Information) Act, 1985 (as amended)**

#### **Resolved**

That the public be excluded from the meeting during consideration of the items set out in the private part of the agenda for the reasons set out therein and Section 100A of the Local Government Act, 1972.

64/16

## **Recruitment and selection to the post of Chief Executive**

A report was submitted

(see annexed)

The Chief Executive presented the report and highlighted the salient points contained therein.

**Resolved** (unanimously) that: -

1. authority be granted for Officers to commence with recruitment to the post of Chief Executive;
2. the Interim Executive Director of Change and Governance, in consultation with the Leader, be granted authority to procure the services of an external recruitment consultancy to provide specialist senior recruitment support including search and selection in accordance with the Council's contract rules.
3. a further paper be submitted in May/June, 2017, to the Personnel Committee to provide a proposed Job Description, Person Specification, salary, recruitment process, media campaign and timeline of events.

[Exempt information under Paragraphs 1 & 2 of Part I of Schedule 12A of the Local Government Act, 1972 (as amended)]

65/16

## **Senior Management Structure – Children Service's**

A report was submitted.

(see annexed)

The Chief Executive presented the report and highlighted the salient points contained therein. In doing so, he provided a lengthy verbal update on the present situation within Children's Services which had come to light since the report had originally been drafted.

**Resolved** (unanimously) that: -

1. authority be granted for Officers to commence with recruitment to the post of Director of Children's Services;
2. the Interim Executive Director of Change and Governance, in consultation with the Leader, be granted authority to procure the services of an external recruitment consultancy to provide

specialist senior recruitment support including search and selection in accordance with the Council's contract rules.

3. a further paper be submitted in May/June, 2017, to the Personnel Committee to provide a proposed Job Description, Person Specification, salary, recruitment process, media campaign and timeline of events.
4. The request for voluntary redundancy in relation to the post of Assistant Director – Early Help within Children's Services be refused.

[Exempt information under Paragraphs 1, 2 & 4 of Part I of Schedule 12A of the Local Government Act, 1972 (as amended)]

**Termination of Meeting**

There being no further business, the meeting terminated at 6.42 p.m.

Chairman .....

Date .....