

Q No.	Subject	Date	From	Message	Response
1	TUPE Clarifications	03/07/2017 11:48	Barnardo's	Hello Can we ask the following clarification questions on the TUPE information provided: 1. Two pension schemes are listed: "9 members of staff are in the West Midlands Local Government Scheme, 7 are in NOW; Pension company pension scheme". Could you please clarify which pension scheme each member of staff are in and give further detail, e.g. employer contributions? 2. Each staff member has a listed "start date or length of service in years/ months", could you confirm if this is also their continuous service start date? 3. Staff members contract types are not listed. Could you clarify whether each staff member is permanent, fixed-term or term-time only? 4. There are no vacancies or seconded posts listed. Could you confirm this is correct? 5. Staff members working hours are listed. Could you confirm, for each staff member, the percentage of their working hours which are spent on this contract? thank you.	Clarification 4 - Staff Transfer 24 July 2017 1 - A1, WMLGPS ID No 1 (band 5) ID No 2,3,4,5,11,15,16 (band 3) Now Pension 1% 2 - A2, It is their continuous service date 3 - A3, All are permanent Staff 4 - A4, ID No 16 is presently on secondment to Palfrey Big Local 5 - A5 100% of their working hours are spent on this contract
2	Data	04/07/2017 09:31	Barnardo's	Can you confirm you are using Walsall Intelligence for the data gathered for this opportunity?	Clarification 1 7 July 2017 A12 Yes Walsall Intelligence has been used for the data used to commission the service.
3	Clarification Questions	04/07/2017 11:45	Barnardo's	Hello Can we please ask the following Clarifications: 1. There are three strands of work in the specification for the services: family support, early years/school readiness and partnerships. Could you please clarify what the focus for this service is on each of these strands, perhaps as a percentage breakdown? I.e. X% on family support, Y% on early years and Z% on partnerships work. 2. While the KPIs are specified in the appendix, there is little detail on expected outputs for the services. Could you quantify the number of families you would expect the family support service to work with, for example? 3. Could we clarify the job descriptions/principle activities of each of the employees listed in the TUPE information? thank you.	Clarification 1 7 July 2017 A11 Subject to demand, policy & guidance. Clarification 9 1 August 2017 A1 2. In terms of targeted family support and taking on the lead professional role it will 200 children/year.
4	Due Diligence Clarification	04/07/2017 12:17	Change, grow, live (CGL)	Good Afternoon, In Section 03 Due Diligence, Q3 you state the following: "Where a Bidder becomes aware of the intention to subcontract at later stages in the procurement they are required to notify the Council of this and provide the information requested below at that time." Please can you confirm whether this relates to Q 3.1 or other information requested elsewhere in the Due Diligence section? Kind Regards,	Clarification 1 7 July 2017 A10 If the Bidder knows they are going to subcontract they should inform the Council that they are doing that and of the structure and members of that relationship if it is a formal consortium or SPV.
5	Reference Description Word Limits	04/07/2017 12:20	Change, grow, live (CGL)	Good Afternoon, Please can you confirm any word limits in relation to the reference descriptions in Q9 of the Due Diligence Questionnaire? Kind Regards,	Clarification 1 7 July 2017 A9 There are no word limits for the references however they will not form part of the evaluation
6	Reference Clarification	04/07/2017 12:22	Change, grow, live (CGL)	Good Afternoon, Please can you confirm if the reference in Q9 of the Due Diligence Questionnaire are scored, and if so confirm any relevant scoring criteria? Kind Regards,	Clarification 1 7 July 2017 A8 No the references will not be scored they will just be used to confirm that bidders have experience in delivering services of a similar size and scope to this project.
7	Diagrams	04/07/2017 12:25	Change, grow, live (CGL)	Good Afternoon, Can you please confirm whether diagrams are permitted as part of the bidder's response to the method statements? If yes, can you please confirm whether the words within these diagrams will be included or excluded from the total word count? Kind Regards,	Clarification 1 7 July 2017 A7 Diagrams will be permitted to be submitted with a short (150 word limit) descriptive paragraph as an addition to the method statements and these will not be counted as part of the word limit to the question.  We will not limit the numbers of diagrams a bidder can submit per question, words within the diagrams will not be included in the word count for either the diagram description (150 words) or the method statement response.
8	Appendices	04/07/2017 12:26	Change, grow, live (CGL)	Good Afternoon, Can you please confirm whether or not bidders are permitted to attach appendices to support the word limited method statement responses? If yes, can you please confirm whether appendices will be included or excluded from the total word count for that question? Kind Regards,	Clarification 1 7 July 2017 A6 Text only appendices will not be accepted as part of the answer to the method statements.
9	Formatting	04/07/2017 12:28	Change, grow, live (CGL)	Good Afternoon, Can you please confirm whether bidders are permitted to alter the formatting of the response document, ensuring that the content is unaltered? Kind Regards,	Clarification 1 7 July 2017 A5 Bidders can alter the format of the document as long as the content is unaltered.
10	Submission Format	04/07/2017 12:29	Change, grow, live (CGL)	Good Afternoon, Can you please confirm whether bidders may submit their completed responses in pdf? Kind Regards,	Clarification 1 7 July 2017 A4 Responses are to be in Word format.
11	Interview/Presentations	04/07/2017 12:30	Change, grow, live (CGL)	Good Afternoon, Can you please confirm whether it is your intention to hold any presentations or interview as part of this tender process? If yes, are you able to provide any indicative dates for this? Kind Regards,	Clarification 1 7 July 2017 A3 If Interviews are required they will be in the W/C 31 July.
12	Clarification Deadline	04/07/2017 12:30	Change, grow, live (CGL)	Good Afternoon, With regard to the request for clarification deadline, can you please confirm what time 13th July the deadline is? Kind Regards,	Clarification 1 7 July 2017 A2 The deadline for Clarifications is 17:00 on 13 July.
13	Appendices	04/07/2017 14:39	Barnardo's	Hello Can you advise if we can attach any appendices? And if so, are they included in the word count? thank you.	Clarification 1 7 July 2017 A1 Please see A6 and A7.
14	Clarifications	06/07/2017 12:18	palfrey community association	Not sure if you received this? Just a couple of questions re: the Agreement Document. Paragraph 4.20 – The Contract Period. I thought that this was for 3 years with the possibility of an extension making it 4 years? Paragraph The Premises – Myplace 4.24 Clause 4.25 shall apply if the Parties agree in pursuance of the Tender that Myplace is to be used as the Premises for the Service in the first Year of the Contract period. I was under the impression that having one's own building was crucial to the success of any tendering bid ? If you can shed some light, it would be appreciated.	Clarification 1 7 July 2017 A13 1. The contract period is: 1st January 2018 to 31 December 2019 with an option to extend annually for up to 2 years. Clarification 1 7 July 2017 A14 2. The Council is able to lease a surplus building for the provision of this service as stated in Section 8 Specification of the ITT The Provider has 2 options regarding the provision of the service: 1.5.1 The Provider shall provide, equip and maintain designated secure premises from which to deliver the Services throughout the Contract Period (i.e. the Premises) situation in the location "Central or South" of Walsall: see map included in Annexe 2. 1.5.2 The Council is able to make the My Place building at 60 Walstead Rd W, Walsall WS5 4PE available to assist providers in delivering the service. Providers who wish to use the building are required to offer an annual rent within the Pricing Schedule. Therefore is no need to the Provider to have their own building or to rent one on the open market they can utilise the My Place building as an alternative.
15	Organisational Chart	07/07/2017 11:20	Barnardo's	Hello, In addition to the question on appendices sent on 4th July, could I ask specifically about the organisational chart? For question 2 about staffing, you request an organisational chart to illustrate our response. Can we submit this as a separate appendix or is it to be included in the response as an image? Kind regards	Clarification 1 7 July 2017 A16 We would consider this as a diagram as advised in answer A7.

16	Clarifications about the TUPE Information	10/07/2017 10:33	Barnardo's	Hello, Please see below for a few questions about the TUPE information for this service: 1) Could you please clarify the reasoning for the working year of 48 weeks? 2) Could you please provide us with the terms and conditions of each staff member? 3) Could you please clarify how we answer the staff qualifications element of the finance submission breakdown if we would be TUPE'ing staff in the event of a successful tender? 4) Do the Early Support Officers in the transfer list deliver Family Support work? 5) Do the SureStart Palfrey staff listed on the transfer list currently work across all four target areas (Paddock, Palfrey, St Matthews, Pleck)? If not, are there other staff that would need to be consider under TUPE for the new geographical arrangement in this tender? Thank you very much	Clarification 4 - Staff Transfer 24 July 2017 1)now been amended on form to read 52 weeks 2) yes, to follow 3) yes, to follow - Clarification 6 26 July Accepting that bidders would have no control over the qualifications of those staff that are eligible for transfer under TUPE we would like bidders to enter the qualifications they would expect from staff if they were to recruit a new member of staff to the post indicated. 4) early support officers do deliver Family Support 5) yes all staff deliver across the named area Clarification 6 26 July There are no staff eligible to transfer other than those currently employed by Palfrey Community Association as included within Appendix 9.
17	Contract Clarification - In Commercial Confidence	10/07/2017 11:45	Barnardo's	Commercial in Confidence	Clarification 24 July 2017 Commercial in Confidence
18	Liabilities Clarification	10/07/2017 11:47	Barnardo's	Hello Can we request a cap on liabilities of the Provider within Clauses 6.2 and 28 of the Children's Centre South Central contract, such as liabilities limited to contract value or insurance value? Kind regards	Clarification 5 24 July 2017 A11 It is very unlikely that these contractual provisions will come into play and the successful tenderer's best protection is to simply comply with its contractual obligations, and/or to put appropriate insurance cover in place. In any event. The Council is not willing or able to make amendments to the terms and conditions of the proposed contract while the procurement is ongoing. The invitation to tender also makes it clear that any tender submission must not be made conditional on the Council accepting changes to the terms and conditions of the published contract documents. Interested parties must make a decision about whether or not to tender based on the contract documents as they stand.
19	Notice Period Clarification	10/07/2017 11:48	Barnardo's	Hello, In Clause 24 in the Children's Centre South Central Contract, which details the requirements for de-commissioning or handing over the contract to another provider, there is a requirement that the Provider and the Council would work together collaboratively "no more than three months" prior to contract end. Can we request that this be amended to read "at least three months" prior to contract end to allow for the legal requirements of any staff consultation processes and notice periods in the event of service de-commissioning? Thank you	Clarification 5 24 July 2017 A10 The Council considers the drafting of clause 24 to be reasonable. In any event, the Council is not willing or able to make amendments to the terms and conditions of the proposed contract while the procurement is ongoing. The invitation to tender also makes it clear that any tender submission must not be made conditional on the Council accepting changes to the terms and conditions of the published contract documents. Interested parties must make a decision about whether or not to tender based on the contract documents as they stand.
20	Termination Clarification	10/07/2017 11:49	Barnardo's	Hello, The termination clause in the Children's Centre South Central Contract (Clause 15.5-15.7) details termination in the event of breach, negligence, etc. However there is no allowance for termination without cause. Could we request the insertion of a reciprocal "termination without cause" clause, that allows either party to terminate the contract giving three months' notice? Thank you	Clarification 5 24 July 2017 A9 There is no question of the Council agreeing to the proposed amendment. This would potential render the procurement abortive after a very short period, which would be a waste of the public money which the Council has invested in planning and undertaking the procurement. Interested parties must make a decision about whether or not to tender based on the contract documents as they stand.
21	Defined Notice Periods Clarification	10/07/2017 11:52	Barnardo's	Hello, Notice periods are not clearly defined in the Children's Centre South Central Contract. Could we request that notice periods, i.e. 1 month or 3 months, are clearly defined, particularly under the termination clauses. Kind regards	Clarification 5 24 July 2017 A8 The Council is undertaking an EU compliant procurement. The proposed contract documents have been published and the Council is not willing or able to make amendments to the terms and conditions of the proposed contract while the procurement is ongoing. The invitation to tender also makes it clear that any tender submission must not be made conditional on the Council accepting changes to the terms and conditions of the published contract documents. Interested parties must make a decision about whether or not to tender based on the contract documents as they stand.
22	Notice Period on Expiry Clarification	10/07/2017 11:53	Barnardo's	Hello, Clause 3.2 in the Children's Centre South Central Contract requires the Council to give at least 2 months' notice prior to expiry. We request the this notice is extended three months' notice to allow the provider sufficient notice to manage and keep to a minimum any staff/property and other sub-contractor/supplier liabilities associated with the delivery of the contract. Thank you	Clarification 5 24 July 2017 A7 The Council is undertaking an EU compliant procurement. The proposed contract documents have been published and the Council is not willing or able to make amendments to the terms and conditions of the proposed contract while the procurement is ongoing. The invitation to tender also makes it clear that any tender submission must not be made conditional on the Council accepting changes to the terms and conditions of the published contract documents. Interested parties must make a decision about whether or not to tender based on the contract documents as they stand.
23	Contract Data Clarification	10/07/2017 11:57	Barnardo's	Hello The contract defines the Provider as Data Processor and the Council as Data Controller. While some service activity will be recorded directly onto local authority systems, such as EStart and MOSAIC, it is likely that the Provider will also be collecting and responsible for managing data in the provision of the services (e.g. with safeguarding issues) at the level of a Data Controller. Is the council open to amending data controller/processor status to reflect the agreed provider responsibilities and associated handling of data as defined within the DPA? Thank you	Clarification 5 24 July 2017 A6 The proposed contract documents have been published and the Council is not willing or able to make amendments to the terms and conditions of the proposed contract while the procurement is ongoing. However on completion of the award of the contract, the Council is prepared to consider any minor amendments which are reasonable and properly required in order to address the scenario that has been highlighted, but only if it is confirmed that the contractor will necessarily be obliged to also act as a data controller under the contract (because this is not apparent from the question).
24	Contract Policies Clarification	10/07/2017 11:59	Barnardo's	Hello Clause 4.10 in the Children's Centre South Central Contract - please note that the provider is legally obliged to comply with its own HR policies, so can only agree to compliance with the Council's policies where they are in accordance with its own. Thank you	Clarification 5 24 July 2017 A5 The proposed contract documents have been published and the Council is not willing or able to make amendments to the terms and conditions of the proposed contract while the procurement is ongoing. In the event of any material incompatibility emerging with regard to the respective HR policies, the parties would have to work closely together to avoid any dispute and implement a practical and contractually compliant solution.
25	Clarification - Decommissioning and Transfer Costs	10/07/2017 11:59	Barnardo's	Hello Clause 24.2 in the Children's Centre South Central Contract - Please could the Council provide a definition of decommissioning and transfer costs? Can the Council confirm that decommissioning and transfer costs can be paid from the contract value? Will the Council work with the provider to keep these to a minimum? Thanks	Clarification 5 24 July 2017 A4 The proposed contract documents have been published and the Council is not willing or able to make amendments to the terms and conditions of the proposed contract while the procurement is ongoing. In any event it is not considered that a formal definition is practical or needed. Each party will be responsible for their own costs in connection with any decommissioning or transfer costs. The Council would routinely liaise with the incoming and outgoing contractors on a voluntary basis to facilitate as smooth a transfer as is reasonably practicable.

26	Commercial Bidding Status Clarification - In Confidence	10/07/2017 13:30	Change, grow, live (CGL)	Commercial in Confidence	Clarification 24 July 2017 Commercial in Confidence
27	Pension Scheme	10/07/2017 13:34	Change, grow, live (CGL)	Good Afternoon, Can you please identify which TUPE staff listed on the TUPE information are members of a Local Authority (LGPS), Probation, Civil Service (PCSPS), or equivalent pension scheme? Kind Regards,	Clarification 4 - Staff Transfer 24 July 2017
28	Employer Pension Contribution Rate	10/07/2017 13:37	Change, grow, live (CGL)	Good Afternoon, Please can you provide the rate of the employer pension contribution? Kind Regards,	Clarification 7 28 July 2017 A1 As each scheme employer is assessed separately under the actuarial valuation process, the rate would only be able to be confirmed once details for those scheme members involved in the transfer have been submitted to the scheme actuaries for assessment.
29	PbR	10/07/2017 13:38	Change, grow, live (CGL)	Good Afternoon, Please can you confirm whether there is a PBR element in the contract value? Kind Regards,	Clarification 5 24 July 2017 A1 No, there isn't.
30	Property Visit Question	10/07/2017 15:32	Barnardo's	Hello, Will the Council be organising a site visit of the My Place building for the purposes of this tender or should interested providers contact the property lead directly to visit? Thank you	Clarification 6 26 July 2017 A2
31	Contract Schedule 4 Contract Clarifications	10/07/2017 15:37	Barnardo's	Hello, 1) We are concerned that point 9 on Schedule 4 of the Children's Centre South Contract will not be practical within day-to-day service delivery: "The Provider will notify the Council in as much detail as possible as soon as practicable and in any event within five (5) days of the Provider becomes aware of any changes to any of the Staffing Information which it has already provided to the Council." Can we request the more reasonable timeframe of two weeks to provide any changes to staffing information? 2) Given that provider organisations will need to employ staff on a range of contracts, services and commissioned by more than one customer/council and taking into account regulatory, practice, policy and organisational factors which go beyond the requirements of this contract, does the Council recognise that a provider will in all likelihood find itself in breach of contract if it commits to only carrying out the following only with the Council's prior consent as: "15.3 make, propose or permit any changes to the terms and conditions of employment or engagement of any persons listed on the most recent Staff List and/or any Service Provision Employees"; or 15.5 "introduce any new contractual or customary practice (including for the avoidance of doubt any payments on termination of employment) applicable to any Service Provision Employee or any person listed on the most recent Staff List or the Final Staff List." Would the Council agree to amend or remove this requirement? We are concerned that a provider would be obliged to request consent on changes to terms and conditions which would not be relevant to the Council and/or where it would not be appropriate for the Council to provide consent. Kind regards Thanks	Clarification 5 24 July 2017 A8 The Council is undertaking an EU compliant procurement. The proposed contract documents have been published and the Council is not willing or able to make amendments to the terms and conditions of the proposed contract while the procurement is ongoing. The invitation to tender also makes it clear that any tender submission must not be made conditional on the Council accepting changes to the terms and conditions of the published contract documents. Interested parties must make a decision about whether or not to tender based on the contract documents as they stand.
32	Clarifications	11/07/2017 11:24	Spurgeons	Good Morning Please see clarification questions below 1) P 43 of the specification suggests the provider should provide "positive activities for young carers". Is this in replacement of the existing provision in the area or to compliment it? 2) Volumes for Central and South locality - How many families currently on EHA? - How many young parents in the locality? - How many children on CP plan or are CiN? - How many families will the provider be expected to work with per year? - How many families received a service in the last year? 3) What are the qualifications of the staff to be TUPE'd across? 4) Please can we see JD's for existing roles? 5) What parenting programmes are the current staff trained in? 6) Will the authority require providers to obtain/use specific data software to aid in the sharing of information between agencies (e.g. Health visitors). If so, which programme and will the provider be liable for costs involved in its installation? 7) Do any of the staff on the TUPE list have LGPS pensions and, if so, would the new provider be expected to take on admitted body status and under what terms. In this case will the authority agree to a pass through agreement 8) Can the authority confirm the employer pension contribution rates for all staff on the list Many Thanks	Clarification 2 13 July 2017 1 - A1, 2 - A2 plus further information Clarification 6 26 July A5, 5 - A3, 6 - A4
33	Enhanced Redundancy	11/07/2017 11:39	Spurgeons	Good Morning Do any of the members of staff have enhanced redundancy? Many Thanks	Clarification 4 - Staff Transfer 24 July 2017 A10 No enhanced redundancy is in place
34	Service Clarification	11/07/2017 13:55	Spurgeons	Good Afternoon Can you confirm for clarity, that the provider is required to deliver children's centre services, including universal services, with family support work being made available at levels 2-4, therefore targeted?	Clarification 3 24 July 2017 A1 Yes, Walsall is awaiting the outcome of the Government consultation around Children's Centre Services once the outcome has been received this will need to be adhered to.
35	My Place	11/07/2017 15:13	Barnardo's	As the specification states that the Council is able to make the above building available to assist providers, can you please answer the following: 1. How much of the building is available? 2. We anticipate we would only need a part of it, so in this scenario, who would occupy the rest of the building and who would manage the building? 3. We would like to inspect the building over the course of the next 7 days, on Monday 17th or Tues 18th July, preferably. Can you arrange this for us? thank you	Clarification 6 26 July 2017 A2 The whole building is available however the Council will accept part occupation.  The whole building is approximately 5,010 sq ft and the Council would require a rental of £23,800 per annum for the whole building or £4.75 per sq ft for part occupation.  Other users for part occupation are not known at the present time.  If bidders wish to visit the building they should contact Isabel Vanderheeren on 01922 650434 email isabel.vanderheeren@walsall.gov.uk or Nick Ford on 01922 652659 nick.ford@walsall.gov.uk  The running costs for My Place are: Category Total Cost GAS-ENERGY COSTS 2,970 ELECTRICITY-ENERGY COSTS 3,576 WATER CHARGES 1,147 REPAIRS,ALTERATIONS & MAINTENANCE-PREM 2,811 SECURITY-PRIV CONTRACTOR FEES 520 RATES 10,064 Total 21,088  Any organisation using MyPlace would be expected to pay a proportion of these costs depending upon their use of the building.
36	Walsall Needs Assessment	11/07/2017 15:37	Barnardo's	At the Provider Event on 28 April it was advised that the Walsall Needs Assessment would be uploaded to the intend portal. We don't seem to have received this. Can you advise?	Clarification 3 24 July 2017 A2 Documents Attached

37	Clarifications	11/07/2017 17:03	Spurgeons	Good Afternoon With reference to the evaluation criteria – can the authority confirm whether a) the annual rent offered for use of the My Place Building is part of the evaluation and if so how is this being evaluated b) Whether the use of the My Place Building is viewed more positively than not using it when tenders are evaluated With reference to the My Place Building, as Nick Ford is out of the office until Friday could the authority confirm the following; a) The Space available b) A guide to the rental that the authority will expect to receive	Clarification 6 26 July 2017 A1 a) The rent is not directly evaluated only as part of the overall Pricing Schedule. b) The use of the MyPlace building has no bearing on the overall evaluation the Council is just making the building available should it be required for the delivery of the service. See A1 and A2 above
38	TUPE	12/07/2017 14:53	Barnardo's	Can we please ask the following clarifications on the TUPE: 1. For the NOW pension: a. Is it a defined contribution arrangement? b. at type of arrangement is this? Is it an occupational scheme or a personal pension? c. What are the member contributions required? d. Are there choices for these employees to pay more & if so whether this affects the employer contribution? 2. What does the employment contracts require in terms of life cover?	Clarification 4 - Staff Transfer 24 July 2017 A7 Now Pension; is a defined contribution arrangement, personal pension, each member pays 1% and there are no choices to pay more This is an Auto Enrolment Scheme
39	TUPE - Admin Officer/Admin Support	13/07/2017 13:17	Barnardo's	Are the salary amounts given for the Admin Officer (30 hours/£16,162.08)/Admin Support (22 hours/£12,108.57) roles full time or pro-rata for the part time hours worked?	Clarification 4 - Staff Transfer 24 July 2017 A8 Pro-rata for part time hours worked
40	TUPE - Early Help Leader and School Readiness Leader	13/07/2017 13:21	Barnardo's	Is the Early Help Leader and the School Readiness Leader the same person? They have the same age/date of birth as well as the same wage/hours worked?	Clarification 4 - Staff Transfer 24 July 2017 A9 Mistake made on original form, school readiness Leader DOB is 18.05/59
41	Question for Clarification	13/07/2017 15:00	Change, grow, live (CGL)	Hello, We would like to table the following question for clarification: • With regard to those staff who are members of a Local Authority Pension Scheme, can you please confirm whether you are willing to enter into a risk sharing agreement in order to ensure the arrangements between the Admission Body and the Scheme Employer in relation to any cessation valuation on termination of the contract, or on the successful bidder ceasing to have active members in the scheme, would not result in further contributions being sought of the successful bidder should a deficit valuation be confirmed. We would welcome the opportunity to discuss this further in order to clarify this additional arrangement to any ABS agreement. Any clarity you are able to provide regarding the above would be greatly appreciated. Kind Regards	Clarification 11 2 August 2017 A1 A risk sharing agreement does not form part of the Invitation to Tender. The Council does not propose to enter into any risk sharing agreement with regards to the Local Authority Pension Scheme.
42	TUPE - Pensions	25/07/2017 15:19	Barnardo's	On Clarification 4, Question 1, it was stated that there are 9 members of staff in the West Midlands Local Government Scheme but in the response you have only identified 8 staff as being in WMLGPS. Can you advise who the other member of staff is or confirm that only 8 members of staff are in WMLGPS?	Clarification 4 - Update 9 August 2017 A question was raised that Q1 stated that there were 9 members of the WMLGPS but only 8 were identified in the answer. It has been clarified that there are only * (eight) staff who are members of the WMLGPS who are those identified in A1.
43	Question for Clarification	27/07/2017 15:44	Change, grow, live (CGL)	Please may we table the following question for clarification: Please can you confirm the employer pension contribution for WMLGPS members? Kind Regards,	Clarification 7 28 July 2017 A1 As each scheme employer is assessed separately under the actuarial valuation process, the rate would only be able to be confirmed once details for those scheme members involved in the transfer have been submitted to the scheme actuaries for assessment.
44	MyPlace Building	28/07/2017 10:39	Barnardo's	Hello Can you provide a floor plan for the MyPlace building? thank you.	Clarification 10 2 August 2017 A1 Please refer to attachments including Ground Floor and First Floor Plan.
45	Clarification 5, Question 4	28/07/2017 12:57	Barnardo's	Hello Following on from Question 4 on Clarification Sheet 5, can the council confirm that redundancy cost for staff prior to contract termination can be paid from the contract value? thank you.	Clarification 8 31 July 2017 A1 On the assumption that this is asking the Council to bear the cost of any redundancy which arises out of the expiry of the contract and/or the transfer of the contractor's responsibilities to a new provider, then the answer is 'no', as the redundancy costs are a matter for the responsible employer unless TUPE imposes this cost on the coming contractor.
46	Clarification 7	02/08/2017 11:31	Barnardo's	Hello In response to Clarification 7, can the council confirm that our participation in the LA Scheme will be on a "pass through" basis? thanks	Clarification 11 2 August 2017 A2 There is no provision for an agreement of this type in the Invitation to Tender. This would be a matter for the existing provider, any new provider and LGPS. All bidders are advised to seek independent legal advice where appropriate.