

## **APPOINTMENTS BOARD**

**Wednesday, 27<sup>th</sup> March, 2013 at 11.15 a.m.**

**In a Conference Room, Council House, Walsall**

### **Present**

Councillor A. Andrew (Chairman)  
Councillor Ansell  
Councillor Burley  
Councillor S. Coughlan  
Councillor Nazir  
Councillor D. Shires  
Councillor Towe

619/13      **Appointment of Chairman**

### **Resolved**

That Councillor A. Andrew be appointed Chairman for this meeting only.

### **Councillor A. Andrew in the Chair**

620/13      **Appointment of Vice-Chairman**

No appointment was made to this position.

621/13      **Apologies**

None submitted.

622/13      **Declarations of Interest**

There were no declarations of interest.

623/13      **Local Government (Access to Information) Act, 1985 (as amended)**

### **Resolved**

That the public be excluded from the meeting during consideration of the items set out in the private part of the agenda for the reasons set out therein and Section 100A of the Local Government Act, 1972.

624/13

### **Minutes**

The minutes of the meeting held on 18<sup>th</sup> March, 2013 were submitted:-

(see annexed)

### **Resolved**

That the minutes of the meeting held on 18<sup>th</sup> March, 2013, a copy having previously been circulated to each Member of the Board, be approved and signed by the Chairman as a correct record.

625/13

### **Private Session**

#### **Exclusion of public**

### **Resolved**

That during consideration of the remaining item on the agenda, the Board considers that the item for consideration is exempt information by virtue of the appropriate paragraph(s) of Part I of Schedule 12A of the Local Government Act, 1972, and accordingly resolves to consider the item in private.

626/13

### **To interview and consider making an appointment to the position of Executive Director of Regeneration**

The job description, personal specification and job advert were submitted, along with candidate specific information for each of the four shortlisted candidates:-

(see annexed)

The Board interviewed the four shortlisted candidates and received a presentation from each.

At the conclusion of the interview process, Members received feedback from Julie Towers (Penna) in relation to the various assessments each candidate had undertaken throughout the recruitment process.

Following careful consideration of all the information at their disposal and how each candidate had performed during their interview, it was,

### **Resolved**

- (1) That, subject to the well founded objection procedure, the post of Executive Director, Regeneration be offered to Mr. Simon Neilson on the terms and conditions as set out in the advert;

- (2) Should Mr. Nielson decline the offer of employment, the Board must re-convene to decide whether or not to offer the position to one of the other candidates who had been interviewed or whether to start the process again.

(Exempt information under Paragraphs 1 and 2 of Part I of Schedule 12A of the Local Government Act, 1972) (as amended)

At the conclusion of the meeting, Councillor Andrew wished to have the Board's thanks recorded for the recruitment process that Penna had provided the Council.

**Termination of Meeting**

There being no further business, the meeting terminated at 5.10 p.m., following an adjournment between 11.50 a.m. and 12. 35 p.m.

Chairman .....

Date .....