

Appendix C
Walsall Apprentice rates of pay

From 1 April 2024, workers aged 21 and over will be entitled to the Governments National Living Wage

| Pay Range | Pay Point | 1 st April 2024 | | Pay Range | Pay Point | 1 st April 2023 | |
|--|-----------|----------------------------|---------|--|-----------|----------------------------|---------|
| | | Annual | Hourly | | | Annual | Hourly |
| Walsall Council Real Living Wage | XLW | £23,151.43 | £12.00 | Walsall Council Real Living Wage | XLW | £21,029.21 | £10.90 |
| Government National Living Wage 21 years old and over* | TBC | £22,283 | £11.55* | Government National Living Wage 23 years old and over* | XGLWC | £20,304.19 | £10.52* |
| | | | | National Minimum Wage 21-22 years old* | XNMWU23C | £19,836.53 | £10.28* |
| National Minimum Wage 18-20 years old* | XNMWU21C | £16,591 | 8.69* | National Minimum Wage 18-20 years old* | XNMWU21C | £14,594.85 | £7.56* |
| National Minimum Wage 16-17 years old* | XNMWU18C | £12,463 | 6.46* | National Minimum Wage 16-17 years old* | XNMWU18C | £10,288.49 | £5.33* |

All apprentices will be paid at age appropriate rates, with the exception of higher level and degree level apprentices who will receive the Real Living Wage, where applicable.

*National minimum wage with 1% uplift