

Appendix B - NJC for Local Government Employees

Spinal Column Point Salaries effective from 1st April 2024\*\* and 1st April 2023

\* Note - Hourly rates are shown rounded to the nearest whole penny

# From 1 April 2023 SCP 001 was deleted

Grade	SCP	01/04/2024**			01/04/2023		
		Annual Salary £	Monthly Rate £	*Hourly Rate £	Annual Salary £	Monthly Rate £	*Hourly Rate £
<b>NJC grades</b>							
G1	001						
G2	002		0.00	0.00	22366	1863.83	11.59
	003		0.00	0.00	22737	1894.75	11.79
G3	004		0.00	0.00	23114	1926.17	11.98
	005		0.00	0.00	23500	1958.33	12.18
G4	006		0.00	0.00	23893	1991.08	12.38
	007		0.00	0.00	24294	2024.50	12.59
G5	008		0.00	0.00	24702	2058.50	12.80
	009		0.00	0.00	25119	2093.25	13.02
G6	010		0.00	0.00	25545	2128.75	13.24
	011		0.00	0.00	25979	2164.92	13.47
G7	012		0.00	0.00	26421	2201.75	13.69
	013		0.00	0.00	26873	2239.42	13.93
G8	014		0.00	0.00	27334	2277.83	14.17
	015		0.00	0.00	27803	2316.92	14.41
G9	016		0.00	0.00	28282	2356.83	14.66
	017		0.00	0.00	28770	2397.50	14.91
G10	018		0.00	0.00	29269	2439.08	15.17
	019		0.00	0.00	29777	2481.42	15.43
G11	020		0.00	0.00	30296	2524.67	15.70
	021		0.00	0.00	30825	2568.75	15.98
G12	022		0.00	0.00	31364	2613.67	16.26
	023		0.00	0.00	32076	2673.00	16.63
G13	024		0.00	0.00	33024	2752.00	17.12
	025		0.00	0.00	33945	2828.75	17.59
G14	026		0.00	0.00	34834	2902.83	18.06
	027		0.00	0.00	35745	2978.75	18.53
G15	028		0.00	0.00	36648	3054.00	19.00
	029		0.00	0.00	37336	3111.33	19.35
G16	030		0.00	0.00	38223	3185.25	19.81
	031		0.00	0.00	39186	3265.50	20.31
G17	032		0.00	0.00	40221	3351.75	20.85
	033		0.00	0.00	41418	3451.50	21.47
G18	034		0.00	0.00	42403	3533.58	21.98
	035		0.00	0.00	43421	3618.42	22.51
G19	036		0.00	0.00	44428	3702.33	23.03
	037		0.00	0.00	45441	3786.75	23.55
G20	038		0.00	0.00	46464	3872.00	24.08
	039		0.00	0.00	47420	3951.67	24.58
G21	040		0.00	0.00	48474	4039.50	25.13
	041		0.00	0.00	49498	4124.83	25.66
G22	042		0.00	0.00	50512	4209.33	26.18
	043		0.00	0.00	51515	4292.92	26.70
G23	044		0.00	0.00	52620	4385.00	27.27
	045		0.00	0.00	53714	4476.17	27.84
G24	046		0.00	0.00	54962	4580.17	28.49
	047		0.00	0.00	56239	4686.58	29.15
G25	048		0.00	0.00	57515	4792.92	29.81
	049		0.00	0.00	58809	4900.75	30.48
G26	050		0.00	0.00	60094	5007.83	31.15
	055		0.00	0.00	66741	5561.75	34.59
G27	056		0.00	0.00	68093	5674.42	35.29
	057		0.00	0.00	70227	5852.25	36.40
G28	058		0.00	0.00	73639	6136.58	38.17
	059		0.00	0.00	77048	6420.67	39.94
G29	060		0.00	0.00	80605	6717.08	41.78
	061		0.00	0.00	84020	7001.67	43.55
G30	062		0.00	0.00	87429	7285.75	45.32

Midpoint (Average Cost) of Salary Grades 2023

Grade	SCP	Midpoint £
Grade 1	pts 1-2	22366
Grade 2	pts 2-4	22739
Grade 3	pts 4-6	23502
Grade 4	pts 6-11	24922
Grade 5	pts 9-17	26903
Grade 6	pts 15-23	29829
Grade 7	pts 22-27	33498
Grade 8	pts 26-31	36995
Grade 9	pts 30-35	40812
Grade 10	pts 34-39	44930
Grade 11	pts 38-43	48981
Grade 12	pts 42-47	53260
Grade 13	pts 46-50	57524
Grade 14	pts 55-58	69675
Grade 15	pts 57-61	77108
Grade 16	pts 60-62	84018

Business Mileage Effective from 1 April 2017

Business Mileage	HMRC Approved mileage rates
	Cars (per mile)
First 10,000 business miles in the tax year	45p
Each business mile over 10,000 in the tax year	25p

Living Wage Allowance from 1 April 2024

£12.00 per hour

\*\*TBC – pay award for 2024/25 to be confirmed

