

PERSONNEL COMMITTEE

Tuesday, 15 February 2022 at 9.00 am

In a Conference Room, Council House, Walsall

Committee Members present: Councillor S. Elson
Councillor A. Harris
Councillor A. Nawaz
Councillor S. Samra
Councillor V. Waters
Councillor T. Wilson

In attendance: Ms S. Rowe, Executive Director – Children’s Services
Mr I. Sutheran, Human Resources Manager –
Recruitment & Transactional
Ms H. Alwell, Penna
Dr P. Fantom, Democratic Services Officer

24/22 Election of Chair

Resolved:

Councillor T. Wilson was elected Chair of the Personnel Committee for this meeting.

25/22 Apologies

Apologies for absence were received on behalf of Councillors A. Andrew, M. Bird, K. Hussain and N. Gultasib.

26/22 Substitutions

Councillor T. Wilson substituted for Councillor A. Andrew.

27/22 Declarations of Interest and Party Whip

There were no declarations of interest or party whip for the duration of the meeting.

28/22 Local Government (Access to Information) Act 1985 (As Amended)

Resolved:

That the public be excluded from the meeting during consideration of the item set out in the private agenda for the reasons set out therein and Section 100A of the Local Government Act 1972.

29/22 **Private Session**

Exclusion of the Public

Resolved:

That, during consideration of the remaining item on the agenda, the Committee consider that the item for consideration is exempt information for the reasons set out therein and Section 100A of the Local Government Act 1972 and accordingly resolved to consider the item in private.

30/22 **Recruitment to the position of Director of Early Years, Walsall Right for Children (WR4C) and Partnerships**

A report was submitted on recruitment to the permanent position of Director of Early Years, WR4C and Partnerships [Annexed].

The Human Resources Manager – Recruitment and Transactional presented the report and highlighted the salient points. Two candidates had been short listed for interview and feedback in respect of their performance at a technical interview and a staff and values interview was provided by the representative of Penna.

Members interviewed the candidates for this position, who was asked eleven identical questions

The Committee considered the performance of the candidate at interview, together with the feedback from the technical interview and a staff and values interview.

Resolved:

1. That subject to the well-founded objection procedure, the permanent position of Director of Early Years, WR4C and Partnerships be offered to one of the candidates;
2. That responsibility for final contract arrangements be delegated to officers.

(Exempt information under Paragraphs 1, 2 and 4 of Part I of Schedule 12A of the Local Government Act 1972) (As amended).

There being no further business, the meeting terminated at 11.18 am

Chair.....

Date.....