# CORPORATE SCRUTINY AND PERFORMANCE PANEL

Agenda Item No. 4

### DATE: 29 JANUARY 2007

## DRAFT BUDGET 2007/8 - CORPORATE SERVICES OWN

Ward(s) All

**Portfolios** Councillor O'Hare – Deputy Leader (Finance and Property) Councillor Longhi – Performance Management

### Summary of report

This report presents the draft revenue budget (for those services falling within the remit of this panel) for 2007/8 along with service specific saving and investment options in respect of the revenue budget 2007/8 to enable consideration and further recommendations to cabinet.

### Recommendations

To consider and note the information within this report.

### Background papers

Various financial working papers.

### Reason for scrutiny

To enable scrutiny of the draft budget for 2007/8 along with options for investment and savings in the context of setting the 2007/8 corporate revenue budget. Recommendations in respect of savings and investment proposals will be considered alongside the next report on the agenda.

Signed

Executive Director: Carole Evans

Date: 19.01.07

### Resource and legal considerations

Services were requested to identify efficiency savings and investment for consideration in the setting of the 2007/8 corporate revenue budget and to review their base budgets in line with the corporate guidelines and estimated changes in inflation and pay awards.

### **Citizen impact**

The budget is aligned with service activity within service plans across the council. Investment has been targeted at service improvement, stability and user demand.

## **Environmental impact**

None directly associated with this report.

### Performance management

Draft budgets, investment and savings options are considered in the context of service targets and outcomes.

#### **Equality Implications**

Services consider equality issues in setting budgets and delivering services. Irrespective of budgetary pressures the council must fulfil equal opportunities obligations.

### Consultation

Scrutiny panels received service specific budget options for consultation and consideration in November 2006. These were fed back to cabinet as part of the overall budget setting process. A further cabinet meeting is scheduled for February 2007 to finalise the overall draft corporate revenue budget for 2007/8.

### Contact Officer:

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## 1. DRAFT REVENUE BUDGET FOR 2007/8

1.1 The draft revenue budget for 2007/8 has been calculated based on the 2006/7 budget which has been adjusted in line with expected inflationary and other factors. A summary of which is shown in **Table 1** below.

### Table 1 – Calculation of 2007/08 Draft Revenue Budget

Description	£m
Base budget 2006/7	23.102
Budget refresh 2007/8 – pay award, inflation, etc	2.048
Total assumed spend 2007/8	25.15
FYE of investments/efficiencies approved 2006/7	(1.066)
Revised base budget 2007/8	24.084
New investment options	
Saving Options - fees and charges	(0.073)
- efficiencies	(0.805)
- reductions in service	(0.860)
Total forecast 2007/8	22.346

1.2 The total forecast figure for 2007/08 has been broken down into service areas for Members to see the breakdown across different service divisions. The attached appendices show the service division expenditure and income across the different subjective categories.

Appendix 1	Finance (including CWSS etc)
Appendix 2	Legal
Appendix 3	Performance
Appendix 4	Strategic Transformation
Appendix 5	ICT
Appendix 6	Communications and Mayoral services
Appendix 7	Print and Design
Appendix 8	Procurement

1.3 The figures contained within the body of the appendices exclude any item of growth and savings which have still to be approved by full Council. However, for completion they have been shown at the bottom of each page in summary format.

## 2. INVESTMENT AND SAVINGS OPTIONS 2007/8

## 2.1 Investment

As part of the budget process investments are identified by services in line with service plans across the council and are targeted at service improvement, stability and user demand. The following are included within the draft budget:

- One-off investment to support the ICT transformation project (£500k).
- Procurement (£255k) which is fully netted off by a saving in council procurement costs
- Street advertising income shortfall (£400k).

## 2.2 <u>Savings</u>

In order to fund new investment and ensure a balanced budget services have submitted savings options for consideration. These options were worked up by managers and have also been considered by EMT. A risk assessment for each option has been undertaken to assess the affects on service delivery. **Appendix 9** details service specific savings which have been categorised into the following themes:

- Fees and charges (Appendix 9a)
- Efficiencies (Appendix 9c)
- Reduction in service (Appendix 9b)

All are currently assumed to be included in the draft budget proposals.

Finance				
			Forecast	
	Actual 05/06	Budget 06/07	Outturn 06/07	Budget 07/08
Budget Heads	£	£	£	£
EXPENDITURE				
EMPLOYEE COSTS				
Salaries	10,364,219		9,048,761	
Training	58,069	75,563	47,416	,
Agency Staff	808,268		1,115,023	
Other Employee Costs	898,074	289,464	461,760	
Added Sums	-10,412		· · ·	
EMPLOYEE COSTS Total	12,118,218	12,967,079	12,618,540	13,555,892
PREMISES COSTS				
Energy	1,249		6,479	
Repairs and Maintenance	17,623	4,588	16,444	
Rates	3,051	3,612		
PREMISES COSTS Total	21,923	14,152	26,534	14,435
TO ANODODT COCTO				
TRANSPORT COSTS	07444	4 4 4 . 0 5 0	00.000	4 4 4 4 0 4
Car Allowances	87,144	141,658		
Other Transport Costs	12,733			· · · · · · · · · · · · · · · · · · ·
TRANSPORT COSTS Total	99,877	151,138	105,019	154,161
SUPPLIES AND SERVICES				
	239,817	249,933	105 101	254 022
Computers Furniture and Equipment	137,008	•	185,484 78,274	
Equipment Leasing	12,510		13,083	
Professional Fees	178,814	200,480	304,420	
Fees & Licences	55,736			
Postage	137,970			1
Cash Collection	3,754	126,744	23,499	1
Subscriptions	99,204	•		
Other Supplies and Services	719,959			
SUPPLIES AND SERVICES To		1,908,332		
	.,	-,,	.,	_,,
THIRD PARTY PAYMENTS				
Private Contractors Fees	515,678	78,828	12,747	80,405
THIRD PARTY PAYMENTS To			12,747	
TRANSFER PAYMENTS				
Council Tax Benefit Payments	21,246,708	21,564,960	21,246,708	21,996,259
Rent Allowance Payments	57,831,939	61,362,888	61,362,888	62,590,146
Non HRA Rebates	878,757	758,892	817,642	774,070
NNDR Charitable Relief	2,593,595	2,289,776	2,682,632	2,335,572
TRANSFER PAYMENTS Total	82,550,999	85,976,516	86,109,870	87,696,046
OTHER CENTRAL COSTS				
External Audit	411,833	560,496	442,360	571,706
Other Central Costs	0	5,004	5,162	
Interest/Bank Charges	100,869			
OTHER CENTRAL COSTS Tot	512,703	637,533	577,409	648,843

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Legal and Constitutional Services				
Budget Heads	Actual 05/06 £	Budget 06/07 £	Forecast Outturn 06/07 £	Budget 07/08 £
<u>EXPENDITURE</u>				
EMPLOYEE COSTS				
Salaries	1,967,245	1,704,200	1,556,802	1,796,030
Training	15,421	22,333	24,409	22,780
Agency Staff	334,107	156,700	134,238	
Other Employee Costs	173,847	20,248	61,779	20,639
EMPLOYEE COSTS Total	2,490,620	1,903,481	1,777,228	1,988,899
PREMISES COSTS				
Energy	564	8,260	8,012	
Repairs and Maintenance	5,984	8,960	2,646	
Rents	59,719	112,270	207,272	-38,677
Rates	19,675	7,320	34,640	7,466
PREMISES COSTS Total	85,942	136,810	252,570	-13,646
TRANSPORT COSTS				
Car Allowances	2,796	17,699	7,818	
Other Transport Costs	3,012	1,708	3,356	
TRANSPORT COSTS Total	5,808	19,407	11,175	19,795
SUPPLIES AND SERVICES				
Computers	21,994	29,784	22,974	30,380
Furniture and Equipment	10,147	30,168	31,760	18,771
Equipment Leasing	8,173	8,108	13,574	8,108
Professional Fees	(20)	2,004	1,052	2,044
Fees & Licences	(1,699)	327	17,459	334
Postage	127,635	86,966	88,862	88,705
Subscriptions	70,696	36,204	78,959	36,928
Other Supplies and Services	84,267	60,076	99,041	61,278
SUPPLIES AND SERVICES Total	321,194	253,637	353,682	246,548
MEMBERS ALLOWANCES				
Members Allowances	813,305	866,558	810,860	896,453
MEMBERS ALLOWANCES Total	813,305	866,558	810,860	896,453
THIRD PARTY PAYMENTS	4.050	_	0.040	•
Private Contractor Fees	4,058	0	6,216	0
THIRD PARTY PAYMENTS Total	4,058	0	6,216	0
INTERNAL RECHARGES	470 004			
CSS Recharges	470,991 97,480	559,255	559,255	559,255
Intornal Dachargaa	I 97.400	108,390	122,685	108,544
Internal Recharges	,	110 751	110 751	110 751
Office Accommodation Costs INTERNAL RECHARGES Total	429,426 <b>997,897</b>	442,754 <b>1,110,399</b>	442,754 <b>1,124,694</b>	442,754 <b>1,110,553</b>

TOTAL EXPENDITURE	4,718,824	4,290,292	4,336,425	4,248,601
INCOME				
Fees & Licences	(101,980)	(52,248)	(78,730)	(53,293)
Fairfunding	(82,474)	(91,004)	(90,372)	(92,824)
Other Income	(193,926)	(51,799)	(43,262)	(52,835)
INCOME Total	-378,380	-195,051	-212,364	-198,952
INTERNAL RECHARGES				
Internal Recharges	0	(48,324)	(32,040)	(64,108)
CSS Other Income	(4,214,539)	(4,056,843)	(4,056,843)	(4,056,843)
INTERNAL RECHARGES Total	-4,214,539	-4,105,167	-4,088,883	-4,120,951
TOTAL INCOME	-4,592,919	-4,300,218	-4,301,247	-4,319,903
	125,905	-9,926	35,179	-71,302
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2007/08 Investment/Savings Propose	al <u>s</u>			
Fees and Charges				-47,000
New Investments				
Efficiency Savings				-50,000
Reduction in Service				
				-97,000
TOTAL FORECASTED BUDGET 200	7/08			-168,302

Performance and Policy				
Budget Heads	Actual 05/06 £	Budget 06/07 £	Forecast Outturn 06/07 £	Budget 07/08 £
EXPENDITURE				
<u>Employee Costs</u> Salaries	1 1 4 2 6 2 4	1 177 1 17	1 402 026	1 602 559
Training	1,142,624 4,667	1,477,147 25,626		
Agency Staff	163,384			4,114
Other Employee Costs	119,914	,	13,770	
EMPLOYEE COSTS Total	1,430,589			
	1,400,000	1,010,200	1,402,404	1,011,100
PREMISES COSTS				
Repairs and Maintenance	586	0	98	0
PREMISES COSTS Total	586	0	98	0
TRANSPORT COSTS				
Car Allowances	2,634	7,773	2,517	7,928
Other Transport Costs	1,483	836	1,343	853
TRANSPORT COSTS Total	4,117	8,609	3,860	8,781
SUPPLIES AND SERVICES				
Computers	149,231	46,835	62,093	47,772
Furniture and Equipment	7,081	13,600	2,567	
Equipment Leasing	862	131	1,053	
Consultants	12,927	984	17,112	
Fees & Licences	66,976	97,336		
Postage	316	3,355	84	3,422
Other Supplies and Services	84,967	53,850	24,534	
SUPPLIES AND SERVICES Total	322,360	216,091	165,267	208,410
THIRD PARTY PAYMENTS	E 740	40.005	40.044	E0.040
Private Contractor Fees THIRD PARTY PAYMENTS Total	5,719			50,312
	5,719	49,325	48,841	50,312
INTERNAL RECHARGES				
CSS Recharges	63,628	136,279	136,279	136,279
Internal Recharges	26,531	39,304		
Office Accommodation Costs	38,337	77,099	,	
INTERNAL RECHARGES Total	128,496	252,682	225,783	
	120,430	202,002	220,700	200,100
TOTAL EXPENDITURE	1,891,868	2,044,960	1,936,333	2,151,139

INCOME				
Other Income	28	-120	-52	-122
INCOME Total	28	-120	-52	-122
INTERNAL RECHARGES CSS Other Income	1 925 091	-973,090	072 000	072 000
	-1,825,981	,	-973,090	-973,090
Approved Savings to be Allocated INTERNAL RECHARGES Total	0	-1,128	0	-49,151
INTERNAL RECHARGES TOTAL	-1,825,981	-974,218	-973,090	-1,022,241
TOTAL INCOME	-1,825,953	-974,338	-973,142	-1,022,363
TOTAL NET EXPENDITURE	65,915	1,070,622	963,191	1,128,776
2007/08 Investment/Savings Proposals				
Fees and Charges				
New Investments				
Efficiency Savings				
				-50,000
Reduction in Service				
Reduction in Service				,
Reduction in Service				,
Reduction in Service				
Reduction in Service TOTAL FORECASTED BUDGET 2007/08				-50,000

Transformation			
Budget Heads	Actual 05/06 £	Budget 06/07 £	Forecast Outturn 06/07 £
	~	1	~
EXPENDITURE			
EMPLOYEE COSTS			
Salaries	3,645,578	12,708,625	12,648,625
Training	816,010		, ,
Agency Staff	95,027	44,460	44,460
Other Employee Costs	371,579		
TOTAL EMPLOYEE COSTS	4,928,193	13,913,808	13,853,808
PREMISES COSTS			
Energy	20,503	5,727	
Repairs and Maintenance	10,863		
Rates	22,567	15,698	
	4,872	842	842
TOTAL PREMISES COSTS	58,805	24,174	24,174
TRANSPORT COSTS			
Car Allowances	10,806	23,415	23,415
Other Transport Costs	3,634	104	104
TOTAL TRANSPORT COSTS	14,440	23,519	
			· · · · ·
SUPPLIES AND SERVICES			
Computers	121,194		
Furniture and Equipment	100,279	117,306	
Equipment Leasing	10,736	595	
Professional Fees	7,527	70,293	
Consultants	151,263	177,265	
Fees & Licences	7,324	3,497	
Postage	17,757	81,318	
Other Supplies and Services TOTAL SUPPLIES AND SERVICES	528,697	178,342	
TOTAL SUPPLIES AND SERVICES	944,776	698,012	746,557
THIRD PARTY PAYMENTS			
Private Contractor Fees	451,522	312,273	372,273
TOTAL THIRD PARTY PAYMENTS	451,522	312,273	
INTERNAL RECHARGES			
CSS Recharges	381,958	422,154	422,154
Internal Recharges	211,048	197,999	
Office Accommodation Costs	254,977	261,395	
INTERNAL RECHARGES Total	847,983	881,548	881,548
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	1,000	0	0
CAPITAL FINANCING Total	1,000	0	0

TOTAL EXPENDITURE	7,246,718	15,853,334	15,901,879
INCOME			
Grants	-1,043,588	-883,453	-883,453
Fees & Licences	-8,361	-335	-335
Fairfunding	-257,991	-197,880	-197,880
Other Income	-122,246	-185,983	-185,983
INCOME Total	-1,432,187	-1,267,651	-1,267,651
INTERNAL RECHARGES			
Internal Recharges	-12,540	-67,563	-67,563
CSS Other Income	-5,854,093	-3,744,106	-3,744,106
INTERNAL RECHARGES Total	-5,866,633	-3,811,669	-3,811,669
TOTAL INCOME	-7,298,820	-5,079,320	-5,079,320
TOTAL NET EXPENDITURE	-52,102	10,774,014	10,822,559
2007/08 Investment/Savings Proposals	<u>s</u>		
Face and Charges			
Fees and Charges New Investments			
Efficiency Savings			
Reduction in Service			
Corporate Pressure - ICT Infrastructure			
TOTAL FORECASTED BUDGET 2007/	08		

# Appendix 4

Budget 07/08 £
13,248,607 1,119,203 0 85,973 <b>14,453,783</b>
5,847 1,947 16,028 860 <b>24,682</b>
23,903 106 <b>24,009</b>
64,534 125,394 4,598 71,794 180,987 3,570 83,026 181,816 <b>715,719</b>
216,731 <b>216,731</b>
422,154 158,545 261,395 <b>842,094</b>
0 <b>0</b>

ICT					
			Forecast		
Budget Heads	Actual 05/06	Budget 06/07	Outturn 06/07		
EXPENDITURE					
Employee Costs					
Salaries	2,200,602	1,885,127			
Agency	95,309	0	50,306		
Training	56,253				
Other Employee Costs	22,527	241	6,654		
TOTAL EMPLOYEE COSTS	2,374,690	1,911,786	1,599,734		
Promises Costs					
Premises Costs	0	0	0		
Repairs & Maintenance	0	0	0		
Other	0	0	0		
TOTAL PREMISES COSTS	0	0	0		
Transport Costs					
Transport Costs	0	0	0.440		
Vehicle Hire	0	0	8,119		
Car Allowances	4,091	5,352	2,644		
Other Transport Costs	6,195	0	0		
TOTAL TRANSPORT COSTS	10,286	5,352	10,763		
Supplies and Services					
Supplies and Services	22 405	20.024	0.007		
Furniture	22,195	30,934			
Equipment	10,381	119			
Provisions	5,619	211			
Telephones	134,538	72,048			
Computers	2,816,622	1,991,718			
Other Supplies and Services	948,236	-39,918			
TOTAL SUPPLIES AND SERVICES	3,937,590	2,055,112	2,580,568		
Agency & Contracted Services					
Other Agency & Contracted Services	0	161,773	55,878		
TOTAL AGENCY & CONTRACTED SE		161,773			
TOTAL AGENCT & CONTRACTED SI	0	101,775	55,676		
INTERNAL RECHARGES					
Internal Recharges	-7,830,457	-5,892,777	-6,005,998		
CSS Recharges	119,508	125,506			
Other Transfer Payments	270,193	278,280	· · · · ·		
TOTAL TRANSFER PAYMENTS	-7,440,756	-5,488,991	-5,601,912		
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Capital Financing					
Leasing	956,190	548,867	548,867		
Capital Charges	0	0	0		
TOTAL CAPITAL FINANCING	956,190	548,867	548,867		
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TOTAL EXPENDITURE	-161,999	-806,101	-806,101		
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# Appendix 5

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Budget 07/08
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Communications and Mayoral							
5		Budget 06/07	Forecast	Budget 07/00			
Budget Heads	Actual 05/06	Budget 06/07	Outturn 06/07	Budget 07/08			
Expenditure							
Employee Costs	050.050	070 400	400 700	070.007			
Salaries	350,656		182,708				
Agency	466		10,495				
Training	3,668		10,318	10,535			
Other	321	397	174	417			
TOTAL	355,111	277,812	203,695	284,239			
Premises Costs							
Repairs & Maintenance	876	0	0	0			
Other	0	0	0	0			
TOTAL	876	0	0	0			
Transport Costs							
Transport Costs	800	1 270	2 005	2.016			
Repairs & Maintenance		,					
Hire	25,932 329	552	14,591	555			
Car Allowances Other			205	2.016			
TOTAL	12,818 <b>39,879</b>		,	3,916 <b>6,487</b>			
TOTAL	39,079	5,749	19,703	0,407			
Supplies & Services							
Furniture	0	0	0	0			
Equipment	4,616	382	1,751	390			
Provisions	87	169	335	173			
Telephones	288	791	411	808			
Computers	1,113	7,801	5,229	7,965			
Subscriptions	367	0	442	0			
Grants	0	0	0	0			
Other	36,122	63,605	65,023	57,997			
TOTAL	42,593	72,748	73,191	67,333			
American & Constructed Complete							
Agency & Contracted Services	0			0			
Voluntary Bodies	0	0	0	0			
Other LAs	0	0	0	0			
Mayoral Allowances	19,368	-					
TOTAL	19,368	19,938	52,549	20,486			
INTERNAL RECHARGES							
Office Accommodation	74,693	77,011	77,011	77,011			
CSS	11,217		6,596	6,596			
Payroll	834		1,045	1,045			
Staffing	1,728	,					
Personnel	4,911		5,058	5,058			
ISS	10,650		2,449	2,449			
Legal	6,703		0	_,0			
Other	85,948		98,003	77,264			
TOTAL	196,684						

Capital Financing				
Leasing	0	0	0	0
Capital	0	0	0	0
TOTAL				
TOTAL EXPENDITURE	654,511	545,150	541,276	549,864
Income				
Sales	0	0	0	0
Fees	0	0	0	0
Rent	0	0	0	0
PCT	_	0	0	0
Internal Recharges	-551,102	-204,643		-204,643
TOTAL	-551,102	-204,643	-204,643	-204,643
Government Grants	0	0	0	0
Transfer Recharge	- 0	0	0	0
		0	0	0
TOTAL INCOME	-551,102	-204,643	-204,643	-204,643
NET EXPENDITURE	103,409	340,507	336,633	345,221
	-			
2007/08 Investment/Savings Pro	oposals			
Fees and Charges New Investments Efficiency Savings Reduction in Service				-19,000
TOTAL FORECASTED BUDGE	T 2007/08			326,221

Print and Design Unit				
			Famourat	
Pudget Heade	Actual 05/06	Budget 06/07	Forecast Outturn 06/07	Budget 07/08
Budget Heads Expenditure	Actual 05/00	Budget 00/07	Outturn 00/07	Budget 07700
Employee Costs				
Salaries	798,906	548,312	574,441	581,976
Agency	21,071	0 10,012	0	001,070
Training	22,963	2,017	2,693	2,059
Other	1,028		444	1,258
TOTAL	843,968	551,630	577,578	
Premises Costs				
Repairs & Maintenance	284	1,619	551	1,653
Other	204	1,019	0	1,000
TOTAL	284	1,619	551	1,653
		.,		.,
Transport Costs				
Repairs & Maintenance	0.007	4.000	4.000	0.000
Hire	3,267	4,300	4,300	3,328
Car Allowances Other	1,094	1,140 32	963 242	1,252
TOTAL	1,744 <b>6,105</b>	5,472	5,505	1,112 <b>5,692</b>
	0,103	5,472	5,505	5,032
Supplies & Services				
Furniture	0	0	0	0
Equipment	131,569	120,939	126,913	123,479
Provisions	0	0	0	0
Materials	368,488	335,561	402,720	342,608
Telephones	0	0	0	0
Computers	9,849			
Subscriptions	3,219	2,000	3,642	2,042
Grants	0	0	U 19 707	0 112
Other <b>TOTAL</b>	73,219 <b>586,344</b>	8,925 <b>481,250</b>		9,112 <b>491,356</b>
TOTAL	500,544	401,230	500,012	491,330
Agency & Contracted Services				
Voluntary Bodies	0	0	0	0
Other LAs	0	0	0	0
Other	0	0	0	0
TOTAL	0	0	0	0
INTERNAL RECHARGES				
Office Accommodation	149,197	153,825	153,825	153,825
CSS	13,051	40,965	40,965	40,965
Payroll	2,587	2,376	•	
Staffing	5,357	4,738		
Personnel	15,226			
ISS	18,830	12,302		
Legal	17,741	709	709	709
Other	8,289		85,223	
TOTAL	230,278			230,702

Capital Financing				
Leasing	120,116	123,651	123,651	123,651
Capital	0	0	0	0
TOTAL	120,116	123,651	123,651	123,651
TOTAL EXPENDITURE	1,787,095	1,394,310	1,591,337	1,438,348
Income				
Sales	-1,305,764	-1,571,278	-1,300,000	-1,616,586
Fees	0	0	0	0
Rent	0	0	0	0
РСТ	0	0	0	0
TOTAL	-1,305,764	-1,571,278	-1,300,000	-1,616,586
Government Grants	0	0	0	0
TOTAL INCOME	-1,305,764	-1,571,278	-1,300,000	-1,616,586
NET EXPENDITURE	481,331	-176,968	291,337	-178,238
	-			
2007/08 Investment/Savings Pro	oposals			
Fees and Charges New Investments Efficiency Savings Reduction in Service				
Corporate Pressures				
	T 2007/08			

Appendix 8

Procurement				
Procurement				
Budget Heede	Actual 05/06	Budget 06/07	Forecast Outturn 06/07	Budget 07/08
Budget Heads				
Expenditure				
Employee Costs	0.40.070	007.004	500 404	004 700
Salaries	346,979		502,484	631,730
Agency	101,388		110,757	
Training	3,357	0	0	31,453
Other	11,653		12,031	1,487
TOTAL	463,377	650,198	625,272	664,670
Premises Costs				
Repairs & Maintenance	0	0	0	C C
Other	0	0	0	
TOTAL	0	0	0	
TOTAL	0	0	0	
Transport Costs				
Repairs & Maintenance	0	0	0	C
Hire	0	0	0	C
Car Allowances	1,658	2,819	1,152	2,878
Other	0	0	0	, i C
TOTAL	1,658	2,819	1,152	2,878
	,	,	,	,
Supplies & Services				
Furniture	0	0	0	0
Equipment	3,547	10,445	10,445	10,664
Provisions	0	0	0	C
Telephones	5,992	0	0	C
Computers	0	0	0	C
Subscriptions	707	0	0	C
Grants	0	0	0	0
Other	19,446		13,856	44,727
TOTAL	29,692	54,252	24,301	55,391
Agency & Contracted Services				
Voluntary Bodies	0		0	C
Other LAs	0	0	0	C
Other	0	0	0	C
TOTAL	0	0	0	0
INTERNAL RECHARGES				
Office Accommodation	20 420	21 074	21 074	24 074
CSS	20,439 5,511		21,074	21,074
	5,511	5,128	5,128	5,128
Payroll		95 190	95	95
Staffing	1,555		190	190
Personnel	4,174		461	461
ISS	276,881	0	0	
Legal	1,827	0	0	
Other	823	,		6,952
TOTAL	311,961	33,757	33,757	33,900

Leasing	0	0	0	0
Capital	0	0	0	0
TOTAL	0	0	0	0
TOTAL EXPENDITURE	806,688	741,026	684,482	756,839
		,		,
Income				
CSS	-792,210	0	0	0
Sales	0	0	0	0
Rebates	-37,583	0	-20,000	0
Fees	0	0	0	0
Rent	0	0	0	0
PCT	0	0	0	0
Other	0	-100,000	-100,000	-750,000
TOTAL	-829,793	-100,000	-120,000	-750,000
Government Grants	0	0	0	0
TOTAL INCOME	-829,793	-100,000	-120,000	-750,000
NET EXPENDITURE	-23,105	641,026	564,482	6,839
2007/08 Investment/Savings Pr	oposals			
Fees and Charges				
New Investments				100.000
Efficiency Savings				-120,000
Reduction in Service				-17,000
Corporate Pressures - Net Nil				0
				120.464
TOTAL FORECASTED BUDGE	Ι 2007/08			-130,161

# 2007/8 FEES AND CHARGES

No	FEES AND CHARGES	SERVICE AREA	AREA ANNUAL NET COST			
	FEES AND CHARGES	SERVICE AREA	2007/08	2008/09	2009/10	
1	Increase section 106 income	Legal	(17,000)	(17,000)		In re aj bo
2	Introduction of discretionary charges	Legal	(30,000)	(30,000)	(30,000)	In
3	Increase in external income	Internal Audit	(9,900)	(9,900)	(9,900)	Fi so
	TOTAL FEES AND CHARGES		(56,900)	(56,900)	(56,900)	

# **APPENDIX 9a**

# DETAILS

Increase in developers contributions resulting from successful planning approvals for new construction in the borough.

Introduction of new discretionary charges.

Financial management standards in schools - charging new service to schools.

# 2007/8 REDUCTION IN SERVICE

No.	REDUCTION IN SERVICE	SERVICE AREA	ANN		DETAILS	
	REDUCTION IN SERVICE	SERVICE AREA 2007/08 2008/09		2009/10		
1	General savings within social care OD	HR/OD	(53,000)	(53,000)		Reduction in training programmes, conferences, room hire and independent sector workforce development.
2	Master class sessions	HR/OD	(15,000)	(15,000)		External guest / topical speakers to inform, motivate and inspire to be absorbed in forums.
3	External management and leadership programme	HR/OD	(15,000)	(15,000)	· · · · ·	Reduced number of programmes from 5 to 2.
4	Navigator - personal development programme for men	HR/OD	(4,000)	(4,000)		Reduction in development programme from 2 schemes to 1. The development programme for men is in it's first year and expect less of a take up than the equivalent programme for women as 70% of workforce is female.
5	Fresh steps - personal development programme for managers in junior positions	HR/OD	(3,000)	(3,000)		Reduction in development programme.
6	Members external conferences / providers	HR/OD	(8,000)	(8,000)		Reduction in external conferences for members.
7	Skills and knowledge programme	HR/OD	(11,000)	(11,000)		Reduction in external facilitators, room hire and refreshments.

# **APPENDIX 9b**

No.	REDUCTION IN SERVICE	SERVICE AREA	ANNUAL NET COST		
	REDUCTION IN SERVICE	SERVICE AREA	2007/08	2008/09	2009/10
8	Learning resources	HR/OD	(5,000)	(5,000)	(5,000)
9	OD change management solutions	HR/OD	(5,000)	(5,000)	(5,000)
10	Revitalising programmes	HR/OD	(5,000)	(5,000)	(5,000)
11	Coaching programme	HR/OD	(33,612)	(33,612)	(33,612)
12	Leadership seminar and development	HR/OD	(5,000)	(5,000)	(5,000)
13	Team development - transformation and business support	Business Support	(5,000)	(5,000)	(5,000)
17	Restructure of corporate performance team	Performance Management	(50,000)	(50,000)	(50,000)
42	Withdrawal of contribution to performance development officer post	HR/OD	(38,000)	(38,000)	(38,000)

	DETAILS
)	Reduction in purchasing of DVD's, mousemats etc in relation to training programmes for attendees to take away with them.
)	Reduction in programme.
)	Reduction in programme.
)	Reduction in programme - remaining programme funded by ODPM.
)	Review of budget requirement.
)	Reduction in development of strategic transformation and business support.
)	Deletion of posts and review of supplies and services. Part of the saving will be realised from efficiencies as well as a reduction in service. Possible redundancy of 1 post.
)	No longer contribute towards salary costs. If post still required additional funding will have to be found within SCI existing budgets.

No.	REDUCTION IN SERVICE	SERVICE AREA	ANNUAL NET COST		
	REDUCTION IN SERVICE	SERVICE AREA	2007/08	2008/09	2009/10
43	Withdrawal of contribution to safeguarding children training co-ordinator post	HR/OD	(39,000)	(39,000)	(39,000)
45	Delete post childrens residential training co- ordinator	HR/OD	(18,000)	(18,000)	(18,000)
46	To withdraw funding of backfilling posts while trainees / secondees are undertaking social work degrees.	HR/OD	(75,000)	(75,000)	(75,000)
82	Rationalisation of secretarial and admin support	Business Support	(330,000)	(330,000)	(330,000)
	TOTAL REDUCTION IN SERVICE		(717,612)	(717,612)	(717,612)

	DETAILS
)	No longer contribute towards salary costs. If post still required additional funding will have to be found within CYP existing budgets.
)	No agreement to fund post beyond 31.03.07 and currently covered by agency staff so will not result in redundancy costs.
)	£8k per employee provided to backfill posts while training is being undertaken.
)	Rationalisation of secretarial and admin support at head of service level and below.
)	

# 2007/8 EFFICIENCY SAVINGS

No.	EFFICIENCIES	SERVICE AREA	ANNUAL NET COST			
	EFFICIENCIES	SERVICE AREA	2007/08	2008/09	2009/10	
1	Management development venues - seek alternative venues	HR / OD	(3,000)	(3,000)	(3,000)	Alt
2	Room hire for development centres	HR / OD	(5,000)	(5,000)	(5,000)	Re
4	Constitutional allowances	Legal	(50,000)	(50,000)	(50,000)	Re tak
5	EMT	ЕМТ	(21,000)	(21,000)	(21,000)	Re an
6	Introduction of electronic document management system	Revenue & Benefits	(60,148)	(60,148)	(60,148)	Eff ne cui be cos sta
7	Reconfiguration of management	Revenue & Benefits	(64,168)	(64,168)	(64,168)	Re
8	Business process re-engineering	Revenue & Benefits	(83,405)	(83,405)	(83,405)	Va rec by
9	Re-procure bailiff contract	Revenue & Benefits	(40,000)	(40,000)	(40,000)	Ne

# **DETAILS OF EFFICIENCY**

Iternative venue to seek to reduce costs.

Reduce costs of room hire.

Reduction in budgeted allowances due to ake up of scheme less than originally nticipated.

Reduction in professional fees, transport ind employee costs.

fficiencies arising from introduction of new technology will allow for review of urrent manual processes. Initial cost to e funded via capital. No redundancy costs as posts currently filled by agency taff.

Reduction in number of posts.

/arious improvement initiatives. No edundancy costs as posts currently filled y agency staff.

lew contract arrangements.

No.	EFFICIENCIES	SERVICE AREA	ANNUAL NET COST			
	EFFICIENCIES	SERVICE AREA	2007/08	2008/09	2009/10	
10	Implementation of SX3 releases	Revenue & Benefits	(40,544)	(40,544)	(40,544)	Sys as
31	Mobile phone contract	ICT	(125,448)	(125,448)	(125,448)	Tra ens indi sca
40	Withdrawal of contribution to health and safety training officer post	HR/OD	(14,000)	(14,000)	(14,000)	No
47	Reduction in refreshments provided for training courses.	HR/OD	(10,000)	(10,000)	(10,000)	Red
51	Executive away days	HR/OD	(10,000)	(10,000)	(10,000)	Red
54	Restructure of all finance areas	Finance	(112,759)	(112,759)	(112,759)	Del
58	Social care management development	HR/OD	(22,000)	(22,000)	(22,000)	To me
61	Reduction in external audit fee	Corporate Services	(100,000)	(100,000)	(100,000)	Cor red rec per
64	Executive development - removal of budget	HR/OD	(30,000)	(30,000)	(30,000)	Sup Wit traii

# **DETAILS OF EFFICIENCY**

ystem upgrades. No redundancy costs s posts currently filled by agency staff.

ransfer of service to new supplier – nsuring corporate contract rather than dividuals – savings on economy of cales and admin of billing costs

o longer contribute towards salary costs.

eduction in provision.

eduction in number of away days.

eletion of posts following restructure.

o be alternatively funded via complete nerger of OD

orporate services have negotiated a educed audit fee as a result of our track ecord and improvement of financial erformance and governance.

upport to be reduced to coaching only. /ithdraw away days and personal aining.

No.	EFFICIENCIES	SERVICE AREA	ANNUAL NET COST			
	EFFICIENCIES	SERVICE AREA	2007/08	2008/09	2009/10	
71	Procurement - sharpened approach to procurement activity	Procurement	(120,000)	(120,000)	(120,000)	
	TOTAL EFFICIENCIES		(911,472)	(911,472)	(911,472)	

# DETAILS OF EFFICIENCY

25/01/2007