

Appendix D

Spinal Column Point Salaries effective from 1st September 2021 (TBC) & 2020

* Salary scales reflect the 1% reduction following the terms and conditions review (2017)

** note Hourly rates are shown rounded to the nearest whole penny

2021				2020			
SCP	*Annual Salary	Monthly Rate	**Hourly	SCP	*Annual Salary	Monthly Rate	**Hourly
	£	£	£		£	£	£
JNC for Youth & Community Workers				JNC for Youth & Community Workers			
5				5	19130	1594.17	9.92
6				6	19449	1620.75	10.08
7				7	19723	1643.58	10.22
8				8	20385	1698.75	10.57
9				9	21226	1768.83	11.00
10				10	21885	1823.75	11.34
11				11	22948	1912.33	11.89
12				12	23990	1999.17	12.43
13				13	25063	2088.58	12.99
14				14	26176	2181.33	13.57
15				15	26933	2244.42	13.96
16				16	27725	2310.42	14.37
17				17	28502	2375.17	14.77
18				18	29287	2440.58	15.18
19				19	30064	2505.33	15.58
20				20	30843	2570.25	15.99
21				21	31719	2643.25	16.44
22				22	32713	2726.08	16.96
23				23	33679	2806.58	17.46
24				24	34649	2887.42	17.96
25				25	35630	2969.17	18.47
26				26	36607	3050.58	18.97
27				27	37585	3132.08	19.48
28				28	38575	3214.58	19.99
29				29	39559	3296.58	20.50
30				30	40541	3378.42	21.01
31				31	41205	3433.75	21.36
32				32	42295	3524.58	21.92