

## **Personnel Committee**

**Monday 12<sup>th</sup> February 2024 at 6.00pm**

**In a Conference Room at the Council House, Walsall**

**Committee Members Present** Councillor M. Bird (Chair)  
Councillor A. Andrew  
Councillor T. Jukes  
Councillor A. Nawaz  
Councillor A. Parkes  
Councillor K. Sears (substitute for Councillor Whitehouse)  
Councillor M. Statham (substitute for Councillor Garcha)

**In attendance** Emma Bennett – CEX  
Michele Leith – Director of Human Resources, Organisational Development and Administration & Business Support  
Fred Hancock – Senior Democratic Services Officer

### **34 Apologies**

Apologies were received on behalf of Councillors Garcha, Gill, Ward and Whitehouse.

### **35 Substitutions**

Councillor Sears substituted for Councillor Whitehouse and Councillor Statham substituted for Councillor Garcha.

### **36 Minutes**

**Resolved** that the minutes of the meeting held on 22<sup>nd</sup> January 2024, a copy having been circulated to each Member of the Committee, be approved and signed by the Chair as a correct record.

### **37 Declarations of Interest**

There were no declarations of interest.

### **38 Local Government (Access to Information) Act 1985 (as amended):**

**Private session - Exclusion of public**

**Resolved**

That, where applicable, the public be excluded from the meeting during consideration any items as set out in the private agenda for the reasons set out therein.

**39 Establishing a Permanent Executive Leadership Team**

A report was submitted.

[see annexed]

The Chief Executive presented the report and highlighted the salient points contained therein.

The report provided details relating to the plans and rationale for establishing a stable, permanent and appropriately skilled senior leadership team to drive forward Walsall Council's priorities and transformation journey.

Arising from discussions on this report, the Chair requested that, once appointments had been made to the 3 Executive Director posts detailed at 2.1 of the report, the management structure chart (Appendix 1 to the report) be circulated to all Members for their information in a more readable format.

**Resolved** that the recommendations within the report be approved / endorsed as appropriate.

**Termination of meeting**

There being no further business, the meeting terminated at 6.10pm.

**Chair** .....

**Date** .....