

Appendix C

Spinal Column Point Salaries effective from  
1st September 2021 (TBC) & 2020

\* Salary scales reflect the 1% reduction following the terms and conditions review (2017)

\*\* note Hourly rates are shown rounded to the nearest whole penny

2021			
SCP	*Annual Salary	Monthly Rate	**Hourly Rate
	£	£	£

Educational Improvement Professionals

1			
2			
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23			
28			

Trainee Educational Psychologists

1			
2			
3			
5			
4			
5			

Educational Psychologists

2			
3			
4			
5			
6			
7			
8			
9			
10			

Senior & Principal Educational Psychologists

3			
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15			
16			
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18			

2020			
SCP	*Annual Salary	Monthly Rate	**Hourly Rate
	£	£	£

Educational Improvement Professionals

1	36058	3004.83	18.69
2	37350	3112.50	19.36
3	38568	3214.00	19.99
4	39804	3317.00	20.63
5	41032	3419.33	21.27
6	42261	3521.75	21.90
7	43553	3629.42	22.57
8	44794	3732.83	23.22
9	46241	3853.42	23.97
10	47531	3960.92	24.64
11	48805	4067.08	25.30
12	50039	4169.92	25.94
13	51437	4286.42	26.66
14	52681	4390.08	27.31
15	54057	4504.75	28.02
16	55301	4608.42	28.66
17	56547	4712.25	29.31
18	57771	4814.25	29.94
19	59034	4919.50	30.60
20	59686	4973.83	30.94
21	60939	5078.25	31.59
22	62032	5169.33	32.15
23	63234	5269.50	32.78
28	68905	5742.08	35.72

Trainee Educational Psychologists

1	24297	2024.75	12.59
2	26077	2173.08	13.52
3	27852	2321.00	14.44
5	29630	2469.17	15.36
4	31409	2617.42	16.28
5	33186	2765.50	17.20

Educational Psychologists

2	39738	3311.50	20.60
3	41658	3471.50	21.59
4	43577	3631.42	22.59
5	45495	3791.25	23.58
6	47414	3951.17	24.58
7	49221	4101.75	25.51
8	51029	4252.42	26.45
9	52720	4393.33	27.33
10	54414	4534.50	28.20

Senior & Principal Educational Psychologists

3	51029	4252.42	26.45
4	52720	4393.33	27.33
5	54414	4534.50	28.20
6	55996	4666.33	29.02
7	56644	4720.33	29.36
8	57854	4821.17	29.99
9	59056	4921.33	30.61
10	60277	5023.08	31.24
11	61474	5122.83	31.86
12	62696	5224.67	32.50
13	63938	5328.17	33.14
14	65138	5428.17	33.76
15	66396	5533.00	34.41
16	67642	5636.83	35.06
17	68896	5741.33	35.71
18	70148	5845.67	36.36