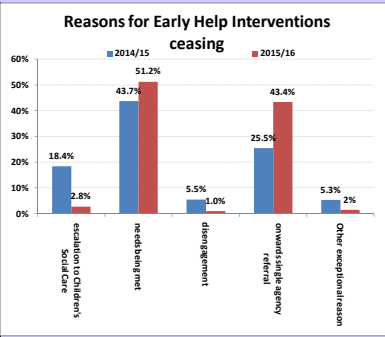


1.0 Early Help

Charts for Selected Areas

	Mar-15 Eng	Mar-15	YTD Dec 15
Early Help request rate per 10,000 CYP	n/a	233.4	126.2
% Early help interventions ceasing due to escalation to Children's Social Care	n/a	18.4%	2.8%
% Early help interventions ceasing due to needs being met	n/a	43.7%	51.2%
% Early help interventions ceasing due to disengagement	n/a	5.5%	1.0%
% Early help interventions ceasing due to onwards single agency referral	n/a	25.5%	43.4%
% Early help interventions ceasing due to family moving away	n/a	0.4%	0%
% Early help interventions ceasing due to other exceptional reason	n/a	5.3%	1.5%
% closed due to reaching age 18	n/a	1.1%	0.2%

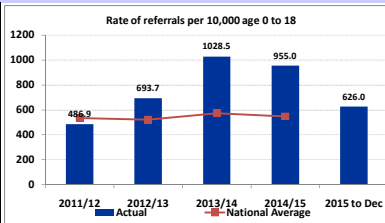
Early help reports from Mosaic are up and running, but further work is required on the build of the forms to ensure all the more detailed information needed is captured. The above includes manual and Paris data from before Nov 2015.



2.0 Front Door

	Mar-15 Eng	Mar-15	YTD Dec 15
Number of referrals to children's social care received	635,600	6,167	3,033
Referral rate per 10,000	548	955	626
% re-referrals in 12 months (SB)	24.0	36.1	27.1
CiN rate per 10,000 CYP (excluding LAC and CPP)	234.4	238.1	162.6

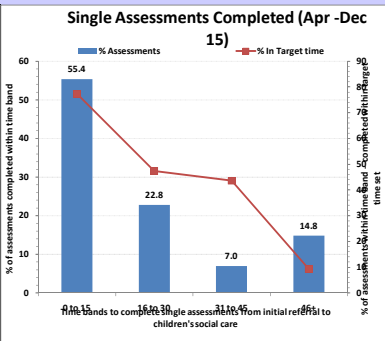
There has been a reduction in reported re-referrals but there are some data recording issues that mean the number could increase. Further scrutiny is underway to ensure appropriate practice and recording at the front door. Further work is also underway to explore definitive CiN numbers.



3.0 Assessments

Assessment Timeliness	Mar-15 Eng	Mar-15	YTD Dec 15
% Single Assessments completed within 45 days (BB)	81.5	97.1	85.2
% Single Assessments completed 0 to 15 days (BB)	30.7	67.1	55.4
% Single Assessments completed 16 to 30 days (BB)	23.7	22.1	22.8
% Single Assessments completed 31 to 45 days (BB)	27.2	7.8	7.0
% Single Assessments completed 46+ days (BB)	18.5	2.9	14.8

85% assessments were completed within 45 days which is good performance. More than half are completed within 15 days. More assessments taking a bit longer is aimed for, ensuring the most effective support and planning. Work is underway to review and reinforce the quality of assessments and the decisions made upon them.



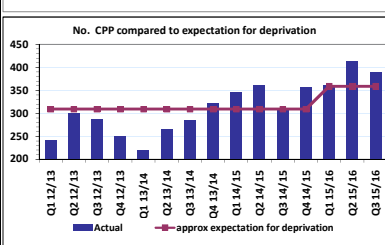
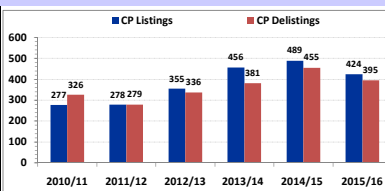
4.0 Children on a Child Protection Plan

Child Protection Plans	Mar-15 Eng	Mar-15	YTD Dec 15
No. Child Protection Plans (CPP) at the end of year	49,700	357	386
No. de-listed during the year	60,400	455	395
No listed during the year	62,200	489	424

The December figure for Walsall has risen to (59.8 per 10,000 age 0 to 18). In Quarter 3: there were 120 CP Listed and 145 de-listed giving a substantial increase in the number currently subject to a plan.

Repeat CPPs	Mar-15 Eng	Mar-15	YTD Dec 15
% children with 2 <sup>nd</sup> or subsequent CP plan within 2 years of a previous plan	n/a	4.1	6.8
% of CPP subject to a second or subsequent CPP (ever)	16.6	13.3	17.5

2<sup>nd</sup> or subsequent CP plans being initiated against the same child has increased as a national trend. A threshold of between 13-18% having a 2<sup>nd</sup> / subsequent plan ever is now a more realistic target, increasing from the historic 10-15%. The quality of and progress against CPPs is actively monitored by Independent Chairs and work continues to drive up quality and effectiveness of child protection plans.

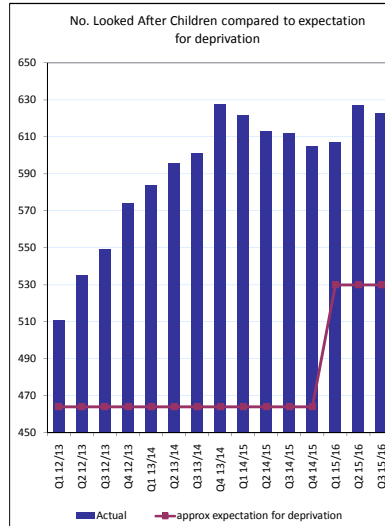


5.0 Looked After Children/ Adoption

	Mar-15 Eng	Mar-15	Dec-15
Numbers of Looked After Children	68110	605	623
LAC Rate per 10,000 CYP	60.0	93.7	96.5
Long Term Stability of LAC (% in care 2.5 years in same placement 2 years) (BB)	67%	68.5%	67.0%
% LAC 3 or more placements in 12 mths (SB)	11	10	8.3
Average time from Entering Care to being adopted (Days) (SB)	n/a	877	816
Of those adopted, Average time from Entering Care to moving in with adopted family (Days) (3-year average)(SB)	593	626	527
Of those adopted, Average time between receiving court authority to place a child and deciding on a match to a family (Days) (3-year average) (SB)	223	184	208
Of those adopted, % Children who wait less than 16 months between entering care and moving in with their adopted family (3-year average) (SB)	47	49	51*

LAC numbers are higher than would be expected and a reduction is sought through safe and timely discharge. The adoption scorecard published (29 Mar 16) shows improving and good timeliness around adopting children.

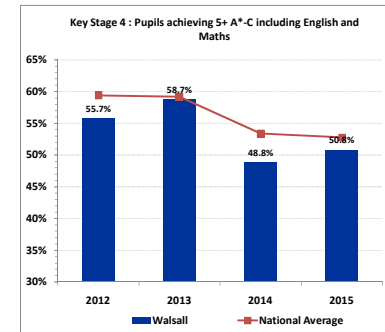
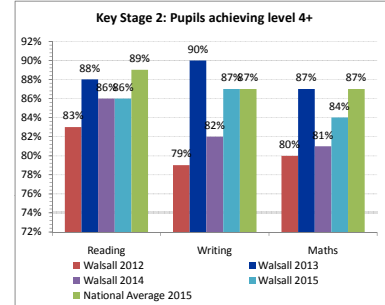
\* - Timescales are reduced to 14 months (426 days) for those adopted from 1<sup>st</sup> April 2013 to 31<sup>st</sup> March 2016. This time period concerns all the adoption 3-year averages to date for Dec-15.



6.0 Education - attainment/attendance

(NB: 2014 results are provisional and likely to be amended by the validated results (Autumn 2015))	2015 Eng	2014	2015
Early Years : Pupils Working at a Good Level Of Development (BB)	66%	53%	61%
Phonics : Achieving the Expected Level (BB)	77%	75%	79%
Key Stage 1 (Level 2b+) : Reading (BB)	82%	80%	81%
Key Stage 1 (Level 2b+) : Writing (BB)	72%	66%	67%
Key Stage 1 (Level 2b+) : Maths (BB)	82%	77%	78%
Key Stage 2 (Level 4+) : Reading (BB)	89%	87%	89%
Key Stage 2 (Level 4+) : Writing (BB)	87%	83%	91%
Key Stage 2 (Level 4+) : Maths (BB)	87%	81%	84%
Key Stage 2 (Level 4+) : Combined RWM (BB)	80%	73%	76%
Key Stage 2 : Reading 2 Levels Progress (BB)	91%	89%	89%
Key Stage 2 : Writing 2 Levels Progress (BB)	94%	92%	95%
Key Stage 2 : Maths 2 Levels Progress (BB)	90%	85%	86%
Key Stage 4 : Pupils achieving 5+ A*-C including English and Maths (BB) (new count method 2014)	52.8%	48.8%	50.8%
Key Stage 4 : English 3 Levels Progress (BB)	70.0%	63%	64%
Key Stage 4 : Maths 3 Levels Progress (BB)	67.0%	56%	59%
Key Stage 5 : Average Points per Candidate (BB)	700.3	695.4	687.2
Key Stage 5: Average Points per candidate: School Sixth Forms (BB)	766.6	766	764.3
Persistent Absence (Secondary School) (SB)	6.3%	6.7%	5.4%
% of schools rated good or outstanding (BB)	80%	70%	75.0%
	2013/14 Eng	2013/14	2014/15 provisional
% of fixed period exclusions expressed as a percentage of the school population (SB)	3.5% (269,480)	4.0% (1,880)	4.1% (1,851)
% of pupils receiving permanent exclusions (SB)	0.06% (4950)	0.12% (60)	0.14% (64)

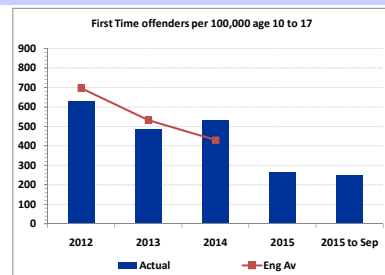
NB: The percentage of fixed period exclusions includes pupils who have received more than one exclusion in the time period. In 13/14, 1,880 exclusions were received by 1,040 pupils (2.2% of the school population - comparing with 1.8% nationally). In 14/15, 1,851 exclusions were received by 922 pupils (2.0% of the school population). 371 pupils received more than 1 fixed-term exclusion from 1.9.14 to 20.7.15.



7.0 Youth Offending / Participation/ Positive Activities

	2013/14	2014/15	YTD 2015/16
First Time offenders per 100,000 age 10 to 17 (SB)	534	266.0	242.7
Re-offending rate (SB)	0.76	0.75	0.67*
Community Resolution Orders per 10,000 age 10 to 17 (SB)	n/a	105.2	99.5
Numbers of Young People engaged in Positive activities (nb. generous counting rules)	19,310	7,160	2,793
Rates of anti-social behaviour	2344	869	1,092
16 18-year-olds who are not in education, training or employment (NEET)	6.4%	4.4%	3.6%

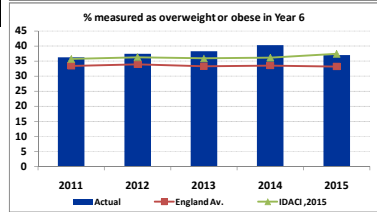
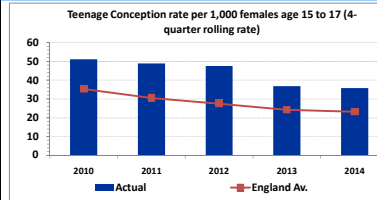
\* - Reported one quarter in arrears due to waiting time between offence and conviction.



8.0 Health Outcomes

	2012	2013	YTD 2014
↑ Teenage Conception Rate * (SB)	47.6	36.8	35.8
	2013	2014	2015
↓ % measured as overweight or obese in Reception (SB)	23.9	24.0	25.5
↑ % measured as overweight or obese in Year 6 (SB)	38.4	40.3	37.0

\* Data is reported 5-Quarters in arrears. The latest available for 2014 is the 4-quarter rolling rate from October 2013 to September 2014.



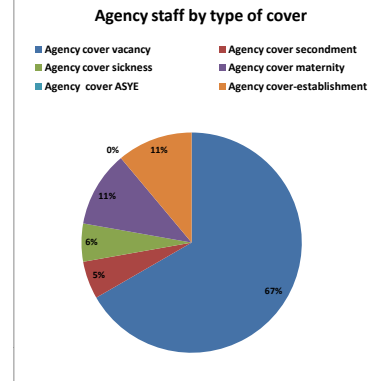
9.0 Staffing / Workforce

	Mar-14	Mar-15	Dec-15
Number of occupied social worker positions	130	128	138
FTE of occupied Social worker positions	125.4	123.7	133.3
↑ Vacancy Rate - the number of vacant social worker posts as a % of all SW posts (SB)	13.2	28.5	24.5
↓ Turnover Rate - the number of social workers leaving in the last 12 months as a % of occupied social workers (SB)	10.5	15.8	21.4
↓ Average number of days lost to Sickness Absence by social workers. (SB)	16.5	13.0	14.8
↑ Average number of open cases per qualified social worker (SB)	19.1	15.6	15.1

Caseloads for some SFS staff are too high: in line with national returns the figures above include all SWs including non-child case-holding SWs (e.g. IRCs and SWs in fostering and adoption). Dec 2015 figures taken from statutory workforce return. The denominator for average caseload includes: 26 practice manager positions that were created in September 2015, who have a very small or nil caseload. All workers within the Multi-Agency Safeguarding Hub (MASH) have a nil caseload. There were also 14 NQSWs in post on 31st December 2015. Using the national return for comparison, of 152 Local Authorities - Walsall ranks 27<sup>th</sup> with 18 CIN per children's social worker employed by the council and registered with the Health and Care Professionals Council.

	Mar-14	Mar-15	Dec-15
Number of Agency Staff - Headcount (Snapshot)	58	53	54
↓ Numbers of Agency Staff - FTE (SB)	54.7	52	54

The Dec 2015 FTE figures are accurately taken from agency worker timesheets for the week including Dec 31st - as used in the statutory return.



10.0 Complaints received relating to CYP - to be updated Jan 2016

Complaints	Mar-13	Mar-15	YTD Dec-15
↑ Complaints Stage 1	116	124	77
% of Issues upheld (BB)	tbc	34	tbc
Complaints Stage 2	8	2	0
Complaints Stage 3	0	2	0

NB: All Data contained within the scorecard is provisional data for monitoring at organisation level. The final data for the indicators benchmarked against England averages will be published by DFE between October and December each year where the latest England averages are also available.

Legend

Direction of travel from previous period:	
↑	improved in performance
↔	Maintained level
↓	deteriorated in performance
Acronyms:	
BB	bigger is better
SB	smaller is better
CYP	Children and Young People
LAC	Looked After Children
CPP	Child Protection Plan
CIN	Children in Need
NEET	Not in Education, Employment or Training
FTE	Full-Time Equivalent

	Numerator	Denominator
<b>1.0 Early Help</b>		
Early Help request rate per 10,000 CYP	Number of Early Help requests	2014 Mid Year Estimates age 0 to 18 residing in Walsall
% Early help interventions ceasing due to escalation to Children's Social Care	Number of Early Help interventions ceasing due to CP processes being initiated	Number of Early Help Assessments carried out in the year
% Early help interventions ceasing due to needs being met	Number of Early Help interventions ceasing due to reduced need	Number of Early Help Assessments carried out in the year
% Early help interventions ceasing due to disengagement	Number of Early Help interventions recorded as ceasing due to disengagement	Number of Early Help Assessments carried out in the year
% Early help interventions ceasing due to onwards single agency referral	Number of Early Help interventions ceasing due to onwards single agency referral	Number of Early Help Assessments carried out in the year
% Early help interventions ceasing due to family moving away	Number of Early Help interventions ceasing due to family moving away	Number of Early Help Assessments carried out in the year
% Early help interventions ceasing due to other exceptional reason	Number of Early Help interventions ceasing due to other exceptional reason	Number of Early Help Assessments carried out in the year
% Age 18	Number of Early Help interventions ceasing due to the child reaching 18 years of age	Number of Early Help Assessments carried out in the year
<b>2.0 Front Door</b>		
Number of referrals to children's social care received	All referrals to Children's Social Care, excluding care transfers between teams, where the child is under-18 at referral start date	
Referral rate per 10,000	All referrals to Children's Social Care, excluding care transfers between teams, where the child is under-18 at referral start date cumulative from 1st April	2014 Mid Year Estimates age 0 to 18 residing in Walsall
% re-referrals in 12 months	Referrals to Children's Social Care excluding care transfers between teams, where the child is under-18 at referral start date which have had a referral in the 12 months prior to the referral. Cross-matched with those in the denominator.	All referrals to Children's Social Care, excluding care transfers between teams, where the child is under-18 at referral start date. Rolling 12 months

CiN rate per 10,000 CYP (excluding LAC and CPP)	All open referrals receiving a CIN service, age 0 to 18, at the report end date. Excluding those that are CPP and LAC	2014 Mid Year Estimates age 0 to 18 Walsall	residing in
<b>3.0 Assessments</b>			
% Single Assessments completed within 45 days (BB)	All Single Assessments in the denominator authorised as completed within 45 days of the start date	All Single Assessments completed cumulative in year from 1st April. NB:	
% Single Assessments completed 0 to 15 days (BB)	All Single Assessments taking 0 to 15 from the start date of the assessment to its authorisation	All Single Assessments completed cumulative in year from 1st April. NB:	
% Single Assessments completed 16 to 30 days (BB)	All Single Assessments taking 16 to 30 from the start date of the assessment to its authorisation	All Single Assessments completed cumulative in year from 1st April. NB:	
% Single Assessments completed 31 to 45 days (BB)	All Single Assessments taking 31 to 45 from the start date of the assessment to its authorisation	All Single Assessments completed cumulative in year from 1st April. NB:	
% Single Assessments completed 46+ days (BB)	All Single Assessments taking over 46 days from the start date of the assessment to its authorisation	All Single Assessments completed cumulative in year from 1st April. NB:	
<b>4.0 Children on Child Protection Plan</b>			
No. Child Protection Plans (CPP) at the end of year	All children subject of a CP plan as at the end of the reporting period	n/a	
No. de-listed during the year	All Children ceasing to be subject to a CP plan at a Review Child Protection Conference cumulative from 1st April	n/a	
No listed during the year	All Children becoming subject to a CP plan at an Initial Child Protection Conference cumulative from 1st April	n/a	
<b>5.0 Looked After Children and Adoption</b>			
Numbers of Looked After Children	Number of Children looked after/in Care at the end of the reporting period, excluding those with legal status of a series of short-term breaks		
LAC Rate per 10,000 CYP	Number of Children looked after/in Care at the end of the reporting period excluding those with legal status of a series of short-term breaks	2014 Mid Year Estimates age 0 to 18 in Walsall	residing

Long Term Stability of LAC (% in care 2.5 years in same placement 2 years) (BB)	Children in the denominator in the same placement for more than 2 years. Those with a placed for adoption are counted from the substantive fostering placement.	Number of Children with a continuous period in care of 2.5 years
% LAC 3 or more placements in 12 mths (SB)	All LAC with 3+ placements in 12 months	Children looked after/in Care at the end of the reporting period, excluding those with legal status of a series of short-term breaks
Average time from Entering Care to being adopted (Days) (SB)	Total Number of days from the start of being looked after to the celebration hearing for adoption, for all those within the denominator	Total number adopted cumulative from 1st April 2015
Of those adopted, Average time from Entering Care to moving in with adopted family (Days) (3-year average)(SB)	Total Number of days from the start of being looked after to placement with adopted family, for all those within the denominator	Total number adopted cumulative in the last 3-years from 1st April 2013
Of those adopted, Average time between receiving court authority to place a child and deciding on a match to a family (Days) (3-year average) (SB)	Total Number of days from placement order to match with adopted family, for all those within the denominator	Total number adopted cumulative in the last 3-years from 1st April 2013
Of those adopted, % Children who wait less than 18 months between entering care and moving in with their adopted family (3-year average) (SB)	Total number in the denominator with less than 18 months between starting to be looked after and moving in with their adopted family.	Total number adopted cumulative in the last 3-years from 1st April 2013
<b>6.0 Education - attainment/attendance</b>		
Early Years : Pupils Working at a Good Level Of Development (BB)	Pupils within the denominator achieving the expected level in the early learning goals in the prime areas of learning (personal, social and emotional development; physical development; and communication and language) and; the early learning goals in the specific areas of mathematics and literacy ( <b>12 Early Learning Goals</b> )	Total number of pupils age 5 on 31.8.15
Phonics : Achieving the Expected Level (BB)	Pupils within the denominator achieving the expected level in phonic decoding	Total number of pupils age 6 on 31.8.15

Key Stage 1 (Level 2b+) : Reading (BB)	Pupils within the denominator achieving Level 2B+ in reading	Total number of pupils age 7 on 31.8.15
Key Stage 1 (Level 2b+) : Writing (BB)	Pupils within the denominator achieving Level 2B+ in writing	Total number of pupils age 7 on 31.8.15
Key Stage 1 (Level 2b+) : Maths (BB)	Pupils within the denominator achieving Level 2B+ in maths	Total number of pupils age 7 on 31.8.15
Key Stage 2 (Level 4+) : Reading (BB)	Pupils within the denominator achieving Level 2B+ in reading	Total number of pupils age 11 on 31.8.15
Key Stage 2 (Level 4+) : Writing (BB)	Pupils within the denominator achieving Level 2B+ in writing	Total number of pupils age 11 on 31.8.15
Key Stage 2 (Level 4+) : Maths (BB)	Pupils within the denominator achieving Level 2B+ in maths	Total number of pupils age 11 on 31.8.15
Key Stage 2 (Level 4+) : Combined RWM (BB)	Pupils within the denominator achieving Level 2B+ in reading, writing and Maths	Total number of pupils age 11 on 31.8.15
Key Stage 2 : Reading 2 Levels Progress (BB)	Pupils within the denominator achieving 2 levels progress between Key Stage 1 and Key Stage 2 in Reading	Total number of pupils age 11 on 31.8.15
Key Stage 2 : Writing 2 Levels Progress (BB)	Pupils within the denominator achieving 2 levels progress between Key Stage 1 and Key Stage 2 in Writing	Total number of pupils age 11 on 31.8.15
Key Stage 2 : Maths 2 Levels Progress (BB)	Pupils within the denominator achieving 2 levels progress between Key Stage 1 and Key Stage 2 in Maths	Total number of pupils age 11 on 31.8.15
Key Stage 4 : Pupils achieving 5+ A*-C including English and Maths (BB) (new count method 2014)	Pupils within the denominator achieving 5 A*-C grades including Maths and English as outlined by the "Wolf Report" as from 2014	Total number of pupils age 16 on 31.8.15
Key Stage 4 : English 3 Levels Progress (BB)	Pupils within the denominator making 3 Levels progress in English between Key Stage 2 and Key Stage 4	Total number of pupils age 16 on 31.8.15
Key Stage 4 : Maths 3 Levels Progress (BB)	Pupils within the denominator making 3 Levels progress in Maths between Key Stage 2 and Key Stage 4	Total number of pupils age 16 on 31.8.15
Key Stage 5 : Average Points per Candidate (BB)	Total Points achieved by students within the denominator	Students entered for at least one substantial level 3 qualification

Key Stage 5: Average Points per candidate: School Sixth Forms (BB)	Total Points achieved by students within the denominator	Students entered for at least one substantial level 3 qualification at school sixth forms excluding Walsall College
Persistent Absence (Secondary School) (SB)	Pupils within the denominator with less than 85% attendance (changes to 90% from 09/15)	Total number of pupils age 12 to 16 on 31.8.15
% of schools rated good or outstanding (BB)	Education providers in the numerator rated either good or outstanding	Total number of education providers age 3 to 16
<b>7.0 Youth Offending / Participation/ Positive Activities</b>		
First Time offenders per 100,000 age 10 to 17	Number receiving a reprimand, final warning or court disposal for the first time	2014 mid-year estimates age 10 to 17
Re-offending rate	Number of re-offences committed by 10 to 17 year olds (Apr 14 - Mar 15) NB: A three month waiting period is given for the court disposal	Number of offenders age 10 to 17 receiving a court disposal (Jan - Mar 14)
Community Resolution Orders per 10,000 age 10 to 17	Number receiving a community resolution order	2014 mid-year estimates age 10 to 17
Numbers of Young People engaged in Positive activities ( <i>nb. generous counting rules</i> )	Number engaged in positive activities as deemed by TYS	
Rates of anti-social behaviour	Number of Youth Related Anti-Social Behaviour Incidents	
16 18-year-olds who are not in education, training or employment (NEET)	Average NEET in November, December and January with government adjustments	2014 Mid-year estimates age 10 to 17
<b>8.0 Health Outcomes</b>		
Teenage Conception Rate	Number of conceptions (15 to 17 yrs) over 4 quarters	2011 Mid-year estimates females age 15 to 17
% measured as overweight or obese in Reception	Number in the denominator measured either overweight or obese	Number of children measured age 5 on 31.8.14
% measured as overweight or obese in Year 6	Number in the denominator measured either overweight or obese	Number of children measured age 11 on 31.8.14
<b>9.0 Staffing / Workforce</b>		



Number of occupied social worker positions	Headcount of occupied children's social work positions in safeguarding - as defined by social care workforce return	
FTE of occupied Social worker positions	Total hours contracted by Qualified social workers including team managers excluding agency	Full Time hours (37.5)
Vacancy Rate - the number of vacant social worker posts as a % of all SW posts	FTE Vacant including team managers and senior practitioners	FTE within establishment including team managers and senior practitioners
Turnover Rate - the number of social workers leaving as a % of workforce establishment on 1st April	FTE of social workers leaving in 12- month period	FTE of occupied social work positions
Average number of days lost to Sickness Absence by social workers.	Total number of days lost due to sickness absence in the denominator	FTE of occupied social work positions
Average number of open cases per qualified social worker	Total allocations to Qualified Social worker positions	FTE of occupied Social workers excluding team managers plus agency staff
Number of Agency Staff - Headcount (Snapshot)	Total Agency Staff counted as present in random day headcount	
Numbers of Agency Staff - FTE	Total Agency Staff (FTE) counted through hours paid on timesheets	Full Time hours (37.5)

**10.0 Complaints received relating to CYP**

Complaints Stage 1	Number of Stage 1 complaints received from 1st April	
% of Issues upheld	Number of issues where the original decision was correct	Number of Issues from Stage 1 complaints received Cumulative from 1st April
% issues partially upheld	Number of issues where the original decision was partially correct	Number of Issues from Stage 1 complaints received Cumulative from 1st April
% issues not upheld	Number of issues where the original decision was incorrect	Number of Issues from Stage 1 complaints received Cumulative from 1st April
% issues inconclusive	Number of issues where the original decision was based on not enough evidence	Number of Issues from Stage 1 complaints received Cumulative from 1st April
Complaints Stage 2	Number of Stage 2 complaints received from 1st April	
Complaints Stage 3	Number of Stage 3 complaints received from 1st April	