

Equality Impact Assessment Screening

Title:	Black Country Collaborative Framework Contract for Minor Works 2021-2024/25	
Officer completing:	Kathryn Moreton	
Description of proposal and/or objective:	To provide a mechanism to for the delivery of highways and civils minor construction works; typically, minor highway improvements, work on bridges and structures, together with other transport related highway and civils engineering construction.	
Screening Questions	Yes/No	Comments:
Could the impact of the report affect one group less or more favourably than another on the basis of:		
Age?	Yes	The framework will facilitate the delivery of infrastructure improvements to enhance both safety and connectivity. This will benefit all but particularly children, young people and older people.
Disability?	Yes	The framework will facilitate the delivery of infrastructure improvements to enhance both safety and connectivity. This will benefit all but particularly people with disabilities due to improved accessibility.
Gender reassignment?	No	
Marriage or civil partnership?	No	
Pregnancy or maternity?	No	
Race?	No	
Religion or belief?	No	
Sex?	No	
Sexual orientation?	No	
If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?	Yes	The discrimination identified is positive in nature.
Is the impact likely to be negative?	No	
If yes, can it be avoided?	N/A	
Are there any alternatives that achieve the same objectives without the impact?	N/A	
Can the impact be reduced by taking a different action?	N/A	
If you have identified a potential discriminatory impact you will need to complete a full equality impact assessment.		
Is an EIA required:	No	