

Personnel Committee – 10th June 2024

Establishment of Personnel Sub-Committees

1.0 Report Detail

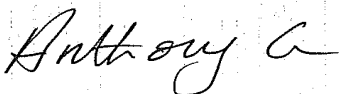
- 1.1 At its adjourned meeting on 2nd May 2024, the Council re-established the Personnel Committee which holds the delegated responsibility, within the Constitution, for establishing two Sub-Committees to undertake Employment Appeals on behalf of the Council.
- 1.2 Accordingly, this report recommends the establishment of two Employment Appeals Sub-Committees to determine appeals against dismissal submitted by employees at all levels below Assistant Director level in the context of the application of the relevant procedure or for claims of unfair or unduly severe sanctions only, in accordance with the Policies approved by the Council.

2.0 Recommendations

- 2.1 That approval be given to the establishment of two Sub-Committees, as set out below, together with the delegations as set out in **Appendix 1**.
- Employment Appeals Sub-Committee 'A'
 - Employment Appeals Sub-Committee 'B'
- 2.2 That the Membership of each Sub-Committee be approved **(information to follow in due course – Appendix 2)**.
- 2.3 That Employment Appeals Sub-Committee 'A' meets on a Tuesday and Sub Committee 'B' meets on Thursday both at 10.30 a.m. on dates set out in the Council's timetable of meetings, and that meetings be cancelled when they are not required.

Background papers – Report to Adjourned Council – 22nd May 2024.

Signed:



Anthony Cox, Director of Governance.

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