

Spinal Column Point Salaries effective from 1st April 2021 (TBC) and 2020

* Salary scales reflect the 1% reduction following the terms and conditions review (2017)

** note Hourly rates are shown rounded to the nearest whole penny

Grade	SCP	2021			2020		
		*Annual Salary	Monthly Rate	**Hourly Rate	*Annual Salary £	Monthly Rate £	**Hourly Rate £
NJC grades							
G1		001			17665	1472.08	9.16
	G2	002			18019	1501.58	9.34
		003			18378	1531.50	9.53
G3		004			18746	1562.17	9.72
		005			19121	1593.42	9.91
	G4	006			19503	1625.25	10.11
		007			19893	1657.75	10.31
		008			20292	1691.00	10.52
G5		009			20697	1724.75	10.73
		010			21112	1759.33	10.94
		011			21533	1794.42	11.16
		012			21963	1830.25	11.38
		013			22403	1866.92	11.61
		014			22852	1904.33	11.84
	G6	015			23308	1942.33	12.08
		016			23775	1981.25	12.32
		017			24249	2020.75	12.57
		018			24734	2061.17	12.82
		019			25229	2102.42	13.08
		020			25734	2144.50	13.34
		021			26249	2187.42	13.61
G7		022			26773	2231.08	13.88
		023			27468	2289.00	14.24
		024			28390	2365.83	14.72
		025			29285	2440.42	15.18
	G8	026			30150	2512.50	15.63
		027			31037	2586.42	16.09
		028			31916	2659.67	16.54
		029			32585	2715.42	16.89
G9		030			33448	2787.33	17.34
		031			34385	2865.42	17.82
		032			35392	2949.33	18.34
		033			36557	3046.42	18.95
	G10	034			37516	3126.33	19.45
		035			38506	3208.83	19.96
		036			39487	3290.58	20.47
		037			40472	3372.67	20.98
G11		038			41466	3455.50	21.49
		039			42398	3533.17	21.98
		040			43424	3618.67	22.51
		041			44420	3701.67	23.02
	G12	042			45406	3783.83	23.54
		043			46382	3865.17	24.04
		044			47419	3951.58	24.58
		045			48444	4037.00	25.11
G13		046			49612	4134.33	25.72
		047			50808	4234.00	26.34
		048			52002	4333.50	26.95
		049			53214	4434.50	27.58
		050			54419	4534.92	28.21
G14		055			60646	5053.83	31.43
		056			61911	5159.25	32.09
	G15	057			63910	5325.83	33.13
		058			67108	5592.33	34.78
		059			70301	5858.42	36.44
G16		060			73632	6136.00	38.17
	G15	061			76831	6402.58	39.82
G16		062			80024	6668.67	41.48

Midpoint (Average Cost) of Salary Grades 2020

Grade	SCP	Midpoint £
Grade 1	pts 1-2	17842
Grade 2	pts 2-4	18381
Grade 3	pts 4-6	19123
Grade 4	pts 6-11	20505
Grade 5	pts 9-17	22432
Grade 6	pts 15-23	25280
Grade 7	pts 22-27	28851
Grade 8	pts 26-31	32254
Grade 9	pts 30-35	#DIV/0!
Grade 10	pts 34-39	39974
Grade 11	pts 38-43	43916
Grade 12	pts 42-47	48012
Grade 13	pts 46-50	52011
Grade 14	pts 55-58	63394
Grade 15	pts 57-61	70356
Grade 16	pts 60-62	76829

Business Mileage Effective from 1 April 2017

Business Mileage	HMRC Approved mileage rates
	Cars (per mile)
First 10,000 business miles in the tax year	45p
Each business mile over 10,000 in the tax year	25p

Living Wage Allowance from 1 April 2021

£9.50 per hour