

Personnel Committee

Thursday 22nd June 2023 at 9.30am

In a Conference Room at the Council House, Walsall

Committee Members Present Councillor M. Bird (Chair)
Councillor A. Andrew (Vice-Chair)
Councillor Garcha
Councillor Gill
Councillor K. Hussain
Councillor Nawaz
Councillor Parkes
Councillor Whitehouse

In attendance Deborah Hindson – Interim Chief Executive
Michele Leith, Director – Human Resources, Organisational Development and Administration and Business Support
Julie Towers – PENNA
Fred Hancock – Senior Democratic Services Officer

1 Apologies

An apology was received from Councillor Gultasib.

2 Declarations of Interest

There were no declarations of interest.

3 Local Government (Access to Information) Act 1985 (as amended):

Private session - Exclusion of public

Resolved

That the public be excluded from the meeting during consideration of the item set out in the private agenda for the reasons set out therein.

4 Minutes (Public Version)

Resolved that the minutes of the meeting held on 12th June 2023, a copy having been sent to each Member of the Committee, be approved, and signed by the Chair as a correct record.

5 Private Session

Exclusion of the Public

Resolved:

That, during consideration of the remaining item(s) on the agenda, the Committee consider that the item(s) for consideration are exempt information for the reasons set out therein and Section 100A of the Local Government Act 1972 and accordingly resolved to consider the item(s) in private.

6 Minutes (Private Version)

Resolved that the minutes of the meeting held on 12th June 2023, a copy having been sent to each Member of the Committee, be approved, and signed by the Chair as a correct record.

(Exempt information under Paragraphs 1, 2 and 4 of Part I of Schedule 12A of the Local Government Act, 1972) (As amended)

7 Recruitment to the post of Chief Executive

A report was submitted.

(see annexed)

The Committee considered a report which detailed the recruitment process in relation to the Chief Executive post.

The Committee interviewed two candidates for this post and gave due consideration to their overall performance. In addition, the Committee received feedback from the Director – Human Resources, Organisational Development and Administration and Business Support and the representative from PENNA in relation to how both candidates had performed at the various Panel meetings they had attended as part of the interview process.

Having interviewed and considered each of the candidates on their individual merits, it was: -

Resolved (unanimously) that: -

1. subject to the Well-Founded Objection Procedure, receipt of satisfactory references and completion of all necessary statutory recruitment checks, Council be recommended to appoint E.B. to the post of Chief Executive.

(Exempt information under Paragraphs 1, 2 and 4 of Part I of Schedule 12A of the Local Government Act, 1972) (As amended)

There being no further business, the meeting terminated at 1.05pm.

Chair

Date