

PERSONNEL COMMITTEE

Tuesday 13th February, 2018, at 10.00am.

In a Conference Room, Council House, Walsall

Present

Councillor S. Coughlan (Chairman)
Councillor Chambers (Vice-Chairman)
Councillor Bird
Councillor Shires

In attendance

Chief Executive
HR Manager - Operations
HR Manager – Recruitment

Representatives of PENNA

01/18

Apologies

Apologies were received on behalf of Councillors Andrew and Jeavons.

02/18

Declarations of Interest

None submitted.

03/18

Local Government (Access to Information) Act, 1985 (as amended)

Resolved

That the public be excluded from the meeting during consideration of any items set out in the private part of the agenda for the reasons set out therein and Section 100A of the Local Government Act, 1972.

04/18

Minutes

Resolved that the minutes of the meeting held on 18th December, 2017, a copy having previously been circulated to all Members of the Committee, be approved and signed by the Chair as a correct record.

05/18 **Pay Policy Statement 2018/19**

A report was submitted

(see annexed)

The HR Manager – Operations presented the report and highlighted the salient points contained therein.

The report sought Personnel Committee’s recommendation to Council for the approval of the updated Pay Policy Statement 2018/19, as set out at Appendix 1 to the report.

Resolved that Council be recommended to approve the Pay Policy Statement for 2018/19.

06/18 **Gender Pay Gap Reporting**

A report was submitted

(see annexed)

The HR Manager – Operations presented the report and highlighted the salient points contained therein.

The report sought to inform Personnel Committee of the requirements placed upon the Council in relation to the Gender Pay Gap Reporting and its return for 2016/17.

Resolved that: -

1. the requirements to publish the Gender Pay Gap Report by 30th March, 2018, be noted.
2. the Council’s Gender Pay Policy Gap as at 31st March, 2017, as set out at Appendix 1 to the report, be noted.
3. the potential media attention, once the Gender Pay Gap has been published, be noted.

07/18 **Private Session**

Exclusion of Public

Resolved

That, during consideration of the remaining items on the agenda, the Committee considers that the items for consideration are exempt information for the reasons set out therein and Section 100A of the Local Government Act, 1972, and accordingly resolves to consider the items in private.

08/18

Recruitment to the post of Executive Director, Resources and Transformation – shortlist

A report was submitted.

(see annexed)

The Chief Executive introduced the report. The HR Manager – Recruitment and the representatives of Penna presented the report and highlighted the salient points contained therein

Resolved that: -

1. BH and JW be selected for final interview on 27th February, 2017.
2. the additional selection activities, as identified within the report at 3.10 to 3.12 inclusive, be agreed.
3. in principle, the relocation procedure be utilised, where required.

[Exempt information under Paragraphs 1, 2 & 4 of Part I of Schedule 12A of the Local Government Ac, 1972 (as amended)]

Termination of Meeting

There being no further business, the meeting terminated at 10.16 a.m.

Chairman

Date