Walsall Council

Personnel Committee

Monday 22 April 2024 at 18:00

Meeting Venue: **Conference Room at the Council House, Lichfield Street, Walsall**

Livestream Link: http://www.WalsallCouncilWebcasts.com

Membership:

Councillor M. Bird (Chair)
Councillor A. Andrew (Vice-Chair)
Councillor A. Garcha
Councillor P. Gill
Councillor T. Jukes
Councillor A. Nawaz
Councillor A. Parkes
Councillor M. Ward
Councillor J. Whitehouse

Quorum: Three Members

Democratic Services, The Council House, Walsall, WS1 1TW
Contact name: Fred Hancock Telephone: 01922 650869
Email: fred.hancock@walsall.gov.uk Walsall Council Website
If you are disabled and require help to and from the meeting room, please contact the person above

The Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012
Specified pecuniary interests

The pecuniary interests which are specified for the purposes of Chapter 7 of Part 1 of the Localism Act 2011 are the interests specified in the second column of the following:

Subject	Prescribed description
Employment, office, trade, profession or vocation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	Any payment or provision of any other financial benefit (other than from the relevant authority) made or provided within the relevant period in respect of any expenses incurred by a member in carrying out duties as a member, or towards the election expenses of a member. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Regulations (Consolidation) Act 1992.
Contracts	Any contract which is made between the relevant person (or a body in which the relevant person has a beneficial interest) and the relevant authority: (a) under which goods or services are to be provided or works are to be executed; and (b) which has not been fully discharged.
Land	Any beneficial interest in land which is within the area of the relevant authority.
Licences	Any licence (alone or jointly with others) to occupy land in the area of the relevant authority for a month or longer.
Corporate tenancies	Any tenancy where (to a member's knowledge): (a) the landlord is the relevant authority; (b) the tenant is a body in which the relevant person has a beneficial interest.
Securities	Any beneficial interest in securities of a body where: (a) that body (to a member's knowledge) has a place of business or land in the area of the relevant authority; and (b) either: (i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or

	(ii)	if the share capital of that body is more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

Schedule 12A to the Local Government Act, 1972 (as amended)

Access to information: Exempt information

Part 1

Descriptions of exempt information: England

1. Information relating to any individual.

2. Information which is likely to reveal the identity of an individual.

3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).

4. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.

5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.

6. Information which reveals that the authority proposes:

   (a) to give any enactment a notice under or by virtue of which requirements are imposed on a person; or

   (b) to make an order or direction under any enactment.

7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.

8. Information being disclosed during a meeting of a Scrutiny and Performance Panel when considering flood risk management functions which:

   (a) Constitutes a trades secret;

   (b) Its disclosure would, or would be likely to, prejudice the commercial interests of any person (including the risk management authority);

   (c) It was obtained by a risk management authority from any other person and

   its disclosure to the public by the risk management authority would constitute a breach of confidence actionable by that other person.

Part 1 – Public Session

1. Apologies

To receive notice of any apologies for this meeting.

2. Substitutions

To receive notice of any substitutions for a Member of the Committee for the duration of the meeting.

3. Minutes

To approve and sign the minutes of the meeting held on 4th March 2024.

(Enclosed - Page 7)

4. Declarations of Interest

To declare any conflict(s) of interest relating to any business items within this agenda.

5. Local Government (Access to Information) Act, 1985 (as amended)

Where applicable, to agree that the public be excluded from the private session during consideration of the agenda items indicated for the reasons shown on the agenda.

6. Update on Promotional Recruitment Activity in the Fostering Service

To provide an update on the on work undertaken to date in respect of Walsall being a Foster Friendly Council.

(Enclosed - Page 11)

7. Sickness Absence Policy

To gain approval for the revised Sickness Absence Policy.

(Enclosed - Page 17)

8. Transgender & Non-binary Equality Policy

To gain approval for the new Transgender & Non-binary Equality Policy.

(Enclosed - Page 47)

9. Update on Permanent Executive Director Appointments

To update the Committee on recent appointments to permanent Executive Director posts following interviews held on 19th and 20th March 2024.

(Enclosed - Page 77)

10. Date of next meeting.

For noting: The date of the next scheduled meeting is TBC.