

Neglect Strategy –Action Plan April 2025 -March 2026

Red	Out of timescale / drift & delay	Amber	Work in progress / on track	Green	Completed	Grey	Not yet started
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Priority One: Maximise opportunities for preventative support

How will we do it?	Priority actions - first 6 months (September 2025)	Lead agency/officer	Progress / Outcome	RAG
Collect and analyse data related to neglect to help identify trends and areas of improvement	Develop locality profiles that helps to understand the context and trends around neglect which will be different in each locality Use the locality profiles to undertake locality workshops bringing together stakeholders to raise awareness, map an	Bi Team – Emma Thompson		
Work with children, young people, and communities to understand their lived experience and what good support looks like.	Work through the pathfinder to collect lived experience and reflect what good support could look like.	Neglect practice lead with support from pathfinder project team		
Review the language we use to describe neglect within our communities	Progress following community workshop and work around lived experience			
Support and maximise opportunities through universal programmes and connecting families with sustainable support	Use locality profiles to understand uptake and where we need to do more targeted work.			

including Family Hubs, Free early years, school wrap around support, Holiday Activity and Food programmes to focus on the areas of high deprivation.				
Work with Walsall Together to enhance community resilience work, recognising and supporting children at risk of neglect, including the implementation of poverty proofing services		Helen Billings		
Develop a suite of resource to enable the wider workforce to have a good understanding of the impact of different forms of neglect on different cohort of children.	<ul style="list-style-type: none"> - 7 minute briefings on Attendance/Asthma/ oral health/childhood obesity - Case Studies discussed in the Neglect subgroup with a focus on 1 area of neglect. 	Neglect practice lead with champions		

Priority Two: Improve identification, quality of assessment and practice in supporting children who are experiencing neglect

How will we do it?	Priority actions - first 6 months (September 2025)	Lead officer	Progress / Outcome	RAG
Develop and publish our neglect pathway	<ul style="list-style-type: none"> - Develop and consult on neglect pathway aligned with family help - Comms plan – through champions and webinar 	Neglect practice lead		

<p>Develop and implement the neglect screening tool, including reporting.</p>	<ul style="list-style-type: none"> - Develop reporting mechanism to understand use and impact - Publish screening tool as part of neglect pathway 			
<p>Embed the use of Graded Care Profile 2 as a key part of our Family Help model</p>	<ul style="list-style-type: none"> - See separate GCP2 implementation plan - Pilot training programme roll out for family help - Undertake a 6 month audit on neglect as part of pathfinder to reflect on progress, impact and learning 	<p>Neglect practice lead Hannah Thompson</p>		
<p>We will consider outcomes of the GCP2-A pilot and use this to inform how we upscale and embed this.</p>	<ul style="list-style-type: none"> - Report on GCP2 A pilot - Review unborn pathway with a focus on prevention and early identification of neglect 	<p>Esther Higdon Hannah Thompson</p>		
<p>Ensure our workforce is supported through consistent good reflective supervision and provide, where possible, clinical supervision.</p>	<ul style="list-style-type: none"> - Training for managers including reflective supervision embedded as part of the training Programme 			
<p>Training for professionals for working with older children: this will include a clear understanding of their lived experience, child development during adolescence and trauma-based approaches to neglect as well as access to evidence-based approaches to inform interventions.</p>	<ul style="list-style-type: none"> - Training Programme to be developed with champions - Adolescent Steering to consider identification and supporting adolescent impacted by neglect as part of the practice guide and offer 			

Revise training programme to include cultural identity in assessing the impact of neglect, as well as effective help and support methods.	- Training Programme to be developed			
We will hold an annual neglect conference.	<p>Theme for conference ?? when this year??</p> <p>Possible themes: Focusing on Neglect in the Early Years 0-5 and links to parental mental health or conversely could focus on adolescents and link in with Safeguarding Education Group and the new steering group.</p> <p>Also, consider the feedback from the Neglect event in November 2024. Practitioners were asked as part of the evaluation to select what they would like the next conference to focus on. The top 3:</p> <ul style="list-style-type: none"> ➤ Educational & Developmental Neglect, which could feed into the 0-5 suggestion above. <ul style="list-style-type: none"> ➤ Emotional Neglect ➤ Medical Neglect – Asthma 	Neglect Lead		
Level 1 Neglect awareness eLearning to be included as part of the induction across the partnership.		All partners		

Priority Three: Strategic Commitment and Leadership Driving Good Practice

Action required	Priority actions - first 6 months (September 2025)	Lead officer	Progress / Outcome	RAG
We will ensure robust partnership representation and engagement at the Child Neglect Subgroup	<ul style="list-style-type: none"> - VCS development day to be held – 14th august - Education rep to be identified through education subgroup 	Jan Davies	Education rep on the subgroup now	
We will develop a range of methods to ensure that the lived experience of children and young people is at the heart of strategic discussions, decision-making, and activities.	<ul style="list-style-type: none"> - Case reflections to be part of all subgroup agenda's - Feedback lived experience information into subgroup 			
Grow and support our pool of neglect champions across the partnerships and emphasize the importance of practice leadership in driving improvements	<ul style="list-style-type: none"> - Develop champions role and network based on Norfolk learning 	Neglect practice lead		
Regular audits and celebrate and share best practice and learning from audits and case reviews.	<ul style="list-style-type: none"> - Audit Programme in place 	Neglect practice lead and Hannah Thompson		
Implement our outcome framework to ensure we have a collective understanding of the impact of our neglect strategy and plan and the areas of improvements we have to drive forward.	<ul style="list-style-type: none"> - Quarterly dashboard presented to the steering group 			
Refresh and refocus Strategic commitment in respect of GCP2	<ul style="list-style-type: none"> - Review and update all 4 Single Agency Plans [Health, Education, CSC and Family Help]. - CSC and Family Help to now become one Single Agency Plan - Education Single Agency Plan to be discussed in the Education subgroup 	James Nation [Education rep in Neglect subgroup]		

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