Agenda Item No. 9

Personnel Committee – 22nd April 2024

Update on Permanent Executive Director Appointments

1. Purpose of the Report

1.1 To update Personnel Committee on recent appointments to permanent Executive Director posts following interviews held on 19th and 20th March 2024.

2. Recommendations

2.1 That Personnel Committee note the following appointments made by the Personnel Panels held on 19th and 20th March 2024: -

Post	Appointee
Executive Director – Economy, Environment and Communities	Dave Brown
Executive Director – Resources and Transformation	Judith Greenhalgh
Executive Director – Children's Services	Colleen Male

3. Background Information

3.1 At its meeting on 12th February 2024, the Personnel Committee considered a report entitled 'Establishing a Permanent Executive Leadership Team'.

3.2 Following consideration of that report, the Committee resolved the following -

Resolved that: -

1) authority to recruit Executive Directors, (as set out in sections 3.1 to 3.5 of the report) be approved.
2) the changes to the areas of responsibility and revised Job Descriptions, as set out in 3.2 of the report, be endorsed.
3) Council be recommended to approve the permanent designation of the statutory post of Section 151 Officer to the Director of Director of Finance, Corporate Performance and Procurement.
4) authority be granted to delegate to a Panel of 5 Members (to include relevant Portfolio Holders) the shortlisting and final interview stages of the recruitment process of the Executive Directors referenced within 2.1 of the report.

3.3 On 19th and 20th March 2024, the Personnel Panels met and interviewed candidates for the following posts:

- Executive Director – Economy, Environment and Communities.
- Executive Director – Resources and Transformation
- Executive Director – Children's Services

3.4 Following these Interviews, and the completion of the Well-Founded Objection Procedure for each post, the Panels duly resolved to make the following appointments, as set out below: -

Post	**Appointee**
Executive Director – Economy, Environment and Communities	Dave Brown
Executive Director – Resources and Transformation	Judith Greenhalgh
Executive Director – Children's Services	Colleen Male

4. Financial Implications

4.1 These appointments will be met from within existing budgets.

5. Legal Considerations

5.1 There are no direct legal issues arising from this report, although the Executive Director – Children's Services is a Statutory Officer post as required under Section 18 of the Children Act 2004.

Background papers

Report to Personnel Committee on 12th February 2024.

Author

Fred Hancock
Senior Democratic Services Officer
☎ 650869
✉ fred.hancock@walsall.gov.uk