

Appendix C

Apprentice rates of pay

Pay Range	Pay Point	1 st April 2022		1 st April 2021	
		Annual	Hourly	Annual	Hourly
Walsall Council Real Living Wage	XLW	£19,099.93	£9.90	£18,328.21	£9.50
Government National Living Wage 23 years old and over*	XGLWC	£18,511.50	£9.60*	£17,361.84	£9.00
National Minimum Wage 21-22 years old*	XNMWU23C	£17,887.95	£9.27*	£16,290.12	£8.44
National Minimum Wage 18-20 years old*	XNMWU21C	£13,308.79	£6.90*	£12,782.68	£6.63
National Minimum Wage 16-17 years old*	XNMWU18C	£9,372.66	£4.86*	£9,002.43	£4.67

*National minimum wage with 1% uplift

All apprentices will be paid at age appropriate rates, with the exception of higher level and degree level apprentices who will receive the Real Living Wage, where applicable.