

Equality Impact Assessment (EqIA) for Policies, Procedures and Services

Proposal name	Resilient Communities Safer Streets		
Directorate	Economy, Environment and Communities		
Service	Resilient Communities		
Responsible Officer	Paul Gordon		
Proposal planning start	30/9/2021	Proposal start date (due or actual date)	1/11/2021

1	What is the purpose of the proposal?	Yes / No	New / revision
	Show which category the proposal is and whether it is new or a revision.		
	Policy	No	
	Procedure	No	
	Guidance	No	
	Is this a service to customers/staff/public?	Yes	Revision
	If yes, is it contracted or commissioned?	Partnership Work	Revision
	Other - give details		
2	What is the business case for this proposal? Please provide the main purpose of the service, intended outcomes and reasons for change?		
	<p>2.1 The Administration has placed the Resilient Communities philosophy at the heart of its approach to securing a cleaner, greener, safer and stronger borough. Alongside this, people's feeling of safety and the environment in which they live are key drivers of resident satisfaction, one of the three Proud promises.</p> <p>2.2 Cabinet is asked to consider a Resilient Communities initiative called Safer Streets. It is the next step in the Council's approach to supporting residents and communities in participating and building in an assets based approach to key community issues.</p> <p>2.3 The initiative puts residents and co-design at its heart, and its focus is what is important to an area. It is wide ranging in terms of scope and utilising four levels in responding to challenges, these are:</p> <ul style="list-style-type: none"> a) Personal responsibility b) Community led solutions c) Integrated services d) Integrated enforcement <p>2.4 Safer Streets is the next step in the development of the Resilient Communities model, which has proved successful during the COVID pandemic. We will be building social capital in localities and using a modest cash investment to pump</p>		



	2.5 An update report will be prepared for Cabinet for 2022.		
3	Who is the proposal likely to affect?		
	People in Walsall	Yes / No	Detail
	All	Yes	Initially this work will only impact a few selected areas which will form part of pilot activities
	Specific group/s		
	Council employees		
Other (identify)			
4	Please provide service data relating to this proposal on your customer's protected characteristics.		
	Service data will be provided as part of the work in each of the areas. Areas have not as yet been selected.		
5	Please provide details of all engagement and consultation undertaken for this proposal.		

This approach has been discussed with key community workers and a small number of residents. Further engagement with communities will happen as part of the pilot areas and the EQIA will be updated as we work through the pilots

Consultation Activity

Complete a copy of this table for each consultation activity you have undertaken.

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Detail will be provided as we work through the pilots

6 Concise overview of all evidence, engagement and consultation

The Resilient Communities approach was a key part of the response to COVID-19. The approach has been refined as we are coming out of COVID-19 to look at ways of building social capital. This approach will now be piloted in some parts of Walsall

**7 How may the proposal affect each protected characteristic or group?
The effect may be positive, negative, neutral or not known. Give reasons and if action is needed.**

Characteristic	Affect	Reason	Action needed Yes / No
Age	The impact of our work should have a positive impact across all people with a protected characteristic. It is intended that in relation to individual communities account is taken of all the protected characteristics	Consideration will also be given to groups not included in the Equality Act, e.g. lone parents, refugees, unemployed people, and carers.	
Disability			
Gender reassignment			
Marriage and civil partnership			
Pregnancy and maternity			
Race			
Religion or belief			
Sex			

	Sexual orientation	
	Other (give detail)	
	Further information	
8	Does your proposal link with other proposals to have a cumulative effect on particular equality groups? If yes, give details.	(Delete one) Yes
	It is expected that all equality groups will benefit from this approach	
9	Which justifiable action does the evidence, engagement and consultation feedback suggest you take?	
	A	No major change required

Action and monitoring plan				
Action Date	Action	Responsibility	Outcome Date	Outcome
30/11/2021	Review of Action Plan and update of EQIA.	Director of Resilient Communities		

Update to EqIA	
Date	Detail



Contact us

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Inside Walsall: [http://int.walsall.gov.uk/Service information/Equality and diversity](http://int.walsall.gov.uk/Service%20information/Equality%20and%20diversity)