

Priority:		Violence reduction							
Strategic Lead:		West Midlands Police - Superintendent Kim Madill							
Lead support officer:		TBC							
Measures:		1. A developed and embedded shared organisational and community response to violence prevention and reduction in Walsall 2. Stopping violence in Walsall before it starts. 3. Protecting the most vulnerable in Walsall from abuse.							
Jan 2019 - Strategic assessment		Walsall saw the main increase in violent offences, particularly through violence without injury and through possession of weapons. In 2018/19, there were 3700 recorded crime of 'public placed violence' with a trend of increasing offences. Increases have also been seen in domestic abuse (3275 offences in 2018/19) and knife crime (261 offences in 2018/19).							
Item No.	Overall objective	Objective	Responsible Officer	Start Date	Deadline	Actual outcomes of specific actions	RAG	Evaluation Target?	O
1	Reduce Youth Violence in Walsall both committed by and against young people	Deliver a multi-agency exploitation hub which delivers a joint approach to prevention, diversion, enforcement and rehabilitation against those exploited criminally and sexually with new pathways and governance structure	Adele Ellis Helen Matthews			15/1/20 Separate delivery plan has been produced which will provide this model. Work ongoing through Child Missing Exploitation Trafficking group to put this into place and secure appropriate resources from partners. Desire to have the new model in operation ahead of next financial year. 30/7/20 Virtual hub in place, pathways and governance structures to support and already showing benefits through identification of risk offenders offending against multiple victims allowing for a targeted approach to disruption and enforcement		Green as per outcomes.	
		Reduce Serious Youth Violence against under 25s in Walsall through multi-agency suppression tactics in known partnership hotspot areas	Kim Madill/Sue Dicks	Immediate	Performance year 2019/20	15/1/20 Work is ongoing with local policing teams and additional resources using suppression		Amber as medium/ to long term plans will be Needed to continue to reduce harm	

						tactics. Hotspot maps shared with partners through the joint operational group to ensure partners are aware how they can contribute as professionals operating in this space. Performance shared with partners in monthly meeting. Violence is showing year to date from a high of +24% in July to +11% in January 2020 (levels have remained similar since Oct 2019) 30/07/20 End of year performance for Violence with Injury for under 25 victims and offenders was +11% end of March 2020. This was a significant improvement from the +24% in July 2020 when this priority was set and work commenced.	
		Prevent first time entrants to the criminal justice system for violent offending & simultaneously address the disproportionate representation of BME young men in the CJ system by application of the evidence based learning from the WMP & Cambridgeshire University which allows for Out of Court Disposal even when the perpetrator has not admitted the offence as this has shown to reduce recidivism (in non-Domestic abuse cases)	Phil Rutherford Jamie Hobday			Work yet to commence on this part of the delivery plan and may well need legislation changes. Meeting to be scheduled between Leads, Supt Madill and WMP Criminal Justice Department. Amber. 11% of the YJS cohort in Walsall are young black offenders compared to 3% of the population. Work to be commissioned by WMP to understand the ethnic breakdown	Amber – work has commenced with company supporting YJS to consult with young people, families and colleagues in YJS, police and partner agencies to understand the current position in order to take steps to make improvements.

						of suspects where known against crimes committed even where identity is not known to assist in understanding of this issue. Acceptance that structural racism across public service and society is likely to play a significant part in this disproportionality and commitment made from partners to explore this issue and seek change	
2	Build resilient communities by working with focused groups of people underpinned by a strengths based approach to raise the awareness of the causes of violence and through co-production identify community designed solutions	Use funding secured from the VRU to deliver a place based pilot through the anchor intuition 'Walsall College' accessing students (4000 young people and 7000 adults) and 750 members of college staff in order to produce sectoral guidance on the approach to long-term violence reduction through further education establishments & their reach back to local communities.	Kim Madill VRU	Immediate	End of March 2020	Project has commenced. Supt Madill launched at College staff conference in December 2019.	Green – Achieved! Sectoral guide/Education framework delivered which will continue in Walsall College and plans in place to role this out across schools in Walsall. Model taken as best practice by the VRU and is being shared West Midlands wide.
		All 750 staff at Walsall college to be trained in Trauma Informed Practice & subsequently deliver ACE awareness sessions to students. Approach to be specifically linked to the Restorative Practice work being delivered across all Primary and Secondary provision in Walsall in order to impact across the whole life course.	Jayne Holt Deb Rajana VRU	Dec 2019	January 2020	This part of the programme has been commenced with a train the trainer model in place.	Green - achieved. Refreshed sessions took place via internet training package during lockdown for staff and this approach will continue into the next academic year to refresh knowledge and train new students and staff.
		Public Service Students at Walsall College to be trained in Mentoring for Violence Prevention (MVP) for delivery at the college and as outreach in youth provision in the community in order to build on protective elements within communities and empower young people as bystanders not victims or perpetrators to	Julie Jones Donna Rickets Davina Lytton	ASAP	March 2020 & ongoing impact	This part of the training has commenced. Further training is in offered during January 2020 and the college has plans in place to schedule the MVP	Amber – Training has been delivered to the Mentors and associated teachers. Work in place to identify students joining the college who are also MVP trainers from school to build on

		challenge their peers in a safe way.				sessions with students	this approach next academic year. Session weren't delivered to students due to COVID restrictions, but plans in place to recommence next academic year.
		Third party provider to be commissioned to work with an identified group of students to develop a counter narrative, co-produced by those involved, against negative aspirations and inevitability to positively inspire the students & young people in Walsall	Nikki Pennison Jayne Holt			Forena commissioned to work with students. Work ongoing with college and Forena to market this opportunity and identify students to benefit from this opportunity.	Red – work with student commenced, but was not delivered due to COVID restrictions. Ongoing work with provider to refine approach and delivery this work in the new Academic year with an event planned for October.
3	Reduce the risk from Domestic Abuse by working with both victims and perpetrators	Finalise the Partnership Domestic Abuse Strategy for Walsall embedding the victims code & ensuring there is an effective response to reducing reoffending through evidence based approaches to tackling perpetrators	TBC/Sara Ward			Awaiting appointment of separate lead for DA. Likely to be resolved in Jan 2020.	Being led by new DA strategic group
		Develop a bespoke Delivery plan that details how the Partnership Domestic Abuse Strategy will be met in Walsall including learning from DHRs	TBC/ Sara Ward			Awaiting appointment of separate lead for DA. Likely to be resolved in Jan 2020.	Being led by new DA strategic group
		Establish a Domestic Abuse Strategic Group to ensure that the delivery plan is met and that key themes can be considered in a partnership forum which also includes the functions of the MARAC Steering Group	TBC/ Sara Ward			Awaiting appointment of separate lead for DA. Likely to be resolved in Jan 2020. Interim chair until April 2020 identified by Kim Madill (MARAC Chair Emily Hurcomb). Agreement that LA will appoint a suitable DA interim coordinator to support the setup of this forum and the actions required in delivery plan.	Being led by new DA strategic group