

## Spinal Column Point Salaries (amended October 2015) January 2015

[http://inside.walsall.gov.uk/pay\\_and\\_grading\\_booklet\\_20pp\\_final.pdf](http://inside.walsall.gov.uk/pay_and_grading_booklet_20pp_final.pdf)

\* note Hourly rates are shown rounded down to whole penny

| Grade      | SCP | Annual Salary | Monthly Rate | Weekly Rate | Hourly Rate |       |
|------------|-----|---------------|--------------|-------------|-------------|-------|
| NJC grades |     |               |              |             |             |       |
| G1         |     | 006           | 13614        | 1134.50     | 261.09      | 7.06  |
|            |     | 007           | 13715        | 1142.92     | 263.02      | 7.11  |
| G1         | G2  | 008           | 13871        | 1155.92     | 266.01      | 7.19  |
|            |     | 009           | 14075        | 1172.92     | 269.93      | 7.30  |
|            |     | 010           | 14338        | 1194.83     | 274.97      | 7.43  |
|            |     | 011           | 15207        | 1267.25     | 291.64      | 7.88  |
| G3         |     | 012           | 15523        | 1293.58     | 297.70      | 8.05  |
|            | G2  | 013           | 15941        | 1328.42     | 305.71      | 8.26  |
|            |     | 014           | 16231        | 1352.58     | 311.27      | 8.41  |
|            |     | 015           | 16572        | 1381.00     | 317.81      | 8.59  |
| G3         | G4  | 016           | 16969        | 1414.08     | 325.43      | 8.80  |
|            |     | 017           | 17372        | 1447.67     | 333.16      | 9.00  |
|            |     | 018           | 17714        | 1476.17     | 339.72      | 9.18  |
|            |     | 019           | 18376        | 1531.33     | 352.41      | 9.52  |
| G5         |     | 020           | 19048        | 1587.33     | 365.30      | 9.87  |
|            | G4  | 021           | 19742        | 1645.17     | 378.61      | 10.23 |
|            |     | 022           | 20253        | 1687.75     | 388.41      | 10.50 |
|            |     | 023           | 20849        | 1737.42     | 399.84      | 10.81 |
|            | G6  | 024           | 21530        | 1794.17     | 412.90      | 11.16 |
|            |     | 025           | 22212        | 1851.00     | 425.98      | 11.51 |
|            |     | 026           | 22937        | 1911.42     | 439.88      | 11.89 |
|            |     | 027           | 23698        | 1974.83     | 454.48      | 12.28 |
| G7         |     | 028           | 24472        | 2039.33     | 469.32      | 12.68 |
|            | G6  | 029           | 25440        | 2120.00     | 487.89      | 13.19 |
|            |     | 030           | 26293        | 2191.08     | 504.24      | 13.63 |
|            |     | 031           | 27123        | 2260.25     | 520.16      | 14.06 |
| G7         | G8  | 032           | 27924        | 2327.00     | 535.52      | 14.47 |
|            |     | 033           | 28746        | 2395.50     | 551.29      | 14.90 |
|            |     | 034           | 29558        | 2463.17     | 566.86      | 15.32 |
|            |     | 035           | 30178        | 2514.83     | 578.75      | 15.64 |
| G9         |     | 036           | 30978        | 2581.50     | 594.09      | 16.06 |
|            | G8  | 037           | 31846        | 2653.83     | 610.74      | 16.51 |
|            |     | 038           | 32778        | 2731.50     | 628.61      | 16.99 |
|            |     | 039           | 33857        | 2821.42     | 649.31      | 17.55 |
| G9         | G10 | 040           | 34746        | 2895.50     | 666.36      | 18.01 |
|            |     | 041           | 35662        | 2971.83     | 683.92      | 18.48 |
|            |     | 042           | 36571        | 3047.58     | 701.36      | 18.96 |
|            |     | 043           | 37483        | 3123.58     | 718.85      | 19.43 |
| G11        |     | 044           | 38405        | 3200.42     | 736.53      | 19.91 |
|            | G10 | 045           | 39267        | 3272.25     | 753.06      | 20.35 |
|            |     | 046           | 40217        | 3351.42     | 771.28      | 20.85 |
|            |     | 047           | 41140        | 3428.33     | 788.98      | 21.32 |
| G11        | G12 | 048           | 42053        | 3504.42     | 806.49      | 21.80 |
|            |     | 049           | 42957        | 3579.75     | 823.83      | 22.27 |
|            |     | 050           | 43917        | 3659.75     | 842.24      | 22.76 |
|            |     | 051           | 44867        | 3738.92     | 860.46      | 23.26 |
| G13        |     | 052           | 45949        | 3829.08     | 881.21      | 23.82 |
|            | G12 | 053           | 47056        | 3921.33     | 902.44      | 24.39 |
|            |     | 054           | 48163        | 4013.58     | 923.67      | 24.96 |
|            |     | 055           | 49285        | 4107.08     | 945.19      | 25.55 |
| G13        |     | 056           | 50401        | 4200.08     | 966.59      | 26.12 |
| G14        |     | 061           | 56168        | 4680.67     | 1077.19     | 29.11 |
|            |     | 062           | 57341        | 4778.42     | 1099.69     | 29.72 |
|            | G15 | 063           | 59191        | 4932.58     | 1135.16     | 30.68 |
| G14        |     | 064           | 62152        | 5179.33     | 1191.95     | 32.22 |
|            |     | 065           | 65110        | 5425.83     | 1248.68     | 33.75 |
| G16        |     | 066           | 68196        | 5683.00     | 1307.86     | 35.35 |
|            | G15 | 067           | 71158        | 5929.83     | 1364.67     | 36.88 |
|            |     | 068           | 74116        | 6176.33     | 1421.40     | 38.42 |

## Midpoint (Average Cost) of Salary Grades

| Grade    | SCP       | Midpoint £ |
|----------|-----------|------------|
| Grade 1  | pts 6-9   | 13819      |
| Grade 2  | pts 8-13  | 14826      |
| Grade 3  | pts 12-17 | 16435      |
| Grade 4  | pts 16-21 | 18204      |
| Grade 5  | pts 20-25 | 20606      |
| Grade 6  | pts 24-29 | 23382      |
| Grade 7  | pts 28-33 | 26666      |
| Grade 8  | pts 32-37 | 29872      |
| Grade 9  | pts 36-41 | 33311      |
| Grade 10 | pts 40-45 | 37022      |
| Grade 11 | pts 44-49 | 40673      |
| Grade 12 | pts 48-53 | 44467      |
| Grade 13 | pts 52-56 | 48171      |
| Grade 14 | pts 61-64 | 58713      |
| Grade 15 | pts 63-67 | 65161      |
| Grade 16 | pts 66-68 | 71157      |

## Car Allowances Effective from 1 April 2011

| Essential Users            | 0-999cc | 1000-1199cc | Over 1199cc |
|----------------------------|---------|-------------|-------------|
| Lump Sum per annum         | £846    | £963        | £1,239      |
| Lump Sum per month         | £70.50  | £80.25      | £103.25     |
| per mile 0 - 8,500 miles   | 36.9p   | 40.9p       | 50.5p       |
| per mile after 8,500 miles | 13.7p   | 14.4p       | 16.4p       |
| <b>Casual Users</b>        |         |             |             |
| per mile 0- 8,500 miles    | 46.9p   | 52.2p       | 65.0p       |
| per mile after 8,500 miles | 13.7p   | 14.4p       | 16.4p       |
| VAT                        | 1.567p  | 1.727p      | 1.881p      |



| sp<br>pt | 1 Jan 15<br>pa |
|----------|----------------|
| 004      |                |
| 005      | 13500          |
| 006      | 13614          |
| 007      | 13715          |
| 008      | 13871          |
| 009      | 14075          |
| 010      | 14338          |
| 011      | 15207          |
| 012      | 15523          |
| 013      | 15941          |
| 014      | 16231          |
| 015      | 16572          |
| 016      | 16969          |
| 017      | 17372          |
| 018      | 17714          |
| 019      | 18376          |
| 020      | 19048          |
| 021      | 19742          |
| 022      | 20253          |
| 023      | 20849          |
| 024      | 21530          |
| 025      | 22212          |
| 026      | 22937          |
| 027      | 23698          |
| 028      | 24472          |
| 029      | 25440          |
| 030      | 26293          |
| 031      | 27123          |
| 032      | 27924          |
| 033      | 28746          |
| 034      | 29558          |
| 035      | 30178          |
| 036      | 30978          |
| 037      | 31846          |
| 038      | 32778          |
| 039      | 33857          |
| 040      | 34746          |
| 041      | 35662          |
| 042      | 36571          |
| 043      | 37483          |
| 044      | 38405          |
| 045      | 39267          |

1/10/14. NMW. 12540 is 12540.5 in order to acheive £6.50ph

|     |       |
|-----|-------|
| 046 | 40217 |
| 047 | 41140 |
| 048 | 42053 |
| 049 | 42957 |
| 050 | 43917 |
| 051 | 44867 |
| 052 | 45949 |
| 053 | 47056 |
| 054 | 48163 |
| 055 | 49285 |
| 056 | 50401 |
| 057 |       |
| 058 |       |
| 059 |       |
| 060 |       |
| 061 | 56168 |
| 062 | 57341 |
| 063 | 59191 |
| 064 | 62152 |
| 065 | 65110 |
| 066 | 68196 |
| 067 | 71158 |
| 068 | 74116 |