PERSONNEL COMMITTEE

Tuesday 14th September, 2016, at 6.00 p.m.

In a Conference Room, Council House, Walsall

Present

Councillor S. Coughlan (Chair)
Councillor Andrew
Councillor Bird
Councillor E. Hazzell
Councillor Shires

In attendance

Senior HR Manager

19/16 **Apologies**

An apology was submitted on behalf of Councillor Jeavons.

20/16 Minutes (Public Version)

The minutes of the meeting held on 28th June, 2016, were submitted.

Resolved that the minutes of the meeting held on 28th June, 2016, a copy having previously been circulated to each Member, be agreed and signed by the Chairman as a correct record.

21/16 **Declarations of Interest**

None submitted.

2216 Local Government (Access to Information) Act, 1985 (as amended)

Resolved

That the public be excluded from the meeting during consideration of the items set out in the private part of the agenda for the reasons set out therein and Section 100A of the Local Government Act, 1972.

2316 Family Friendly Procedure

A report was submitted

(see annexed)

The Senior HR Manager presented the report and highlighted the salient points contained therein.

The report sought the approval of the revised Family Friendly Procedure in order to help managers and employees understand the leave provisions which were related to maternity, paternity, adoption, foster care, shared parental leave and unpaid parental leave.

Resolved that the Family Friendly Procedure be approved and that it come into effect on 1st October, 2016

24/16 Private Session

Exclusion of Public

Resolved

That, during consideration of the remaining item on the agenda, the Committee considers that the item for consideration is exempt information for the reasons set out therein and Section 100A of the Local Government Act, 1972, and accordingly resolves to consider the item in private.

25/16 Minutes (Private Version)

The minutes of the meeting held on 28th June, 2016, were submitted.

Resolved that the minutes of the meeting held on 28^h June, 2016, a copy having previously been circulated to each Member, be agreed and signed by the Chairman as a correct record.

[Exempt information under Paragraph 4 of Part I of Schedule 12A of the Local Government Ac, 1972 (as amended)]

Termination of Meeting

| There being no further l | husiness the meeti | na terminated | at 6.05 i | n m |
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| There being no further I | Dusiness, the ineeti | ng terrimateu | at 0.00 j | ווו.ט |

Date