Audit Committee – 23 November 2020

Internal Audit Progress Report 2020/21 & KPI's – as at the end of Quarter 2

1. Summary of report

1.1 This report provides an update to Audit Committee on Internal Audit's progress against the 2020/21 audit plan as at the end of quarter 2 and performance against contract KPI's and provides an update on proposed changes to a number of KPI's.

2. Recommendations

2.1 That Audit Committee notes the contents of this report.

3. Background

- 3.1 The audits in the plan have been proposed on the basis of the Council's current Strategic and Directorate Risk Registers; the Walsall Proud Programme, which will continue to give rise to significant change in the organisation; any emerging legislation which will impact the Council in 2020/21; and the recent impacts of Covid-19.
- 3.2 Although the impact of Covid-19 and remote working continues, delivery of the audit programme has progressed by amending processes to accommodate the new working arrangements. A full update on internal audit progress is provided at Appendix 2.

4. Resource and Legal Consideration

4.1 The Accounts and Audit Regulations 2015 came into effect on 1 April 2015 and require councils to undertake an effective Internal Audit to evaluate the effectiveness of its risk management, control and governance processes, taking into account Public Sector Internal Auditing Standards or guidance.

5. Citizen Impact

5.1 Internal audit work is intended to ensure that effective systems of internal control are in place. This protects the council and its officers and provides an assurance to stakeholders and citizens regarding the security of the council's operations.

6. Performance and Risk Management issues

- 6.1 Part of internal audit's role is to provide assurance on the council's performance and risk management arrangements. Internal audit's programme of work is risk assessed to ensure areas most at risk are examined as a priority.
- 6.2 Regular updates will be provided to Audit Committee on progress against the approved Internal Audit Plan for 2020/21.
- 6.3 KPI performance for the first quarter of 2020/21 is detailed below, with all KPI's currently on target.

| Standard | Target | Actual as at 31/03/20 |
|--|--|---|
| Achieve the Annual Audit Plan | 100% audits in the annual plan to be completed to draft report stage within 15 working days of the 31 March of each year. | End of Year Measure |
| Produce annual report which includes an overall assurance opinion for the Council for the year. | To be produced and issued to the Chief Finance Officer within 15 working days from 31 March each year. | End of Year Measure |
| Annual review and report on the effectiveness of the risk management strategy and its application with comments and recommendations for changes. | To be produced and issued to the Chief Finance Officer in accordance with the Audit Committee Work Programme & Timetable. | Ongoing Risk Management work with the Council |
| Annual risk management report which provides assurance that the system of risk management and identification is suitable and sufficient for the purposes of the Annual Governance Statement. | To be produced and issued to the Chief Finance Officer in accordance with the Audit Committee Work Programme & Timetable. | Ongoing Risk Management work with the Council |
| Effective completion of audit work. | 100% draft reports, which include relevant recommendations, are issued within 6 weeks of the commencement of work. | 13/13 100% |
| Achieve performance of quarterly audit work plan | 100% expected audits in the quarterly plan to be completed to draft report stage within15 working days of last day of quarter | |
| Produce quarterly progress report in accordance with the specification. | To be produced and issued to the Chief Finance Officer within 15 working days of the end of each quarter. | Met for Quarter 2 |
| Produce a quarterly risk management update report | To be produced and issued to the Chief Finance Officer within 15 working days of the end of each quarter. | Strategic Risk Register updates regularly presented to CMT and Audit Committee. Risk sessions across the Council ongoing |
| Quarterly review of Strategic Risk Register (SRR) and report for Corporate Management Team and Audit Committee | To be produced and issued to the Chief Finance Officer within 15 working days of the end of each quarter. | Strategic Risk Register updates presented to CMT and Audit Committee. Next update to Audit Committee 23 November |

The following table sets out the Performance Standards against which the success of the contract is measured. Quarter 2 performance for 2020/21 is currently on target for all areas apart from the requirement to notify services of planned audits at least 15 working days in advance where this was not met in one area, in relation to the audit of the HR Grievance Process, however this was a planned amendment to the normal process to allow the actual audit work to begin earlier.

Additionally as part of the quarter 1 performance a variance was previously highlighted relating to the performance standard to produce draft reports within 10 working days of the exit meeting, where 2 audits had seen slight delays (11 and 12 days respectively rather than 10) due to the impact of Covid-19 and remote working at that time.

| Standard | Target | Actual as at 31/03/20 |
|--|---|--|
| Notification of planned audits to Secondary Clients. (Not surprise visits). | Secondary Clients to be notified of the start date of each audit (100%) at least 15 working days in advance. | 26/27 96% Exception – HR Grievance Process |
| Issue audit brief. | 100% of audit briefs to be submitted to the Secondary Client for comment and approval at least 10 days prior to commencement date of each audit. | 27/27 100% |
| Conduct exit meetings. | 100% to be carried out with Secondary client or their representative within 5 days of the completion of all audit work at a pre arranged time, as specified in the audit brief. | 16/16 100% |
| Produce draft report, which reflects the agreed brief. | 100% to be produced and issued by the date set out in the terms of reference and within 10 working days of the exit meeting. | 11/13 85% exceptions - Blue Coat Federation and Castlefort Primary School |
| Produce final report. | 100% to be produced and issued with 5 working days of receipt of management response to draft report. | 13/13 100% |
| Complete National Fraud Initiative (NFI) data matching exercise. | Ensure that all data matches are reviewed and investigated on an annual basis in accordance with the timetables provided. | 2020/21 data uploaded, matches to be shared early 2020 |
| Counter fraud work | To maintain and update counter fraud policies, the counter fraud toolkit, training and other counter fraud work as agreed in advance with the Chief Finance Officer. | Ongoing as required |
| Follow up on all high priority actions | Reports produced in accordance with timetables set out in the Specification. | Ongoing and progress reported to each Audit Committee |
| Specialist IT / risk audits | Quarterly report detailing percentage of time of qualified or specialist staff utilised in delivery of the audit and risk work undertaken during the quarter | Completed as part of monitoring information |
| Respond to unsatisfactory client satisfaction questionnaires/CMT feedback | To be provided to the Chief Finance Officer within 10 working days | N/A |
| Attendance at planned meetings with both the Chief Finance Officer and external audit as detailed throughout this specification. | Meetings attended by Contract Manager | Ongoing |

| Standard | Target | Actual as at 31/03/20 |
|---|--|---|
| Attend the Audit Committee meetings in accordance with the Audit Committee Work Programme and Timetable | Meetings attended by Partner or Director or Contract Manager | Ongoing |
| Provision of audit helpline | Summary of advice provided, to be submitted to chief Finance Officer prior to discussion at quarterly meetings. | Completed as part of monitoring information |
| Provision confidential reporting hotline answer phone facility. | Summary of calls received and action taken to be submitted to chief Finance Officer prior to discussion at quarterly meetings. | None received |
| Quality control system | Copy to be provided to Chief Finance Officer on an annual basis | Provided |
| Compliance with the PSIAS via external accreditation | To provide evidence of the external accreditation | External Assessment completed in 2019 and results shared with Chief Finance Officer. |
| Provide training for Council Officers, Project Managers and Members in the principles and practices of Risk Management | Provision of training as agreed by the Chief Finance Officer | Member training scheduled in Audit Committee work programme |
| Audit and Risk Training Programme | To provide a copy to the Chief Finance Officer on an annual basis | Updated as part of strategy review in December 2018. Next review December 2020 |

6.5 Further to the above reporting of the current performance against existing contract KPI's, the renewal of the internal audit contract has also provided the opportunity to review KPI's, which has identified a number of proposed changes to KPIs that we would like to highlight to Audit Committee as a key stakeholder. These are set out at Appendix 1 and it is proposed that these changes will be incorporated into reporting from quarter 3 onwards.

7. Equality Implications

7.1 Internal audit has full regard to equalities both within the internal audit service and in the services / activities under review.

8. Consultation

8.1 The annual work plan 2020/21 was consulted upon before its endorsement by executive directors, senior managers, and the Chief Finance Officer. It will be presented to Audit Committee in a separate agenda item at this meeting.

9. Background Papers

9.1 Internal Audit reports/monitoring information



Vicky Buckley - Interim Director of Finance, Corporate Performance Management and Corporate Landlord,

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Appendix 1

Changes to Internal Audit Contract KPI's / Performance Standards

| Current Standard | Current Target | Revised Standard | Revised Target | Reason for change |
|---|---|---|---|---|
| Achieve the Annual Audit Plan | 100% audits in the annual plan to be completed to draft report stage within 15 working days of the 31 March of each year. | No Change | >95% audits in the annual plan to be completed to draft report stage within 15 working days of the 31 March of each year. | Previous target does not allow for any slippage in delivery of draft reports within 15 days, whereas whilst the revised target still seeks a high level of achievement it provides some flexibility for anomalies that may occur throughout the year. |
| Produce annual report which includes an overall assurance opinion for the Council for the year. | To be produced and issued to the Chief Finance Officer within 15 working days from 31 March each year. | Produce annual report which includes an overall assurance opinion for the Council for the year and provides assurance that the system of risk management and identification is suitable and sufficient for the purposes of the Annual Governance Statement. | To be produced and issued to the Chief Finance Officer in accordance with the Audit Committee Work Programme & Timetable. | The change to the standard reflects the fact that the work required to provide assurance on the system of risk management is reported together with the annual report rather than separately. The change to the target recognises that the Audit Committee that this outcome is reported to does not necessarily meet within 15 days of the 31 March therefore aligns the preparation to the committee timetable instead. |

| Current Standard | Current Target | Revised Standard | Revised Target | Reason for change |
|--|-----------------------------|----------------------|----------------------------------|--|
| To be produced and | Ongoing Risk | Remove as separate | Remove as separate | The change to the standard |
| issued to the Chief | Management work with | standard and combine | target and combine | reflects the fact that the |
| Finance Officer in accordance with the | the Council | with above | with above | work required to provide |
| Audit Committee | | | | assurance on the system of risk management is |
| Work Programme & | | | | reported together with the |
| Timetable. | | | | annual report rather than |
| | | | | separately. |
| Effective completion | 100% draft reports, | No Change | >95% draft reports, | The revised target still |
| of audit work. | which include relevant | | which include | seeks a high level of |
| | recommendations, are | | relevant | achievement but provides |
| | issued within 6 weeks of | | recommendations, | some flexibility for |
| | the commencement of work. | | are issued within 6 weeks of the | anomalies that may occur throughout the year. |
| | WOIK. | | commencement of | inoughout the year. |
| | | | work. | |
| Achieve performance | 100% expected audits in | Remove | | Overall performance and |
| of quarterly audit | the quarterly plan to be | | | delivery against the annual |
| work plan | completed to draft report | | | audit plan is already |
| | stage within15 working | | | measured in a separate |
| | days of last day of quarter | | | KPI. |
| | quarter | | | Planned work for each |
| | | | | quarter may change |
| | | | | throughout year, and |
| | | | | additionally the current |
| | | | | standard and target can be |
| | | | | a hindrance to starting |
| | | | | audits in the last few weeks of each quarter as this |
| | | | | impacts the delivery of the |
| | | | | target. |
| | | | | |

| Current Standard | Current Target | Revised Standard | Revised Target | Reason for change |
|---|--|--|---|--|
| Produce a quarterly risk management update report | To be produced and issued to the Chief Finance Officer within 15 working days of the end of each quarter. | No Change | To be produced and issued to the Chief Finance Officer in accordance with the CMT and Audit Committee Work Programme & Timetable. | The change to the target recognises that the Audit Committee that this outcome is reported to does not necessarily meet within 15 days of the end of each quarter and therefore aligns the preparation to the committee time table instead. |
| Quarterly review of Strategic Risk Register (SRR) and report for Corporate Management Team and Audit Committee | To be produced and issued to the Chief Finance Officer within 15 working days of the end of each quarter. | No Change | To be produced and issued to the Chief Finance Officer in accordance with the CMT and Audit Committee Work Programme & Timetable. | The change to the target recognises that the Audit Committee that this outcome is reported to does not necessarily meet within 15 days of the end of each quarter and therefore aligns the preparation to the committee time table instead. |
| Notification of planned audits to Secondary Clients. (Not surprise visits). | Secondary Clients to be notified of the start date of each audit (100%) at least 15 working days in advance. | Notification of planned audits to Secondary Clients (not surprise visits) within the time period agreed with them. | Secondary Clients to be notified of the start date of each audit (100%) within the time period agreed with them. | This change provides greater flexibility to agree a notification time period with the client for each audit rather than providing a set 15 days for each, and therefore allows for audit work to begin more quickly where this is appropriate. |

| Current Standard | Current Target | Revised Standard | Revised Target | Reason for change |
|--|---|--|---|--|
| Issue audit brief. | 100% of audit briefs to be submitted to the Secondary Client for comment and approval at least 10 days prior to commencement date of each audit. | Issue audit brief within the time period agree with the Secondary Client. | 100% of audit briefs to be submitted to the Secondary Client for comment and approval within the time period agreed with them prior to commencement date | This change provides greater flexibility to agree a time period with the client for each audit rather than providing a set number of days for each, and therefore allows for audit work to begin more quickly |
| Conduct exit meetings. | 100% to be carried out with Secondary client or their representative within 5 days of the completion of all audit work at a pre arranged time, as specified in the audit brief. | Conduct exit meetings within the time period agreed with the Secondary Client. | of each audit. 100% to be carried out with Secondary client or their representative, within the time period agreed with them, from completion of all audit work at a pre arranged time, as specified in the audit brief. | where this is appropriate. This change provides greater flexibility to agree a time period with the client for each audit rather than providing a set number of days for each and therefore takes account of any impact on meeting this timeline due to availability of the secondary client. |
| Produce draft report, which reflects the agreed brief. | 100% to be produced and issued by the date set out in the terms of reference and within 10 working days of the exit meeting. | No Change | >95% to be produced and issued by the date set out in the terms of reference and within 10 working days of the exit meeting. | The revised target still seeks a high level of achievement but provides some flexibility for anomalies that may occur throughout the year. |

| Current Standard | Current Target | Revised Standard | Revised Target | Reason for change |
|-------------------------|--|---------------------------|-----------------------|--|
| Produce final report. | 100% to be produced | Produce final report | No Change | The revised target still |
| | and issued with 5 | within the time period | | seeks a high level of |
| | working days of receipt | agreed with the | | achievement but provides |
| | of management | secondary client (>95%) | | some flexibility for |
| | response to draft report. | | | anomalies that may occur |
| | | | | throughout the year. |
| Complete National | Ensure that all data | No Change | Ensure that all data | The change to the target |
| Fraud Initiative (NFI) | matches are reviewed | | matches are | recognises that the timeline |
| data matching | and investigated on an | | reviewed and | for the NFI exercise does |
| exercise. | annual basis in | | investigated in | not take place annually, |
| | accordance with the | | accordance with the | and therefore seeks to align |
| | timetables provided. | | timetables provided. | it to the actual timeline. |
| Respond to | To be provided to the | No Change | To be provided to the | The change to the target |
| unsatisfactory client | Chief Finance Officer | | Chief Finance Officer | seeks to better clarify the |
| satisfaction | within 10 working days | | within 10 working | start date for the 10 day |
| questionnaires/CMT | | | days of the feedback | period. |
| feedback | | | being received. | |
| Provision of audit | Summary of advice | Provision of audit | No Change | The change recognises |
| helpline | provided, to be | helpline and confidential | | that the audit helpline and |
| | submitted to chief | reporting hotline answer | | confidential hotline are |
| | Finance Officer prior to | phone facility, and | | delivered jointly (with one |
| | discussion at quarterly | provision of summary of | | phone number available |
| | meetings. | advice provided within | | that provides both |
| Dravisian applidantial | Courses and a file | the agreed time period. | Damas a sand sambina | facilities). |
| Provision confidential | Summary of calls | Remove and combine | Remove and combine | The change recognises |
| reporting hotline | received and action | with above. | with above. | that the audit helpline and confidential hotline are |
| answer phone facility. | taken to be submitted to | | | |
| | chief Finance Officer | | | delivered jointly (with one |
| | prior to discussion at quarterly meetings. | | | phone number available that provides both |
| | quarterly meetings. | | | facilities). |
| | | | | iaciiiies). |
| | | | | |
| | | | | |

| Current Standard | Current Target | Revised Standard | Revised Target | Reason for change |
|--|---|--|--------------------|---|
| Provide training for Council Officers, Project Managers and Members in the principles and practices of Risk Management | Provision of training as agreed by the Chief Finance Officer | Provide training, as agreed with the Chief Finance Officer, for Council Officers, Project Managers and Members in the principles and practices of Audit and Risk Management. | No Change | The change seeks to combine all training requirements in to one standard rather than separating out any requirement for audit and risk training specifically. |
| Audit and Risk Training Programme | To provide a copy to the Chief Finance Officer on an annual basis | U | Combine with above | The change seeks to combine all training requirements in to one standard rather than separating out any requirement for audit and risk training specifically. |

WALSALL COUNCIL

INTERNAL AUDIT PROGRESS REPORT

Audit Committee - 23rd November 2020

Status of our reports

This report ("Report") was prepared by Mazars LLP at the request of Walsall Council and terms for the preparation and scope of the Report have been agreed with them. The matters raised in this Report are only those which came to our attention during our internal audit work. Whilst every care has been taken to ensure that the information provided in this Report is as accurate as possible, Internal Audit have only been able to base findings on the information and documentation provided and consequently no complete guarantee can be given that this Report is necessarily a comprehensive statement of all the weaknesses that exist, or of all the improvements that may be required.

The Report was prepared solely for the use and benefit of Walsall Council and to the fullest extent permitted by law Mazars LLP accepts no responsibility and disclaims all liability to any third party who purports to use or rely for any reason whatsoever on the Report, its contents, conclusions, any extract, reinterpretation, amendment and/or modification. Accordingly, any reliance placed on the Report, its contents, conclusions, any extract, reinterpretation, amendment and/or modification by any third party is entirely at their own risk. Please refer to the Statement of Responsibility in Appendix 5 of this report for further information about responsibilities, limitations and confidentiality.

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Introduction

This progress report to the Audit Committee covers the work carried out since the last audit committee by Mazars LLP.

Audit planning discussions with key members of management had been completed prior to the Covid-19 pandemic, and their suggestions included in the plan. However, while these suggestions may remain important, some aspects of service delivery and ways of working will have to be transformed and systems of internal control need to change along with these. The Covid-19 Strategic Risk Register has informed some of the audits included in the proposed plan, and the Corporate Management Team has approved these suggestions. We will adapt our approach to ensure that front line services are not impaired by our work, but we must continue to assure members and management that risks are being managed effectively.

The Internal Audit Standards Advisory Board has developed guidance to support both heads of internal audit and individual auditors working in the UK public sector and we will be complying with this guidance in all of our work.

The schools audits we have completed since April have all been carried out remotely and we have amended the usual scope accordingly. Where there are known risks within the omitted scope areas, we have agreed with the schools that we will carry out specific testing in these areas later in the year.

Background

The purpose of the internal audit plan is to identify the work required to achieve a reasonable level of assurance to be provided by Mazars LLP in compliance with the Code of Practice for Internal Audit.

The fundamental role of Internal Audit is to provide senior management and Members with independent assurance on the adequacy, effectiveness and efficiency of the system of internal control, and to report major weaknesses together with recommendations for improvement. This role is fulfilled by carrying out appropriate audit work, normally in accordance with a strategic plan and an annual operational plan, as approved by the Chief Finance Officer and the Audit Committee.

As internal audit is a major source of assurance that the Council is effectively managing the principal risks to the achievement of its corporate objectives, a key rationale for the development of the internal audit plan was the Council's own Strategic, Covid-19 and Directorate Risk Registers and how the internal audit plan can provide this assurance.

Progress to Date

Progress against the 2020/21 Internal Audit Plan is shown in Appendix 1.

We have issued the following 2020/21 Final report since the last meeting of the Audit Committee:

- St Mary's of the Angels Catholic Primary School (Evaluation assurance: **Substantial**. Testing assurance **Substantial**)
- Elmwood School (Evaluation assurance: **Substantial**. Testing assurance **Substantial**)

- Whitehall Nursery & Infant School (Evaluation assurance: Substantial. Testing assurance Limited)
- St Francis of Assisi Catholic College (Evaluation assurance: **Substantial**. Testing assurance **Substantial**)

We have issued the following 2020/21 Draft reports since the last meeting of the Audit Committee:

- St Joseph's Catholic Primary School
- HR Recruitment Vetting
- Review of Covid-19 Governance & Controls
- Housing Benefit & Local Council Tax Support

We have issued the following 2019/20 Final report since the last meeting of the Audit Committee:

• Budgetary Control (Evaluation assurance: **Good**. Testing assurance **Good**)

Progress to Date Follow-up of Recommendations

2017/18, 2018/19, 2019/20, 2020/21

The table below highlights the number of recommendations raised in the final audit reports for 2017/18, 2018/19, 2019/20 and 2020/21. It should be noted that progress in implementing recommendations raised is due for follow up as part of the 2020/21 audit plan, and summary of findings to date is shown in the table below:

| Year | Total Recommendations | Implemented and/or no longer relevant | % | Implemented, no longer relevant and/or partly implemented | % |
|---------|-----------------------|---------------------------------------|-----|---|-----|
| 2017/18 | 375 | 360 | 96% | 364 | 97% |
| 2018/19 | 333 | 310 | 93% | 327 | 98% |
| 2019/20 | 226 | 198 | 88% | 209 | 93% |
| 2020/21 | 62 | 54 | 87% | 55 | 89% |

The table below highlights the number of outstanding high priority actions:

| Year | Partly Implemented | Not Implemented | Not Yet Due | Superceded |
|---------|-----------------------|--------------------|-------------|------------|
| 2018/19 | 4 | | | 1 |
| 2019/20 | 3 | 4 | | |
| 2020/21 | | | 2 | |

Definition of Assurance & Priorities

Audit assessment

In order to provide management with an assessment of the adequacy and effectiveness of their systems of internal control, the following definitions are used:

| Level | Symbol | Adequacy of system design | Effectiveness of operating controls |
|-------------|--------|--|---|
| Good | G | There is a sound system of internal control designed to achieve the system objectives. | The controls are being consistently applied. |
| Substantial | s | Whilst there is a basically sound system of internal control design, there are weaknesses in design which may place some of the system objectives at risk. | There is evidence that the level of non-compliance with some of the controls may put some of the system objectives at risk. |
| Limited | L | Weaknesses in the system of internal control design are such as to put the system objectives at risk. | The level of non-compliance puts the system objectives at risk. |
| Nil | N | Control is generally weak leaving the system open to significant error or abuse. | Significant non-compliance with basic controls leaves the system open to error or abuse. |

The assessment gradings provided here are not comparable with the International Standard on Assurance Engagements (ISAE 3000) issued by the International Audit and Assurance Standards Board and as such the grading of 'Good' does not imply that there are no risks to the stated control objectives.

Grading of recommendations

In order to assist management in using our reports, we categorise our recommendations according to their level of priority as follows:

| Level | Definition |
|------------|--|
| Priority 1 | Recommendations which are fundamental to the system and upon which the organisation should take immediate action. |
| Priority 2 | Recommendations which, although not fundamental to the system, provide scope for improvements to be made. |
| Priority 3 | Recommendations concerning issues which are considered to be of a minor nature, but which nevertheless need to be addressed. |

Priority 1 Recommendations

Two Priority 1 recommendations have been raised in the final reports issued since the last Audit Committee meeting.

These are included in a separate agenda item.

Appendix 1 – Status of Audit Work 2020/21

| | Area | Scope | Plan Days | Days Delivered | Start of Fieldwork | Status | Opir | iion | Recor | nmenda | ations | Comments |
|------------------------------|---|--|--------------|-------------------|-----------------------|------------------------------------|------------|---------|-------|--------|--------|----------|
| | | | , | | | | Evaluation | Testing | 1 | 2 | 3 | |
| | Housing Benefit & Local Council Tax Support | Policies, Procedures & Legislation Administration & Assessment of New Claims Local Housing Allowance Reviews Backdated Benefits / Discretionary Payments Payments & Reconciliations Cancellations, Overpayments & Recovery Action Covid-19 Hardship Fund 2020-21 Fraud Management Impact Planning for Universal Credits | 12 | 10 | Q2 | Draft Report Issued (Nov 20) | | | | | | |
| Core Financial Systems | Accounts Payable | Policies, Procedures & Legislation Creditor Transactions & Records Standing Data Amendments Purchase Order Processing Goods Receipting Invoice Processing Payments Processing Procurement Cards Management Reporting | 12 | 0.5 | Q3 | TOR Issued | | | | | | |
| | Accounts Receivable | Policies, Procedures & Legislation Debtor Transactions & Records Standing Data Amendments Raising Invoices / Bills Collection Refunds Debt Recovery & Enforcement Management Reporting | 12 | 0.5 | Q3 | TOR Issued | | | | | | |
| Core Financia | l Systems Total | | 36 | 11 | | | | | | | | |
| | Resources & Trans | | | | | | | | | | | |
| Operational Risks | Confidential Reporting (Whistleblowing) | Policies, Procedures & Legislation Confidential Reporting (Whistleblowing) Procedure Take Up of Whistleblowing Allegations Monitoring & Reporting | 4 | 2 | Q2 | Work Ongoing | | | | | | |

| | Area | Scope | Plan Days | Days Delivered | Start of Fieldwork | Status | Opin | iion | Recoi | mmenda | ations | Comments |
|---------------------------------|--|--|--------------|-------------------|-----------------------|------------------------------------|------------|---------|-------|--------|--------|--------------------------------|
| | | | | | | | Evaluation | Testing | 1 | 2 | | |
| | Human Resources Recruitment Vetting | Policies, Procedures & Legislation Recruitment Vetting | 4 | 3 | Q2 | Draft Report Issued (Nov 20) | | | | | | |
| | HR - Grievance Process | Policies, Procedures & LegislationGrievances RaisedMonitoring & Reporting | 10 | 5 | Q2 | Work Ongoing | | | | | | |
| | Economy & Enviro | nment | | | | | | | | | | |
| | Resilient Communities Implementation | Covering adequacy and effectiveness of the implementation of the new working ways within Resilient Communities. | 10 | 0.5 | Q2 | See Comment | | | | | | Implementation of model paused |
| | Children's Services | 3 | | | | | | | | | | |
| | Home to School Transport | Policies, Procedures & Legislation Recording of Service Users Details Payment to Providers COVID-19 | 10 | 5 | Q2 | Work Ongoing | | | | | | |
| | Community Services provided by Maintained Schools | Policies, Procedures & Legislation Approval to Set Up and Run Community Facilties Supply of Financial Information Treatment of Income & Surpluses Taxation Complaints | 10 | 0.5 | Q2 | TOR Issued | | | | | | |
| Operational R | isks Total | | 48 | 16 | | | | | | | | |
| Strategic Risks | Review of Covid- 19 Governance & Controls | Policies, Procedures & Legislation Decision Making Procedure Procurement of Goods and Services Financial Spend Control | 7 | 6 | Q2 | Draft Report Issued (Nov 20) | | | | | | |
| Maria | Payments to Suppliers | Payment to Maintain Business Continuity Other Contractual Relief Accelerating Payment of Invoices | 5 | 4 | Q2 | Work Ongoing | | | | | | |
| Strategic Risk | s Total | | 12 | 10 | | | | | | | | |
| Governance, Fraud & other | Counter Fraud | Internal Audit will work with the Council in the development of fraud risk, attendance at Midlands Fraud Group meetings and carry out the role of key contact for the NFI and data match reviews | 20 | 5 | Q1-Q4 | | | | | | | |

| | Area | Scope | Plan Days | Days Delivered | Start of Fieldwork | Status | Opir | iion | Recor | nmenda | ations | Comments |
|-----------------------------|---|--|--------------|-------------------|-----------------------|--------|------------|---------|-------|--------|--------|----------|
| | | | Dayo | Donvoica | riolawork | | Evaluation | Testing | 1 | 2 | 3 | |
| Assurance Methods | Governance and Risk Management | | | 5 | Q1-Q4 | | | | | | | |
| | Assurance Mapping | Mapping assurances against risks across the Council and identifying assurance gaps. | 20 | | Q1-Q4 | | | | | | | |
| Governance, Assurance Me | | | 80 | 10 | | | | | | | | |
| Other | Follow-up of Recommendations | Follow-up of all priority 1 and 2 recommendations made in final reports issued. | 25 | 11 | Q1-Q4 | | | | | | | |
| Other | Management, Advice and Planning | Including attendance at Audit Committee | 70 | 15 | Q1-Q4 | | | | | | | |
| Other total | | | 95 | 26 | | | | | | | | |
| ICT | The specific audit | s and scopes will be agreed with management. | 30 | | Q3 | | | | | | | |
| ICT total | | | 30 | | | | | | | | | |
| Schools | To provide the Chief financial manageme | Finance Officer with adequate assurance over standards of nt and the regularity and probity of spend | 115 | 76 | Q1-Q3 | | | | | | | |
| Schools Total | nools Total | | 115 | 76 | | | | | | | | |
| Plan Total | Plan Total Contingency allocation to be utilised upon agreement of | | 380 | 149 | | | | | | | | |
| Ad Hoc Contin | gency | the Chief Finance Officer. | | | | | | | | | | |
| Total | Total | | 380 | 149 | | | | | | | | |

School Audits

| | | | | | | | Opi | nion | Reco | mmenda | ations | |
|---------|---|-------|-----------|-------------------|-----------------------|--------------------------------------|-------------|-------------|------|--------|--------|----------|
| | Area | Scope | Plan Days | Days Delivered | Start of Fieldwork | Status | Evaluation | Testing | 1 | 2 | 3 | Comments |
| | Abbey Primary | | 5 | 5 | Q1 | Final Report Issued (Jul 2020) | Limited | Substantial | 1 | 2 | 3 | |
| | Blue Coat Federation | | 10 | 10 | Q1 | Final Report Issued (Jun 2020) | Substantial | Substantial | - | 3 | 2 | |
| | Brownhills West Primary | | 5 | 5 | Q1 | Final Report Draft (Jul 2020) | Good | Substantial | - | 2 | 1 | |
| | Castlefort Primary | | 5 | 5 | Q1 | Final Report Issued (Jun 2020) | Substantial | Limited | 2 | 3 | 2 | |
| Schools | County Bridge Primary | | 5 | 5 | Q1 | Final Report Issued (Jun 2020) | Substantial | Substantial | - | 3 | 1 | |
| | Delves Infants & Nursery School | | 5 | 5 | Q1 | Final Report Issued (Jun 2020) | Good | Good | - | - | 1 | |
| | Pool Hayes Primary | | 4 | | Q3 | ToR Issued | | | | | | |
| | Salisbury Primary | | 5 | 5 | Q1 | Final Report Issued (Jul 2020) | Substantial | Substantial | - | 2 | - | |
| | Short Heath Federation | | 10 | | Q1 | ToR Issued | | | | | | |
| | St Anne's Catholic Primary School | | 5 | 5 | Q1 | Final Report Issued (Jun 2020) | Substantial | Substantial | - | 1 | 4 | |
| | St Bernadette's Catholic Primary School | | 5 | | Q2 | ToR Issued | | | | | | |
| | St Francis Catholic Primary School | | 4 | 4 | Q1 | Final Report Issued (Jul 2020) | Substantial | Limited | 1 | 6 | 2 | |
| | St Joseph's Catholic Primary School | | 5 | 4 | Q2 | Draft Report Issued (Oct 2020) | | | | | | |

| | | | | _ | | | Opi | nion | Reco | mmenda | ations | |
|---------------|--|-------|-----------|-------------------|-----------------------|--------------------------------------|-------------|-------------|------|--------|--------|----------|
| | Area | Scope | Plan Days | Days Delivered | Start of Fieldwork | Status | Evaluation | Testing | 1 | 2 | 3 | Comments |
| | St Mary's of the Angels Catholic Primary School | | 5 | 5 | Q2 | Final Report Issued (Sep 2020) | Substantial | Substantial | - | 2 | 3 | |
| | St Peter's Catholic Primary School | | 5 | 5 | Q2 | Final Report Issued (Jun 2020) | Substantial | Substantial | - | 3 | 1 | |
| | Whetstone Field Primary School | | 5 | | Q3 | ToR Issued | | | | | | |
| | Whitehall Infants & Nursery School | | 5 | 5 | Q3 | Final Report Issued (Oct 2020) | Substantial | Limited | 2 | 2 | 1 | |
| | Rowley View Nursery | | 4 | | Q3 | ToR Issued | | | | | | |
| | Elmwood School | | 4 | 4 | Q3 | Final Report Issued (Oct 2020) | Substantial | Substantial | - | 2 | 2 | |
| | St Francis of Assisi Catholic College | | 4 | 4 | Q3 | Draft Report Issued (Oct 2020) | Substantial | Substantial | - | 2 | 1 | |
| | Admin Time inc SFVS | | 15 | | | | | | | | | |
| Schools total | | | 120 | 76 | | | TOR Issued | | | | | |

Appendix 2 – Summary of Final Reports

| | Opii | nion | |
|--|-------------|-------------|---|
| Audit | Evaluation | Testing | Main Findings |
| Budgetary Control | Good | Good | A number of alternative actions for areas where there is a delay in achievability of savings, have not been completed or reviewed. |
| St Mary's of the Angels Catholic Primary School | Substantial | Substantial | Only one member of staff is involved in preparing cash for banking, and The bank mandates include the Chair of Governors as a signatory. |
| Elmwood School | Substantial | Substantial | It has been reported to governors that a laptop cannot be located. Evidence that two officers are involved with the banking of income is not maintained. |
| Whitehall Nursery & Infant | Substantial | Limited | There is not currently a Committee Terms of Reference in place. Governors approval had not been obtained for a purchase costing £18,275 |
| St Francis of Assisi Catholic College | Substantial | Substantial | Approval has not been sought from governors for service level agreements, traded services and leases. From review of bank reconciliations, it was found that in one case the reconciliation had not been signed as checked and in one case the completed bank reconciliation could not be located. |

Appendix 3 – Summary of Unplanned/Irregularity Reports

No unplanned or irregularity reports have been issued since the last meeting of the Audit Committee.

Appendix 4 - Follow-up of Recommendations 2017/18, 2018/19, 2019/20 and 2020/21

Follow-up audits have been undertaken in accordance with the 2020/21 audit plan. The objective was to confirm the extent to which the recommendations made in 2017/18, 2018/19, 2019/20 and 2020/21 internal audit final reports have been implemented.

Summary of Recommendations Raised and Follow Up Status - 2017/18

| Audit/Report | Assurance Level | Raised | Implemented | | Partly lemer | | Out | tstand | ling | No longer | Original Due Date | Revised Due Date | Not yet due |
|--|------------------------------|--------|-------------|---|-----------------|---|-----|--------|------|--------------|----------------------|---------------------|-------------|
| Date | | | • | 1 | 2 | 3 | 1 | 2 | 3 | relevant | | | |
| RIPA April 2018 | Substantial / Substantial | 10 | 3 | | | | | 7 | | - | Sep 2018 | Mar 2020 | |
| Adult Social Care Market Management | Limited / Substantial | 7 | 4 | 1 | 2 | | | | | - | Dec 2018 | Dec 2020 | |
| April 2018 Domiciliary Care June 2018 | Limited / Limited | 13 | 11 | | | | | 1 | | 1 | Apr 2019 | Nov 2020 | |
| Streamlining of Services (Redesign of Library Service) March 2018 | Substantial / Substantial | 4 | - | | 1 | | | 3 | | | Oct 2019 | - | |
| | | 34 | 18 | 1 | 3 | - | - | 11 | - | 1 | - | - | |

Summary of Recommendations Raised and Follow Up Status - 2018/19

| Audit/Report | Assurance Level | Raised | Implemented | Part Imp | ily lemen | ted | Out | stand | ing | No longer | Original Due Date | Revised Due Date | Not yet due |
|---|------------------------------|--------|-------------|-------------|--------------|-----|-----|-------|-----|--------------|----------------------|---------------------|-------------|
| Date | | | | 1 | 2 | 3 | 1 | 2 | 3 | relevant | | | |
| Licensing November 2018 | Limited / Limited | 11 | 6 | 2 | 3 | | | | | | Mar 2020 | Oct 2020 | |
| Millfield Primary School October 2018 | Limited / Limited | 17 | 16 | | 1 | | | | | | Nov 2018 | Oct 2020 | |
| Residential & Nursing Care April 2019 | Limited / Limited | 13 | 11 | 1 | | | 1 | | | | Mar 2020 | Dec 2020 | |
| Communication & Staff Engagement June 2019 | Substantial / Substantial | 3 | 2 | | | | | 1 | | | Dec 2019 | - | |
| Procurement June 2019 | Substantial / Limited | 11 | 4 | 2 | 3 | | | 2 | | | Apr 2021 | - | |
| Workforce Plans June 2019 | Substantial / Substantial | 4 | 2 | | 2 | | | | | | Dec 2019 | Jun 2021 | |
| ICT Business Continuity June 2019 | Limited / Limited | 4 | 1 | 1 | 1 | | | 1 | | | Sep 2020 | Mar 2021 | |
| Commissioning of Placements (LAC and SEND) | Limited / Substantial | 9 | 7 | | 1 | | | 1 | | | Oct 2019 | Mar 2021 | |
| | | 72 | 49 | 6 | 11 | | 1 | 5 | | | | | |

Summary of Recommendations Raised and Follow Up Status - 2019/20

| Audit/Report | Assurance Level | Raised | Implemented | | Partly leme | | Out | tstand | ding | No longer | Original Due Date | Revised Due Date | Not yet due |
|-------------------------------------|------------------------------|--------|-------------|---|----------------|---|-----|--------|------|--------------|----------------------|---------------------|-------------|
| Date | | | · | 1 | 2 | 3 | 1 | 2 | 3 | relevant | | | |
| New Art Gallery September 2019 | Limited / Substantial | 6 | 3 | 2 | 1 | | | | | | Mar 2020 | Nov 2020 | |
| Apprenticeships December 2019 | Substantial / Substantial | 4 | 1 | | | | | 3 | | | Jul 2020 | Jan 2021 | |
| New Invention Infant School | Limited / Substantial | 14 | 12 | | 1 | | | | | | Mar 2020 | Jul 2020 | 1 |
| December 2019 | | | | | | | | | | | | | |
| Saddlers Centre Management | Substantial / Limited | 5 | 1 | | 1 | | 2 | 1 | | | Sep 2020 | | |
| March 2020 | | | | | | | | | | | | | |
| Children's Social Care Caseloads | Substantial / Substantial | 6 | 4 | | 2 | | | | | | Jul 2020 | Nov 2020 | |
| February 2020 | | | | | | | | | | | | | |
| School Capital Programme | Substantial / Substantial | 1 | | | | | | 1 | | | Mar 2020 | Dec 2021 | |
| February 2020 | | | | | | | | | | | | | |
| Social Media February 2020 | Limited / Limited | 6 | | | | | 2 | 1 | | | Apr 2021 | | 3 |
| Accounts Receivable | Substantial / Substantial | 1 | | | | | | 1 | | | Aug 2020 | Dec 2020 | |
| April 2020 | | | | | | | | | | | | | |
| Payroll & Pensions Administration | Limited / Limited | 6 | 3 | 2 | | | | 1 | | | Mar 2021 | | |

| Audit/Report | Assurance Level | Raised | Implemented | Partly Implemented | | | | | | No Original longer Due Date | | longer Due Date Due Date | | Not yet due |
|--|------------------------------|--------|-------------|-----------------------|---|---|---|---|---|-----------------------------|----------|--------------------------|---|-------------|
| Date | | | · | 1 | 2 | 3 | 1 | 2 | 3 | relevant | | | | |
| June 2020 | | | | | | | | | | | | | | |
| Federation School Governance May 2020 | Substantial / Substantial | 3 | 2 | | | | | | *************************************** | | Oct 2020 | | 1 | |
| Cyber Security April 2020 | Substantial / Substantial | 4 | 2 | | 2 | | | | | | Mar 2021 | | | |
| | | 56 | 28 | 4 | 7 | | 4 | 8 | | | | | 5 | |

Summary of Recommendations Raised and Follow Up Status - 2020/21

| Audit/Report Date | Assurance Level | Raised | Implemented | Partly Implemented | | | Outstanding | | | No longer | Original Due Date | Revised Due Date | Not yet due |
|---|------------------------------|--------|-------------|-----------------------|---|---|-------------|---|---|--------------|----------------------|---------------------|-------------|
| | | | | 1 | 2 | 3 | 1 | 2 | 3 | relevant | | | |
| St Anne's Catholic Primary School | Substantial / Substantial | 4 | 3 | | | | | | | | Oct 2020 | | 1 |
| June 2020 | | | | | | | | | | | | | |
| St Francis Catholic Primary School July 2020 | Substantial / Limited | 8 | 7 | | | | | 1 | | | Sep 2020 | Dec 2020 | |
| Salisbury Primary School July 2020 | Substantial / Substantial | 3 | 2 | | | | | | | | Oct 2020 | | 1 |
| St Mary's of the Angels Catholic Primary School | Substantial / Substantial | 5 | 4 | | 1 | | | | | | Sep 2020 | Nov 2020 | |
| September 2020 Whitehall Nursery & Infant School October 2020 | Substantial / Limited | 5 | 2 | | | | | | | | Dec 2020 | | 3 |
| St Francis of Assisi Catholic College November 2020 | Substantial / Substantial | 3 | 2 | | | | | | | | Dec 2020 | | 1 |
| | | 28 | 20 | | 1 | | | 1 | | | | | 6 |

Appendix 5 – Statement of Responsibility

We take responsibility to Walsall Council for this report which is prepared on the basis of the limitations set out below.

The responsibility for designing and maintaining a sound system of internal control and the prevention and detection of fraud and other irregularities rests with management, with internal audit providing a service to management to enable them to achieve this objective. Specifically, we assess the adequacy and effectiveness of the system of internal control arrangements implemented by management and perform sample testing on those controls in the period under review with a view to providing an opinion on the extent to which risks in this area are managed.

We plan our work in order to ensure that we have a reasonable expectation of detecting significant control weaknesses. However, our procedures alone should not be relied upon to identify all strengths and weaknesses in internal controls, nor relied upon to identify any circumstances of fraud or irregularity. Even sound systems of internal control can only provide reasonable and not absolute assurance and may not be proof against collusive fraud.

The matters raised in this report are only those which came to our attention during the course of our work and are not necessarily a comprehensive statement of all the weaknesses that exist or all improvements that might be made. Recommendations for improvements should be assessed by you for their full impact before they are implemented. The performance of our work is not and should not be taken as a substitute for management's responsibilities for the application of sound management practices.

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