

## **PERSONNEL COMMITTEE**

**Wednesday, 21<sup>st</sup> January, 2015 at 10.00 a.m.**

**Conference Room, Council House, Walsall**

### **Present**

Councillor Chambers (Chairman)  
Councillor Bird (Substitute for Councillor Harris)  
Councillor Cassidy  
Councillor Robertson (Substitute for Councillor S. Coughlan)

### **In attendance**

Chief Executive  
Executive Director, Resources  
Executive Director, Neighbourhoods  
Head of Human Resources  
Manager of Recruitment and Retention  
Representative from Penna  
Regional Director - Public Health England for Midlands and East of England (via telephone conference)

28/15

### **Apology**

An apology for non attendance was submitted on behalf of Councillor S. Coughlan (Councillor Robertson substituted for Councillor S. Coughlan).

29/15

### **Minutes**

#### **Resolved**

That the minutes of the meeting held on 3<sup>rd</sup> December, 2014, a copy having previously been circulated to each Member of the Committee, be approved and signed by the Chairman as a correct record.

30/15

### **Declarations of Interest**

There were no declarations of interest.

31/15      **Local Government (Access to Information) Act, 1985 (as amended)**

**Resolved**

That the public be excluded from the meeting during consideration of the items set out in the private part of the agenda for the reasons set out therein and Section 100A of the Local Government Act, 1972.

Pursuant to Standing Order 14(c) of the Rules and Procedure as contained within Part 4 of the Constitution, the Committee agreed to consider the private items first and to conclude by considering the public item after the private business had been dealt with.

32/15      **Private Session**

**Exclusion of Public**

**Resolved**

That, during consideration of the remaining items on the agenda, the Committee considers that the items for consideration are exempt information for the reasons set out therein and Section 100A of the Local Government Act, 1972 and accordingly resolves to consider those items in private.

33/15      **Shortlisting for the post of Director of Public Health**

Candidates specific information was submitted:-

(see annexed)

**Resolved**

- (1)      That all five candidates be put forward to the Assessment Centre on 3<sup>rd</sup> February, 2015;
- (2)      That the Executive Director, Neighbourhoods be delegated authority in consultation with the Chair of the Health and Wellbeing Board, Regional Director for Public Health England for the Midlands and East of England and Faculty representative to recommend candidates for final interview.

(Exempt information under Paragraphs 1 and 2 of Part I of Schedule 12A of the Local Government Act, 1972) (as amended)

34/15

**Assistant Director Statutory Post Allowance**

A report was submitted and the Committee considered the recommendations contained therein.

The Committee agreed to consultation taking place with the postholders on the recommendations of the report.

(Exempt information under Paragraphs 1 and 2 of Part I of Schedule 12A of the Local Government Act, 1972) (as amended)

35/15

**Senior Management Review**

A report was submitted:-

(see annexed)

**Resolved**

That:-

- (1) Council be recommended to agree the request for voluntary redundancy of the Executive Director of Neighbourhood Services with effect from 30<sup>th</sup> April, 2015;
- (2) the merging of the Regeneration Services and Neighbourhoods Services with the current Executive Director, Regeneration taking on the new role of the Executive Director, Economy and Environment be agreed.

(Exempt information under Paragraphs 1 and 2 of Part I of Schedule 12A of the Local Government Act, 1972) (as amended)

**Public Session**

36/15

**Employee Performance Assessment (EPA) and Managers Competency Framework (MCF)**

A report for information was submitted:-

(see annexed)

The Head of Human Resources presented the report and highlighted the salient points contained therein.

**Resolved**

- (1) That the contents of the report be noted;
- (2) That a further report reviewing how effective the revised schemes have been be submitted to the Committee in twelve months time.

**Termination of meeting**

The meeting terminated at 11.13 a.m.

Chair: .....

Date: .....