Key	Not Yet	started In Progress	Delayed / at risk	erdue Com	nplete Embedded					
Project Title	Ref	During the next 12 months we will	Our children, young people and families will	Lead	After 3 months we will have	By When	RAG	Update	Next Actions	Evidence of Impact
Poor-qu	ality EH	C plans, which do not ac	ccurately reflect children	s and young peo	ple's special educationa	needs, a	and do n	ot adhere to the statutory	y timescales for completi	on.
	APP 1.1.1	Develop and embed the new structure within the Local Authority EHC Assessment team which operates on a locality basis and provides named Family Link Officers for families and named Senior Link Officers for schools	Have a named link officer who they can contact and who knows their family well and be able to contact the service and receive a same day call-back at a time that is convenient to them.	Head of SEND	Established the locality model and communicated directly to all parents and schools who their link officer is. All vacancies will have been advertised and recruitment processes will be underway.	Jun-23	Complete	All families have a named Link officer for assessments. Team working on locality basis Permanent Locality leads now in place and leading areas. Localities are developing a focuses approach to assessment and reviews		Structure chart
	APP 1.1.2	Review and implement a staff recruitment and retention strategy for staff within the EHC Team and EP Service.	Receive support from a stable and experienced workforce.	Head of SEND	Review current recruitment and retention strategy to incorporate feedback from staff health check workforce survey.	Jun-23	In Progress	The team now functioning at 90% permanent. EHC team manager to start in February. Service manager is good with data and reporting which is adding in additional skills. EHC team manager permanent starting in February 2023. Recruitment starting in February for 7 new EHC officers (3 vacant and 4 new). An induction area has been started on Teams for new officers and central places for all induction materials and training.		Structure Chart 2023, teams induction area
	APP 1.1.3	Offer NASEN and IPSY training to all staff in the EHC team	Receive good quality support from well trained staff who have professional, nationally recognised qualifications.	Head of SEND	Plan training programme that is required.	Nov-23	In Progress	EHC team completed IPSEA training. Senior staff completing the NASEN Casework officer award (12 months) Other training ongoing such as capita and the Hub. IPSEA training to be repeated		Annual training schedule, induction plan, Induction and Training Area on teams

Key	Not Yet	started	In Progress	Delayed / at risk	r <mark>due</mark> Com	plete Embedded					
Project Title	Ref		g the next 12 hs we will	Our children, young people and families will	Lead	After 3 months we will have	By When	RAG	Update	Next Actions	Evidence of Impact
Ensure there is sufficient capacity and skill within services to complet e statutory tasks	APP 1.1.4	Health and services (i Communi Therapies the demar	capacity within d Mental Health including the ty Paediatrics and teams) to meet and in the ent and delivery of	Receive good quality assessments within statutory timescales and support in a timely manner without having to wait excessive amounts of time due to long waiting lists.	ICB Commissoning Lead	Undertaken work to understand the gaps and begun to address capacity issues by developing the relevant business cases ar identifying new and innovative ways of working to address the gaps.	d Sep-23	In Progress	Apprentice EHCP	We have a further meeting with him on 7th to discuss the service specs and capacity of the teams.	Pathway documents Improved evidence of timeliness and quality of health advices
	APP 1.1.5	EHC Asse	ent day with key ent day with key essment Team , and Health al staff to embed etice.	Benefit from a local area SEND workforce that understand each other's role in delivering SEND services and is committed to working together to deliver high quality services that improve outcomes.	Head of SEND	Held the first cross remit development day	Dec-22	Complete	Ingrent intirnely the incol	steps completed and date	Diary Invite, email invites. Notes of meeting. Meeting agenda, feedback from event, baseline statements

Key	Not Yet	started	In Progress	Delayed / at risk	Overd	due Com	plete	Embedded					
Project Title	Ref		ng the next 12 ths we will	Our children, you people and famil will		Lead		nths we will ve	By When	RAG	Update	Next Actions	Evidence of Impact
	APP 1.1.6	framewor out minim standards professio children v	nt the national ik pilot which sets num training is for health nals working with vith SEND within lealth Trust (WHT)	Receive good quality support from well traine staff who are delivering and support to recogninational standards.	g care	Designated Clinical Officer	Begun the impof the pilot or alternative for if there is any national roll-o	explored rms of training delay in the	Mar-23	In Progress	with E. Wharton LD and	Phase 2 delivery to be confirmed with discussion between WHT and ICB.	Training records, annual training plan,
	APP 1.1.7		antage of Sector ovement Partners	Detail to be determined	d followi	ing first SLIP meel	ting in October						
	APP 1.2.1	assessm 20 weeks that requi	standing EHC ents that are over by triaging those re new Ed Psych ents and those that	Receive the outcome of their EHC assessment plans. They will be able follow the progress of t assessments and cont directly to their assessi and plans via the EHC	e to their cribute ments	Head of SEND	Triaged all as that do not received psych assess making progrecompleting the those that do.	quire an Ed sment and be ess in e backlog of	Mar-23	In Progress	week 14. Some delays over	Protected time for decision making time. Schools have EP reports in graduated approach.	Decision Making TOR, Quality Assurance Framework, EP timeliness data
	APP 1.2.2	processe advices fi including of a 'triag ensure th going to t time and	e process to at requests are he right person first the development of d operating	will be able to follow the	tory from They e erribute ments	Designated Clinical Officer	Implemented processes and monitoring to improvements	d established track	Dec-22	Complete	Triage process partially embedded and working well, All providers engaged.	SOP in production awaiting one health advice document for completion then to be circulated and agreed as business as usual and auditing to be looked at to assess impact.	Process documents, SOP Improved timeliness and quality of advices

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Project Title	Ref		g the next 12 hs we will	Our children, you people and famili will		Lead	After	3 months we will have	By When	RAG	Update	Next Actions	Evidence of Impact
	APP 1.2.3	advices fr ensure that going to the time and t	d improve s request for om social care to at requests are ne right person first the development of d operating	have their assessments completed within statute timescales, with input fr relevant professionals. will be able to follow the progress of their assessments and contributed in the directly to their assessment and plans via the EHC	ory rom They e ribute nents	Head of Help, Protection and Support		the new processes jun to implement	Mar-23	In Progress	care to refine and develop	Meeting to take place in February to discuss processes	Process documents, SOP Improved timeliness and quality of advices
Improve		processes	ata and existing s within the EHC lentify bottlenecks.	have their assessments completed within statute timescales, with input fr relevant professionals. will be able to follow the progress of their assessments and contributed directly to their assessment and plans via the EHC	ory rom They e ribute nents	Performance Team and Head SEND	identifie of necks e to identi	omprehensively d where all bottle xist and have begun ify solutions to ine processes.	Jan-23	Complete	Initial analysis has been completed and bottlenecks identified. This analysis is being used in the refinement and development of improved processes and will be updated on an ongoing basis.	To refresh analysis to identify improvements	Analysis document
the timelines s of EHC Plans and Reviews	APP 1.2.5	Operation oversee or processes that impact	ish the Partnership hal Group to herational s, unblock issues ct on timeliness	Have their assessment completed and EHC platinalised within statutory timescales to ensure the children and young peocan receive timely provibased on their needs.	ans y at pple	Designated Clinical Officer	partners agreed of refere	e-established the ship group and membership, terms ence and priorities irst 12 months.	Mar-23	In Progress	Dates for partnership operation group and invite list circulated.	TOR and priorities to be agreed.	
	APP 1.2.6	clear guid outlines th	and implement ance which aresholds and ons for SENCOs equesting ents.	receive all appropriate support from their SEN with appropriately mana expectations and be assured that any reque an EHC assessment is appropriate and contain relevant information for assessment to progress	aged st for ns the the	Head of SEND	guidand support impleme	and shared the se with SENCOs and ed its entation through and communication.	Dec-22	Complete	Guidance also sent out	oversee training plan and ensure covered as planned through senco networks	SENCo EHC Pathways booklets and guidance. Using the Hub guidance booklet . Training Plan.

Key	Not Yet	started	In Progress	Delayed / at risk	Over	due Co	mplete	Embedded					
Project Title	Ref		g the next 12 hs we will	Our children, you people and famili will		Lead	After	3 months we will have	By When	RAG	Update	Next Actions	Evidence of Impact
	APP	planning a arrangement and young moving to	ents for children g people who are wards transition cluding transitions	Receive appropriate su and planning for when are moving towards key transition points.	they	Head of SEND	identifie transitio	Illy reviewed and d gaps in current on processes and o develop redefined ys.	Aug-23	In Progress	New online portal created for parents to apply for placed 12 months in advance of transition. SENCOs working group looking at F4 process and how to improve	Working group for F4s March 2023	Transition Pathway
	APP 1.2.8	embed ne processes children re reviews in and that a	strengthen, and w annual review s to ensure that all eceive their a timely manner II EHCPs are on lan template.	Have up to date EHCPs which are reviewed in statutory timescales an meet changing needs a children and young peogrow.	ıd as	Head of SEND	revised training SENCC	ed guidance on the processes, delivered and awareness to and implemented ing at school level.	Δ11α-23	In Progress	Working group of SENCOs now meeting regularly. Themes are looking at paperwork and ease of systems. Whole area SENCO event planned for May. Interim inclusion officer starting in March 2023 to develop offer to schools.	Training for schools on AR processes	Annual review paperwork, guide to using Hub for annual reviews, new plan template, EHC plan training guides,
	APP 1.3.1	reflect per capture th children, y parents. P	oung people, and Parents have been n designing new	Have high quality plans accurately reflect the not of individual children are young people, capturing their voice and clearly sout what support the children and young peowill receive.	eeds nd g set	Head of SEND	new pla	ed and implemented n templates in co- ion with parents and	Dec-22	Complete	New EHC plan template been codesigned with parents. Training guides completed and used within team. Front cover now designed by children from Walsall from a competition		new plan template, EHC plan training guides,
	1.3.2	ongoing tr and robus manuals t understan quality EH and how tl children, y	t regular and aining for staff t guides and o ensure that staff d what a good IC plan looks like hey should involve young people, and the development ans.	Tell us that they have be listened to, included in assessment process, a receive consistently hig quality plans which meastandards and the need children and young peo	the and gh- et set ds of	Head of SEND	dissemi Establis schedul team m	guidance and nated it to all staff. thed a regular te of training through eetings and ed training sessions.	Apr-23	Complete	Training and induction area set up on teams. Induction Plan and training agenda completed for 2023. Schedule of weekly meetings and training set up across all team.	Completed - BAU ongoing training now	Training records, annual training plan, induction plan, IPSEA and NASEN training agreed for all staff, Designated area on Teams for induction and trianing support and resources

Key	Not Yet	started	In Progress	Delayed / at risk	rdue Con	nplete Embedded					
Project Title	Ref		g the next 12 hs we will	Our children, young people and families will	Lead	After 3 months we will have	By When	RAG	Update	Next Actions	Evidence of Impact
Improve the quality of EHC assessm ents, plans	APP 1.3.3	ongoing tr and robus manuals t understan	d what good	Tell us that they have been listened to, included in the assessment process, and receive consistently high-quality plans which meet set standards and the needs of children and young people.	Head of SEND Designated Clinical Officer Head of Help, Protection and Support With EPs and Therapy Leads	Written guidance and disseminated it to all staff. Established a regular schedule of training and awareness sessions.	Apr-23	In Progress	to ensure quality advices and sent. Training plan being developed for all	DCO to delivery training on writing health advice and legalities at Paediatric clinical operational group on 21st March	Health Care gateway Overview , trainign plan, Advices guidance booklet
and annual reviews	APP 1.3.4	assurance including i agency di single age	e framework regular multi- p sampling and ency audits for	Be assured through published learning and the receipt of high-quality plans and reviews that we are continually improving the quality of assessments and plans that meet the needs of children and young people.	Head of SEND Designated Clinical Officer Head of Help, Protection and Support With input from SENCOs, EPs and Therapy Leads	Have an agreed quality assurance framework with partners and begun to implement regular dip samples and audits.	Apr-23	In Progress	completed groups can start	Completion of QA Framework. Protected time for QA groups to meet	QA Framework , audit reports
	APP 1.3.5	includes S requests f that are re	or assessments fused, to inform ining around geHC	be better supported by SENCOs to understand the EHC assessment process and whether any request for an EHC assessment is appropriate.	Head of SEND	Identified SENCOs to be part of the panel, developed a terms of reference and booked in a regular programme of panel meetings and begun to meet.	Dec-22	Some delay but In Progress	inari of decision making	Meeting to proceed 24th January	Decision making TOR , notes of meeting

Key	Not Ye	started	In Progress	Delayed / at risk	Overdue	Com	plete	Embedded					
Project Title	Ref		ng the next 12 ths we will	Our children, you people and famili will		Lead		nths we will ve	By When	RAG	Update	Next Actions	Evidence of Impact
		panel to n issue to a support le	a multi-agency neet prior to plan gree funding and evels and how this reflected in the	Receive EHC plans whiclearly outline support will meet their needs ar have agreed funding in place.	ich E which Cli nd He			panel, have	Mar-23	In Progress	professionals and triaging advice. Health QA all reports and are working	Work with Social care to develop similar response to requests and decisions and posisble use of weekly group to achieve this	Health Care gateway Overview, APP C
	APP	establish a communio engagemo updates o and half to	cation and ent plan including on the Local Offer ermly newsletters as, SENCOs, and	Report that they feel informed about the SEN offer in Walsall and are aware of changes, developments, and ava services.	ilable With	provement and Quality	_	plan that has with parents, artners and	Apr-23	In Progress	identify good practice and	Draft plans for comms strategy to be circulated and co-production meeting to discuss with parents and carers to be arranged	Comms strategy
Improve commun ication with parents, young people, and professi	APP 1.4.2	Carer For parent groparents to involved in	n of plan template	Report they have had the voices heard and been given the opportunity to involved in co-producing service improvements.	neir E Cli be g He	lead of Help,	carers in the new template and establish mechanisms	d parents and development of is and guides ed and processes open routinely.	Dec-22	Complete	New plan and training guides completed for schools and EHC team and co produced with parents		EHC Schools guide, EHC Training Guides and online induction area , new templates
onals	APP	and young to enable and be inv	inks with children g people's groups them to feedback volved in the co- n of guides and	Report they have had the voices heard and been given the opportunity to involved in co-producing service improvements.	be Loc	ocal Offer Co- ordinator	Have involved young people development templates an established nand processed happen routing	of new d guides and nechanisms es for this to	Apr-23	In Progress	•		TOR, Minutes / Actions from meeting, You Said, We Did

Key	Not Yet	started	In Progress	Delayed / at risk	Over	due	Complet	te Embedded					
Project Title	Ref		ng the next 12 ths we will	Our children, yo people and fam will		Lead	Af	fter 3 months we will have	By When	RAG	Update	Next Actions	Evidence of Impact
	APP 2.1.1	steering g represent key partne Local Are SENDIAS Health, Lo	ation from the five ers across the a (PCF, SS, Schools, ocal Authority), to development of the	Report that they feel local offer is easy to contains relevant and date information and meeting their needs.	use and d up to l is	Local Offer (ordinator	Co- mer grou and	ve identified people to embers of the steering oup, met at least once d have an agreed terms reference.	Dec-22	Complete	ı ·	Next Steering Group meeting 17/03/23	Terms of reference Minutes /action log from meeting You Said / We Did
	APP 2.1.2	for parent produce in developm processes through e parent ca	mprovements and lents to SEND s and services ngagement at	Report that they feel their voices have bee heard and that they h had the opportunity to influence and be invo- service development	en have to olved in	Local Offer (ordinator	pare evel opp Plar seri	gun to regularly attend rents' groups and other ents which provide an portunity to engage. anned and delivered a ries of engagement ents.	Apr-23	In Progress	Parent working Group	Feedback from coproduction events to be collated and distributed to	Write up from events Feedback from attendees You Said, We Did

Key	Not Yet	started	In Progress	Delayed / at risk	Overdu	e Com	plete Embedded					
Project Title	Ref		g the next 12 hs we will	Our children, you people and famil will		Lead	After 3 months we wi	l By When	RAG	Update	Next Actions	Evidence of Impact
Increase Co- producti on with parents, carers, children, and young people in relation to the Local Offer	APP 2.1.3	young peo extend the share thei	a children and ople's group to eir opportunities to ir views and oc-production.	Report that they feel the their voices have been heard and that they had had the opportunity to influence and be involved in the development.	ve Lo	ocal Offer Co- ordinator	Established a group (or groups) for children and young people to provide feedback and enable opportunities to be involve in co-production.	Apr-23	In Progress	4 children and young people attended the first young Persons Voice Group on 30/01/23. Discussions around name of group - will be agreed with a vote.	Second YP session planned for 01/03/23 at My Place Youth centre. Flyers to be created for further promotions.	TOR, Minutes / Actions from meeting, You Said, We Did
	APP 2.1.4	robust cor engageme ensure that children, y profession the local of access fee improvem 'You Said	and implement a mmunication and ent strategy to at parents, carers, young people, and hals are aware of offer and can edback about tents including, We Did' and yey results.	Report that they know where to go for information about SEND services i Walsall and that they a informed about change and developments.	ation Imp in are es With	Quality	A communication and engagement strategy that has been drafted with parents, carers and partner and have begun to implement it.	rs Apr-23	In Progress	Research underway to identify good practice and successful comms strategies in other LAs	Draft plans for comms strategy to be circulated and co-production meeting to discuss with parents and carers to be arranged	Comms strategy

Key	Not Yet	t started	In Progress	Delayed / at risk	Ove	rdue Con	nplete	Embedded					
Project Title	Ref		ng the next 12 ths we will	Our children, yo people and fami will	_	Lead	After 3	months we will have	By When	RAG	Update	Next Actions	Evidence of Impact
	APP 2.1.5	accessible diverse, n backgrout reach gro those that	e to people from nulti-cultural nds and hard to ups, including	Report that they know where to go for inform about SEND services can access the inform that is published on the offer.	nation and nation	Local Offer Co- ordinator	the local accessible multi-culting and hard including have accomeans, the conversa from differences in the local accession and the local accession	gun to identify how offer can be made le for people from ural backgrounds to reach groups, those that do not ess to digital hrough tions with parents erent communities arch of other local	Sep-23	In Progress	access to the Local Offer. There is now a 'Translate' button at the top of the Local Offer which allows users to select the language that they wish to change the text into. Connections made within South Locality settings -	Promotion of the Local Offer within libraries Digital Inequalities/Black Country Connected Programme (BCCP) promotions Discussion with corperate comms team around Local Offer social media	Local Offer is up to date Improved hit rates Feedback from parents and carers
	APP 2.2.1	for the Lo production carers, to are user f	n with parents and ensure that they riendly and easy to and that all links	Report that they can f and access the inform they need in relation t SEND support and se in an easy to navigate understand format.	nation	Head of Performance, Improvement and Quality With corporate web team	developin and begu	in to implement a nd accelerated	Aug-23	In Progress	It is likely to be part of the	developed.	Local Offer is up to date Improved hit rates Feedback from parents and carers

Key	Not Yet	started	In Progress	Delayed / at risk	Overd	d <mark>ue</mark> Cor	mplete	Embedded					
Projec Title	t Ref		g the next 12 ths we will	Our children, yo people and fam will		Lead		onths we will ave	By When	RAG	Update	Next Actions	Evidence of Impact
Improve the look content, and navigati n of the Local Offer website	APP 2.2.2	on the Locathat informand that it requirement code of prinformation	t meets the ents set out in the ractice including on about key ic services such as	Report that they can the and access current a correct information at SEND Services in Wa	and bout	Local Offer Co- ordinator with identified leads from partne organisations	information and updated information is accurate.	to ensure that it Updated our s of required nformation as per		In Progress	Out of date information has been removed from the Local Offer. New and updated information continues to be added, with an expectation that the Steering Group members will identify roles. Rewrite of Local Offer webpages agreed with corporate web team in connection with the SEND code of practice. RACI completed and focus group members identified. First focus group to be held on 03/03/23 around EHCP. Communication around this sent to members including parents and partners.	Next focus group to be held on 08/03/23 around	Local Offer is up to date Improved hit rates Feedback from parents and carers

Key	Not Yet	started	In Progress	Delayed / at risk	erdue	Complete	Embedded					
Project Title	Ref		ng the next 12 ths we will	Our children, young people and families will	Lead	After	3 months we will have	By When	RAG	Update	Next Actions	Evidence of Impact
	APP 2.2.3	maintainir and keepi informatic rationalise sources, v expectatio	e information with clear ons in place for ners about their aintaining	Report that they can find and access current and correct information about SEND Services in Walsall	Local Offer ordinator with identifi leads from pa organisation	who ar updation Local (develo	ished a list of contacts re responsible for ng information on the Offer and begun to op processes to e information is ained.	Apr-23	In Progress	established initial discussions around the expectations for partner responsibilities including working with SENDIASS around keeping information up to date collaboratively. Steering group roles responsibilities identified. Members agreed to use	Work to continue to progress through the Local Offer Steering Group Next steering group 17/03/23 Contact list of leads to be updated following focus groups Development of tool for monitoring changes	Local Offer is up to date Improved hit rates Feedback from parents and carers Steering Group minutes and actions