

Appendix A

JNC for Chief Officers of Local Authorities

Spinal Column Point Salaries

| | Pay range | 1 st April 2021 | 1 st April 2020 |
|---------------------------|-------------------|----------------------------|----------------------------|
| | | *Annual | *Annual |
| Chief Executive | | | |
| Pay range ** | | TBC | £165,697 to £187,077 |
| Executive Director | | | |
| Pay range | 11 | | £128,281 |
| | 12 | | £131,488 |
| | 13 | | £134,695 |
| | Spot point | | £141,110 |
| Director | | | |
| Pay range | 31 | TBC | £83,892 |
| | 32 | | £87,115 |
| | 33 | | £90,342 |
| | 34 | | £93,568 |
| | 35 | | £96,799 |

*Salary ranges above includes the pay award increase of 2.75% effective from 01 April 2020 on the previous years' salary. The salary ranges reflect the 1% reduction following the terms and conditions review in 2017.

** Chief Executive is paid on a spot salary within the Chief Executive pay range

The 2021 pay points for Chief Officer TBC