

# **Personnel Committee**

## Tuesday 16<sup>th</sup> April, 2019, at 6.00pm.

In a Conference Room at the Council House, Walsall

Membership:

Councillor Bird (Chair) Councillor Andrew (Vice-Chair) Councillor Chambers Councillor S. Coughlan Councillor Jeavons Councillor Longhi Councillor Towe

Quorum:

**Three Members** 

Democratic Services, The Council House, Lichfield Street, Walsall, WS1 1TW

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www.walsall.gov.uk

If you are disabled and require help to and from the meeting room, please contact the person above

## Revised Agenda

#### Part 1 – Public Session

- 1. Apologies.
- 2. Declarations of Interest.

#### 3. Local Government (Access to Information) Act, 1985 (as amended):

To agree that, where applicable, the public be excluded from the private session during consideration of the agenda items indicated for the reasons shown on the agenda.

- 4. Minutes: meeting held on 4<sup>th</sup> March, 2019 **enclosed**
- 5. Second Year NJC Pay Award Update Report **To Follow**

#### Part 2 – Private Session

6. Recruitment and selection process for the post of Director of Public Health (shortlist) – report **To Follow** 

(Exempt information under Paragraphs 1, 2, and 4 of Part I of Schedule 12A of the Local Government Act, 1972) (as amended)

#### The Relevant Authorities (Discloseable Pecuniary Interests) Regulations 2012

#### Specified pecuniary interests

The pecuniary interests which are specified for the purposes of Chapter 7 of Part 1 of the Localism Act 2011 are the interests specified in the second column of the following:

| Subject                                           | Prescribed description                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Employment, office, trade, profession or vocation | Any employment, office, trade, profession or vocation carried on for profit or gain.                                                                                                                                                                                                                                                                                                                                                                      |
| Sponsorship                                       | Any payment or provision of any other financial benefit (other than from<br>the relevant authority) made or provided within the relevant period in<br>respect of any expenses incurred by a member in carrying out duties as<br>a member, or towards the election expenses of a member.<br>This includes any payment or financial benefit from a trade union within<br>the meaning of the Trade Union and Labour Regulations<br>(Consolidation) Act 1992. |
| Contracts                                         | Any contract which is made between the relevant person (or a body in which the relevant person has a beneficial interest) and the relevant authority:                                                                                                                                                                                                                                                                                                     |
|                                                   | <ul> <li>(a) under which goods or services are to be provided or<br/>works are to be executed; and</li> </ul>                                                                                                                                                                                                                                                                                                                                             |
|                                                   | (b) which has not been fully discharged.                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Land                                              | Any beneficial interest in land which is within the area of the relevant authority.                                                                                                                                                                                                                                                                                                                                                                       |
| Licences                                          | Any licence (alone or jointly with others) to occupy land in the area of the relevant authority for a month or longer.                                                                                                                                                                                                                                                                                                                                    |
| Corporate tenancies                               | Any tenancy where (to a member's knowledge):                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                                   | (a) the landlord is the relevant authority;                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                                   | (b) the tenant is a body in which the relevant person has a beneficial interest.                                                                                                                                                                                                                                                                                                                                                                          |
| Securities                                        | Any beneficial interest in securities of a body where:                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                   | <ul> <li>(a) that body (to a member's knowledge) has a place of<br/>business or land in the area of the relevant authority; and</li> </ul>                                                                                                                                                                                                                                                                                                                |
|                                                   | (b) either:                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                                   | <ul> <li>the total nominal value of the securities<br/>exceeds £25,000 or one hundredth of the total issued<br/>share capital of that body; or</li> </ul>                                                                                                                                                                                                                                                                                                 |
|                                                   | (ii) if the share capital of that body is more than<br>one class, the total nominal value of the shares of any<br>one class in which the relevant person has a beneficial<br>interest exceeds one hundredth of the total issued share<br>capital of that class.                                                                                                                                                                                           |

### Schedule 12A to the Local Government Act, 1972 (as amended)

#### Access to information: Exempt information

#### Part 1

#### **Descriptions of exempt information: England**

- 1. Information relating to any individual.
- 2. Information which is likely to reveal the identity of an individual.
- 3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).
- 4. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.
- 5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
- 6. Information which reveals that the authority proposes:
  - (a) to give any enactment a notice under or by virtue of which requirements are imposed on a person; or
  - (b) to make an order or direction under any enactment.
- 7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.
- 8. Information being disclosed during a meeting of a Scrutiny and Performance Panel when considering flood risk management functions which:
  - (a) Constitutes a trades secret;
  - (b) Its disclosure would, or would be likely to, prejudice the commercial interests of any person (including the risk management authority);
  - (c) It was obtained by a risk management authority from any other person and its disclosure to the public by the risk management authority would constitute a breach of confidence actionable by that other person.