

## Health and Wellbeing Board

3 March 2020

### Update on Violence Reduction Priority

#### 1. Purpose

To provide an update on the progress of the priority Preventing Youth Violence set by Walsall Health & Wellbeing Board for 2019/2020.

Superintendent Kim Madill remains the lead for this priority.

#### 2. Recommendations

2.1 That the HWB note the update

2.2. That all agencies reassure themselves that they have the right leads as members of the Reducing Violence Strategic Delivery Group to support the delivery of the plan.

2.3 That the HWB members note that the members of the Reducing Violence Strategic Delivery Group have agreed within the terms of reference for the work that

*'Agency nominees will understand the reducing violence priority & influence their own organisations to work in ways that support the achievement of the objectives set'*

#### 3. Report detail

- As lead, Superintendent Madill is extremely impressed by the commitment of all the agency leads working on this priority and the progress being made by coming together regularly.
- Since the last attendance at HWB in October 2019, a delivery plan has been agreed by the partners (copy attached as Appendix A) with 2 key objectives. The attachment details progress against these and provides a RAG status
  - 1. *Reduce Youth Violence in Walsall both committed by and against young people*
  - 2. *Build resilient communities by working with focused groups of people underpinned by a strengths based approach to raise the awareness of the causes of violence and through co-production identify community designed solutions*
- **Over £100k** has been secured from the Violence Reduction Unit (VRU) in support of the above objectives for a place based pilot in Walsall which commenced in December 2019 and will run until March 2020. Walsall were able to secure this money as the partners demonstrated commitment to this work

through this priority and activity already commenced by the Reducing Violence Strategic Delivery Group.

- The funding is being spent through the anchor institute 'Walsall College' and is seeking to deliver against objective 2 above by becoming a trauma informed environment for students and staff. (Further detail on **Appendix A**).
- Whilst the current funding is only until March 2020, the activities are designed to leave a legacy impact and consideration is being given as to a subsequent bid to the VRU to build on this work from April 2020.
- The delivery plan should be read in conjunction with **Appendix B**, which details the other actions arising from the work of the delivery group to support the reduction of youth violence in Walsall.

#### **4. Implications for Joint Working arrangements:**

In order to deliver this work it requires ongoing commitment and cooperation of all partners. The strength of the work is the coordination of the activity across the HWB, Safer Walsall Partnership and the Safeguarding partnership.

The delivery group has expressed a desire to understand what is commissioned in Walsall to prevent youth violence and understand how this meets the evidence base for intervention. This work will continue in conjunction with the VRU and the lead will continue to seek funding opportunities to support this work moving forward.

#### **5. Health and Wellbeing Priorities:**

- The impact anticipated is positive progress against the HWB Preventing Youth Violence Priority. This should be considered a medium to long term approach and it is unlikely that huge reductions will be seen in the short term from this work.
- Suppression tactics across partners remain in place while Walsall seek to achieve a culture change in this area to prevent youth violence through coordinated and evidence based activities and through a public health approach to tackling the root causes of the problem.
- There are no negative implications of this work identified currently.
- This work in Walsall college in particular seeks to raise awareness in the community in order to start to build resilience and allow communities the opportunity to prevent adversity amongst themselves and champion positive childhood experiences through their own trauma informed approach.
- There are no adverse implications for safeguarding.

#### **Background papers**

Appendix A – Delivery Plan

Appendix B – Actions complementing delivery plan

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## Appendix A

<b>Priority:</b>		<b><u>Violence reduction</u></b>					
<b>Strategic Lead:</b>		<b>West Midlands Police - Superintendent Kim Madill</b>					
<b>Lead support officer:</b>		<b>TBC</b>					
<b>Measures:</b>		<ol style="list-style-type: none"> <li>1. A developed and embedded shared organisational and community response to violence prevention and reduction in Walsall</li> <li>2. Stopping violence in Walsall before it starts.</li> <li>3. Protecting the most vulnerable in Walsall from abuse.</li> </ol>					
<b>Jan 2019 - Strategic assessment</b>		Walsall saw the main increase in violent offences, particularly through violence without injury and through possession of weapons. In 2018/19, there were 3700 recorded crime of 'public placed violence' with a trend of increasing offences. Increases have also been seen in domestic abuse (3275 offences in 2018/19) and knife crime (261 offences in 2018/19).					
Item No.	Overall objective	Objective	Responsible Officer	Start Date	Deadline	Actual outcomes of specific actions	RAG Evaluation On Target?
1	Reduce Youth Violence in Walsall both committed by and against young people	Deliver a multi-agency exploitation hub which delivers a joint approach to prevention, diversion, enforcement and rehabilitation against those exploited criminally and sexually with new pathways and governance structure	Adele Ellis Helen Matthews			15/1/20 Separate delivery plan has been produced which will provide this model. Work ongoing through Child Missing Exploitation Trafficking group to put this into place and secure appropriate resources from partners. Desire to have the new model in operation ahead of next financial year.	<b>Amber</b> – as per explanation
		Reduce Serious Youth Violence against under 25s in Walsall through multi-agency suppression tactics in known partnership hotspot areas	Kim Madill/Sue Dicks	Immediate	Performance year 2019/20	15/1/20 Work is ongoing with local policing teams and additional resources using suppression tactics. Hotspot maps shared with partners through the joint operational group to ensure partners are aware how they can contribute as professionals operating in this space. Performance shared with partners in monthly meeting. Violence is showing year to date from a high of +24% in	<b>Amber</b> as reduction target of 10% not yet met.

## Appendix A

						July to +11% in January 2020 (levels have remained similar since Oct 2019)	
		Prevent first time entrants to the criminal justice system for violent offending & simultaneously address the disproportionate representation of BME young men in the CJ system by application of the evidence based learning from the WMP & Cambridgeshire University which allows for Out of Court Disposal even when the perpetrator has not admitted the offence as this has shown to reduce recidivism (in non-Domestic abuse cases)	Phil Rutherford Jamie Hobday			Work yet to commence on this part of the delivery plan and may well need legislation changes. Meeting scheduled for March between Leads, Supt Madill, WMP Criminal Justice Department & Violence reduction Unit.	<b>Red</b> as not yet commenced this work, although other work is progressing through the YJS performance board.
2	Build resilient communities by working with focused groups of people underpinned by a strengths based approach to raise the awareness of the causes of violence and through co-production identify community designed solutions	Use funding secured from the VRU to deliver a place based pilot through the anchor intuition 'Walsall College' accessing students (4000 young people and 7000 adults) and 750 members of college staff in order to produce sectoral guidance on the approach to long-term violence reduction through further education establishments & their reach back to local communities.	Kim Madill VRU	Immediate	End of March 2020	Project has commenced. Supt Madill launched at College staff conference in December 2019.	<b>Amber</b> - work commenced. Weekly meetings to track progress and project manager required and will be provided by Walsall College. Awaiting identification of academic partners to evaluate the project.
		Staff at Walsall college to be trained in Trauma Informed Practice & subsequently deliver ACE awareness sessions to students. Approach to be specifically linked to the Restorative Practice work being delivered across all Primary and Secondary provision in Walsall in order to impact across the whole life course.	Jayne Holt Deb Rajana VRU	Dec 2019	January 2020	This part of the programme has been commenced with a train the trainer model in place – all students will receive this training as mandatory over the coming months.	<b>Amber</b> - work commenced. Weekly meetings to track progress and project manager required and will be provided by Walsall College
		Public Service Students at Walsall College to be trained in Mentoring for Violence Prevention (MVP) for delivery at the college and as outreach in youth provision in the community in order to build on protective elements within communities and empower young people as bystanders not victims or perpetrators to challenge their peers in a safe way.	Julie Jones Donna Rickets Davina Lytton	ASAP	March 2020 & ongoing impact	This part of the training has been delivered and a schedule produced to commence these sessions with students.	<b>Amber</b> - work commenced. Weekly meetings to track progress and project manager required and will be provided by Walsall College

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		Third party provider to be commissioned to work with an identified group of students to develop a counter narrative, co-produced by those involved, against negative aspirations and inevitability to positively inspire the students & young people in Walsall	Nikki Pennison Jayne Holt	Jan 2020	March 2020	Forena commissioned to work with students. Work ongoing with college and Forena to deliver an event in March designed by the students with invites to the wider community in the immediate vicinity of the college to share their story. 21 students currently engaged in this programmer.	<b>Amber</b> – work with students has commenced – event to take place in March.
		Third party provided commissioned (GRIT) to provide personal/professional mentor/coaching training to staff who will become mentors to students at risk of exclusion due to behavior. These students will also be provided access to the programme for personal development.	Jayne Holt	Feb 2020	March 2020 and ongoing impact	GRIT commissioned and college staff have given up 3 days of half term to attend this training. Students training takes places in early March	<b>Amber</b> - work has commenced
		Wellbeing Hub to be created to provide counselling support and third sector intervention for staff and students 'triggered' as a result of the trauma/ACE inputs at the college	WPH Counselling Sara Ward (Black Country Women's Aid) Helen Matthews (Street Teams Walsall)	Jan 2020	March 2020	Counselling sessions are fully booked. Workshops are scheduled to students in relation to Country lines/grooming and staff in terms of managing disclosures. Wellbeing Hub drop in sessions being held in the college	<b>Amber</b> – work has commenced and is continuing
		Youth Justice Service to work with clients to co-produce an event for young people and professionals on the issues relevant to knife crime to provide hope and aspiration for change	Phil Rutherford	Feb 2020		Event took place on 18/2/20. Presentation by Mark Brindley on the impact as a victim of knife crime. 2 workshops lead by young people 1 debate on what is required to reduce knife crime and a session run on teachable moments by St Giles mentoring. 20 service users fro YJS attended the event.	<b>Green</b> – successful event delivered

## Appendix B

Date	Action	Owner	Update	Status
Sep-19	Finalise agreed changes to draft priority and distribute for any updates from the leads	Kim Madill	Done - priority agreed and signed off by violence leads	Complete
Sep-19	Details to be shared re the VRU launch and leads where possible to attend	Sue Dicks	Done a number of leads attending the VRU launch and fed back details to the group	Complete
Oct-19	Live case study identified where there is an opportunity to influence hope and impact Walsall College exclusion policy	Police, Colleague	On further review the young man in question was not suitable for OOC work due to previous offending and complexity so it was not possible to deliver against this action. However the concept has been captured into the place based pilot for WS which will use the college as the anchor institute for the work.	Complete
Nov-19	Review terms of reference for the group and feedback any changes to Kim Madill/Sue Dicks	all	No further feedback so will accept final version	complete
Nov-19	West Midlands Domestic Violence and Abuse Standards were produced in 2015. A recent audit has been completed against these standards for WS partners. KM questioned whether these were the most up to date and it was confirmed by Sara Ward that they are. KM to link in with the VRU to seek a review of these standards with a potential to develop a broader set of standards for violence and exploitation.	Kim Madill	Done. Discussed with Nikki Pennison from VRU. These were produced in the PVVP work historically and this now sits within the VRU. The plan is to review the standards as part of the wider VRU work	Complete

Nov-19	<p>Leads updated with the VRU place based pilot secured for Walsall by Kim Madill. This will see an injection of approx £100k into WS for a reducing violence pilot that will be centred around WS College. This has been incorporated into the delivery plan for the reducing violence startegy against the building resillient communities work. The approach is to develop the college into a trauma informed environement with train the trainer to students and staff who will then deliver to the wider school. MVP for public service students who will also deliver this is the community and mentoring to build aspirations with a key group of students in order to host a violence summit in March. Query as to pathway provision for any additional disclosures that may come from an informed group of students and staff. KM to ensure this is reflected in the bid and update the group.</p>	Kim Madill	<p>Additional counselling drop in sessions have been built into the pilot at the college campus. In addition we will be seeking to commission current providers to provide an interpersonal abuse and exploitation drop in at the college</p>	Complete
Nov-19	<p>Discussion re where the VRU pilot funding will sit and whether this will be passported to the LA commissioning team or remain with the VRU.</p>	Kim Madill	<p>Discussed at VRU placed based weekly meeting. Confirmed that the money will passport to the College and any payment decisions will be approved at the weekly project meeting prior to paying those commissioned to deliver services at the college via their invocing system. A cost code will be set up to ensure that the money is kept seperate and only spent on those items agreed in the project. This will be written into the Terms of reference for the project</p>	Complete
Nov-19	<p>Weekly meeting invites to be shared with all leads as they are welcome to attend the project meetings if they wish to inform the progress directly. Otherwise updates will be provided at the monthly leads meeting.</p>	Kim Madill	done	Complete

Oct-19	Delivery plan objectives to be drafted in pairs and circulated for comment ahead of the next meeting	All	<p>This was not completed. Kim Madill instead produced a draft delivery plan for comment, which was discussed in the meeting on 21/11/19. Further feedback is invited by the leads prior to the next meeting. No further feedback received therefore delivery plan will be submitted to SWP meeting as final version. KIV DA will have a seperate lead moving forward (review on 16.1.20), but the objective in the plan will still be relevant to the new lead.</p>	Complete
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## Appendix B

### Reducing Violence strategic Group - Actions

Date	Action	Owner	Update	Status
Sep-19	Activity analysis to be completed by leads on their agency approach to reducing violence and shared with Maureen for collation and review	KM/Sue Dicks	Most agencies have now shared this information. KM to discuss the review and presentation of this work with Sue Dicks so that we can use it to fully form our activity. Also need to check and update partners as to who has submitted their analysis	Ongoing
Nov-19	Detail re MVP programme and other relevant workstreams to be shared across leads for information and knowledge build. Kim Madill agreed to share the powerpoints from the VRU workshop she attended	All	Powerpoints shared from Violence Workshop 20/12/19. MVP being promoted into secondary schools. Kim Madill and Jamie Hobday briefed all heads of secondary schools on 13/1/20 and desire to get this in all schools was felt from all attendees. Donna Rickets to progress this work as MVP coordinator.	ongoing
Nov-19	All to review draft DA strategy circulated and provide comments and views prior to 11th December	All	Update from Adrian very few comments received 20/12/19 - still time to share views. Will only be finalised when new DA lead is identified. 16/1/20 Adrian will be stepping down from this Violence Group as a new lead will be appointed in the partnership. KM thanked Adrian for all his work and support in seeking to progress the DA work, not least the assessment against the DA standards 2015 which will provide a great basis on which to move forward with activity.	Ongoing
Nov-19	Kim Madill, Adrian Roche and Sara Ward to meet to review feedback and finalise DA strategy	Kim Madill, Sara Ward	Postponed due to a national conference that Sara was invited to speak at. To be arranged when new lead is in place.	Ongoing
Nov-19	Kim Madill to meet with Shaun Grayson MH services to draft an objectives to support the reducing the risk and demand associated with MH and linked to violence	Kim Madill/Shawn Grayson/Nat	Ongoing, but also significant cross over identified with Probation and Courts re MH provision alongside community rehousing orders. Further work to understand cross over and KM to meet with probation to discuss (Natlaie Lau). 16/1/20 Shaun's work is focussing on prevention of violence towards staff in both the hospital setting, but also as lone workers in the community. There are very few reports of violence from patients and Shaun is working to understand whether this is a true reflection or whether there is under reporting. This has potential to support reducing violence priority as if patients are violent towards staff and this is not reported there is also potential for them to be committing further violent offences in the community and there may be opportunities to intervene early if risk is identified via MH employees.	Ongoing

Nov-19	Extended meeting to be arranged where each agency can share their service delivery and where data can be considered in terms of where referrals are received from/ what for etc to allow for review of services commissioned and to assist with identifying any gaps in referring agencies or available relevant services	Kim Madill	16/1/20 Will be arranged once the activity analysis has been finalised. But partners are finding the agency updates extremely useful in the monthly meeting. This is allowing us to connect actiity and ensure a more joined up approach as well as spot opportunities to fill gaps.	Ongoing
Nov-19	discussion re what is already commissioned in this space by the LA and the need as a group to have this detail to ensure that they are syncing with the reducing violence strategy and the need to review the performance data around this. This will allow us to influence future commissioning and contract design. We need to explore where we might get this information to inform the extended event action above	Andrea Cooke	Andrea commissions IDVA service, CSE Servie, DA Training (via safeguarding board). 16/1/20 Andrea to provide more detailed overview of all commissions re violence.	ongoing
20th Dec 2019	£10K offered from Project Guardian for Youth intervention to be spent before March 2020. Discussion and agreed that we would like to use this for a schools coordinator post to review what works in a schools context locally and schedule inputs for the coming 12 months.	Kim Madill/Jamie Hobday/Helen Matthews/Phil Rutherford	Schools coordinator has already been appointed by the VRU and works for David Moffat on exactly this agenda. Jamie Hobday has engaged with Garfield to ensure he is aware of our asks and can deliver this in conjunction with our secondary schools in partiuclar. 16/1/20. KM has discussed this with CI Yvonne Bruton and the money will now be offered to Street Teams instead to provide interventions for young boys people referred in relation to criminal exploitation. They are not yet formally commissioned for this work, but this short term funding should assist in providing the evidence case re need for this provision. Phil Rutherford to invite Helen Matthews to MARVP meetings where referrals will be identified for this funding. KM to identify if we can pay £10K to Street Teams up front to ensure money is spent prior to March 2020, which may allow for some continued delivery beyond this date. *** KIV cross over with girls provision below by BCWA Girls and Gangs funding.	Ongoing
20th Dec 2019	BCWA to share report written to the Ministry of Justice to secure funding for Local Rape and Sexual Violence project and the draft model that will be operating locally	Sara Ward	Shared in the meeting and will be electronically distributed. 16/1/20 update provided that bids have gone into PCCs office to continue to provide the minium service levels and for a local victims conference to be held in WS. In addition to this MOJ have provided 4 year funding for WS to be a seperate pilot to deliver a Rape and sexual violence service that meets the new Health Standards in this area. Noted that 49% of DA features rape and sexual violence as part of the abuse and this will also be considered in terms of the most appropriate intervention. NHS standards to be circulated to the group for information.	Ongoing

20th Dec 2019	BCWA working with the OPCC to review the perpetrator programmes. Some early evidence that the DRIVE programme has had positive impacts. Update to be provided on the outcomes of the review once complete	Sara Ward/DA Coordinator	ongoing discussion as still evaluating programmes. Sara and Andrea Cooke will bring this back to the group once it is complete. Noted that a CJ agency has responsibility for commissioning this programme and not the LA currently. DA coordinator will need to map out the perpetrator provision in WS as an early action.	Ongoing
16th Jan 2020	BCWA has funding from the Ending Gang and Youth Violence Home Fund. There is potential that this money will continue for the black community into 2020. BCWA are awaiting confirmation of this. Once this is known it will be brought back to the group to consider how we can spend this in WS in order to shape the offer with partners. The interventions are delivered by the BCWA Women's Justice Team in support of girls on the edge of criminality. *** KIV link to Street team £10K funding above. Potential model emerging re Criminal Exploitation where Street Teams support Boys and BCWA Support girls		Funding is available for 3 girls immediately. Julie Jones and Phil Rutherford to work together and make the relevant referrals to BCWA asap.	Ongoing
16th Jan 2020	Ensure that the community are engaged in discussions re CE/CSE in terms of awareness raising and knowledge to spot signs to intervene early and the link to ACEs.	One Walsall/All	16/1/20 KM updated the group that this forms part of the delivery plan against the Exploitation strategy. Once the exploitation hub is in place, the plan is to raise awareness amongst partners and the community as this is likely to result in raised referrals so the Governance and pathways need to be established prior to a wider knowledge campaign. One Walsall are key to supporting this messaging	ongoing
16th Jan 2020	Youth Justice review identified disproportionality of BME young men in the CJ systems opposed to the out of court disposal numbers. Aspirational approach included in the delivery plan for the violence group. Some funding available from Walsall for all to begin to address the disproportionality. Business case has been submitted to focus activity across a number of levels (community, individuals, practitioners and establishments) The work will provide more detailed understanding and training in relation to the performance data in the courts/with CPS and seek to engage communities on this.	Phil Rutherford/One Walsall	16/1/20 Update to be provided at the next meeting.	ongoing
16th Jan 2020	Delivery plan action - Prevent first time entrants to the criminal justice system for violent offending & simultaneously address the disproportionate representation of BME young men in the CJ system by application of the evidence based learning from the WMP & Cambridgeshire University which allows for Out of Court Disposal even when the perpetrator has not admitted the offence as this has shown to reduce recidivism (in non-Domestic abuse cases)	Kim Madill/Phil Rutherford and Jamie Hobday	16/1/20 KM to arrange a meeting between 3 local partners and Supt Jane Bailey from WMP Criminal Justice Department to seek to progress this action.	ongoing
16th Jan 2020	School Governors to be made aware of the existence of the MVP programme via local newsletter to support the desire to have MVP in every secondary school in the Borough (great suggestion from Deb Rajana)	Julie Jones	16/1/20 Julie Jones to ensure that an article is included in the next Governors newsletter via Duncan Whitehouse who produces this on behalf of the LA.	Ongoing

16th Jan 2020	One Walsall has created a triage tool to support the voluntary sector with issues such as how to manage budgets, safeguarding, planning etc. This should assist agencies working in this space to become more efficient. A key aim to prevent agencies needing to close their doors if they have not managed budgets correctly resulting in victims often being lost with no ongoing support.	Davina Lytton	16/1/20 update to be provided on progress and feedback re tool	Ongoing
16th Jan 2020	Strategic group convened by One Walsall bringing together voluntary sector leaders. Leads will be identified for specific parts of the sector safeguarding, health and wellbeing etc. The voluntary sector in WS is the second biggest employer. KIV Streetwatch is not included at this time.	Davina Lytton	16/1/20 Consideration to be given if there are other volunteer networks that should be offered a place at the violence lead meeting in a similar way to BCWA and Street Teams or if a violence lead is appointed whether they come to represent one walsall	Ongoing
16th Jan 2020	From meeting on 20/1/19 feedback received that the Safeguarding board had commissioned DA training. Seanna Lassetter sits on the training sub-group of the Safeguarding partnership and wasn't aware of this commission. Need to ensure it is joined up with the violence leads work and the outcomes of the recent DA audit against the 2015 standards	Seanna Lassetter	16/1/20 report back that this training has been put on hold by the safeguarding partnership until the new lead has been identified. Recognition that this needs to be multiagency training.	Ongoing
16th Jan 2020	Once DA Strategic Group has been set up need to ensure that Accord Housing are an invited partner as a provider of DA Refuge for WS.	Kim Madill	Sarah Woodall to be invited	Ongoing
16th Jan 2020	CAMHS are performing some pilot work on MH in 13 schools across the borough (Both primary and Secondary). Will provide MH support and early intervention. We need to ensure that there is a join up between this programme and the Op Encompass work in relation to children in school who are victims of DA at home. BCWA experience was that those cases referred to them as an intervention under Op Encompass were not what they expected and were in fact complex needs, which may have benefitted from more bespoke service such as CAMHS. The purpose of the programme is to reduce exclusions.	Julie Jones/Sara Ward/Andrea Cooke		Ongoing
16th Jan 2020	Family Drug and Alcohol Service commissioned for families in the court system with children on the edge of care. Likely to only work with small numbers of families (15), but feedback from the programme is relevant to the reducing violence work. Will start on 1/4/20. Some links with the Strengthening families programme.	Andrea Cooke	Group to monitor progress and consider outcomes and how if at all these could be applied more widely	Ongoing
16th Jan 2020	Turning point programme established as part of the interventions available to the Exploitation team with Becky Warren. The service will work with vulnerable children from the age of 10 who are on the brink of care/CJ or require early intervention due to vulnerability.	Phil Rutherford	16/1/20 further details to be provided to group	Ongoing
16th Jan 2020	BCWA are seeking to put in place a Male Abuse support service based on national research.	Sara Ward	16/1/20 more detail to be provided at next meeting	Ongoing