

Equality Impact Assessment Screening

Title:	Options for a transit site within Walsall	
Officer completing:	Kathryn Moreton	
Description of proposal and/or objective:	To provide a transit site to support the Gypsy, Roma and Traveller (GRT) community and to mitigate the community disruption and cost impact of unauthorised encampments (UEs).	
Screening Questions	Yes/No	Comments:
Could the impact of the report affect one group less or more favourably than another on the basis of:		
Age?	No	
Disability?	No	
Gender reassignment?	No	
Marriage or civil partnership?	No	
Pregnancy or maternity?	No	
Race?	Yes	Romany Gypsies and Irish Travellers are ethnic groups protected by the Equality Act 2010. The provision of a transit site is intended to enable a more structured and robust approach of support which will positively impact the health and wellbeing of GRT communities. The temporary nature of the recommended site will enable the authority to assess the extent to which the site achieves this.
Religion or belief?	No	
Sex?	No	
Sexual orientation?	No	
If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?	Yes	The discrimination identified is positive in nature.
Is the impact likely to be negative?	No	
If yes, can it be avoided?	N/A	
Are there any alternatives that achieve the same objectives	N/A	

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Screening Questions	Yes/No	Comments:
without the impact?		
Can the impact be reduced by taking a different action?	N/A	
If you have identified a potential discriminatory impact you will need to complete a full equality impact assessment.		
Is an EIA required:	No	