

**4 February 2020**

**Corporate Plan Performance Monitoring Quarter 2 2019/20**

**Ward(s)** All

**Portfolios:** Cllr Mike Bird Leader of the Council

**Executive Summary:**

The Corporate Plan 2018-21 sets out the council's purpose along with the priorities that we believe will help to reduce inequalities and maximise potential. Routine monitoring of key measures aligned to the priorities and outcomes enables Cabinet to maintain oversight, celebrate successes and where necessarily ensure action is taken to address underperformance. The measures monitored to track delivery against outcomes were refreshed at the start of the current municipal year, approved by Cabinet in May 2019.

Cabinet received quarterly monitoring reports regarding the delivery of the Corporate Plan, information contained in this report was reported to Cabinet in December 2019.

**Reason for scrutiny:**

The report is to provide requested information to enable the Scrutiny Overview Committee to consider the progress being made against each of the corporate priorities.

**Recommendations:**

**That the Scrutiny Overview Committee review the information provided.**

**Background papers:**

None.

**Resource and legal considerations:**

The delivery of services that the measures track is resourced in line with the council's budget setting process.

There are no direct financial implications related to this report but the level of performance and whether we wish to sustain or improve performance is linked to the allocation of budgets and how services resource delivery.

There is no legal requirement to report progress against the corporate priorities, however doing so promotes good governance and transparency.

**Council Corporate Plan Priorities:**

The report focuses on the delivery of corporate plan priorities and therefore is connected and support all priorities. Information relating to performance against all corporate plan priorities is included in Appendix.

**Citizen impact:**

There are no implications for citizens relating to this report however the delivery of corporate priorities aims to have a positive impact on the lives of all citizens.

**Environmental impact:**

There are no environmental implications relating to the report however the delivery of corporate priorities will deliver environmental improvements.

**Performance management:**

The presentation of this information is to enable scrutiny to consider performance in key areas aligned to corporate priorities and to assess whether sufficient progress is being made to have the desired impact.

**Reducing inequalities:**

The council's vision as detailed in the Corporate Plan is "Inequalities are reduced and all potential is maximised". Tracking delivery of the corporate priorities and taking corrective action when necessary supports the delivery of the vision and reductions in inequalities.

**Consultation:**

The progress report has been informed via submissions from lead officers in directorates and key performance individuals within services.

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## **1. Report**

- 1.1 Performance measures relating to corporate priorities and outcomes were refreshed in readiness for the current financial and municipal year and were approved by Cabinet in May 2019.
- 1.2 There are 37 performance measures and an additional five proxy measures that are used to track delivery of corporate priorities and outcomes. Highlight information for the 5 corporate priorities is presented in the Appendix.