

### **Improving Walsall's Air Quality - whg**

At whg we have our own internal Environmental Policy which outlines what actions we will take to help care for the environment.

Through the implementation of our policy we aim to have a culture where people own and respect their workplace and its impact on the environment and in order to achieve this we will:

- Carry out our business activities with respect and care for the environment and our customers, neighbours and local communities.
- Identify our environmental impacts and actively seek to develop opportunities to protect and enhance the environment.
- Comply with, and where possible exceed, all applicable environmental legislation and other requirements related to our environmental impacts.
- Carry out our activities in order to prevent pollution and nuisance.
- Promote environmental best practice to colleagues, suppliers, customers and partners.
- Review environmental performance at all levels of the organisation

### **Transport**

We expect all colleagues on whg business to drive in a fuel-efficient and safe manner. We will support colleagues who wish to use alternative means of transport, such as bikes, public transport or vehicle share for journeys to and from their workplace.

We will evaluate the environmental impact of our fleet vehicles during the procurement process.

We have in place an electronic repairs scheduler, which automatically schedules repair jobs so that journey times are reduced by grouping jobs in similar locations together.

### **Digital Strategy**

We have launched our Digital First Strategy which commitments to rolling out new IT equipment to all visiting colleagues to enable them to work remotely from the office. They will be able to complete their tasks out on patch without needing to come back to the office to update our IT systems.

### **People Strategy**

We have also launched our People Strategy, within which we talk about moving towards a more agile workforce, with IT being the enabler to allow more colleagues to work from home or from a different location, reducing travel times for colleagues who may otherwise need to come into the office.