

PERSONNEL COMMITTEE

Monday, 15 March 2021 at 6.00 pm

Digital meeting via Microsoft Teams

Held in accordance with the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020; and conducted according to the Council's Standing Orders for Remote Meetings and those set out in the Council's Constitution.

Committee Members present: Councillor M. Bird (Chair)
Councillor A. Andrew (Vice-Chair)
Councillor N. Gultasib
Councillor A. Harris
Councillor A. Nawaz

In attendance: Ms M. Leith, Interim Director of Human Resources,
Organisational Development and Administration
Dr P. Fantom, Democratic Services Officer

WELCOME

The Chair opened the meeting by welcoming everyone, and explaining the rules of procedure and legal context in which the meeting was being held. He also directed the members of the public viewing the meeting to the papers, which could be found on the Council's Committee Management Information system (CMIS) webpage.

Members and officers confirmed that they could both see and hear the proceedings.

16/21 APOLOGIES

Apologies for absence were received on behalf of Councillors B. Allen and K. Hussain.

17/21 SUBSTITUTIONS

There were no substitutions.

18/21 DECLARATIONS OF INTEREST AND PARTY WHIP

There were no declarations of interest or party whip for the duration of the meeting.

19/21 **LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985
(AS AMENDED)**

Resolved (by assent):

That the public be excluded from the meeting during consideration of the item set out in the private agenda for the reasons set out therein and Section 100A of the Local Government Act 1972.

20/21 **MINUTES**

A copy of the Minutes of the meeting held on 8 February 2021 was submitted [Annexed].

Resolved (unanimously by roll call):

That the Minutes of the meeting held on 8 February 2021, a copy having previously been circulated, be approved and signed by the Chair as a true and accurate record.

21/21 **1% PAY INCREASE TO RECOGNISE AND REWARD STAFF FOR THEIR HARD
WORK AND RESILIENCE THROUGH THE COVID PANDEMIC**

A report was submitted seeking approval to increase by 1% the pay for those employees directly employed by Walsall Council [Annexed].

The Interim Director of Human Resources, Organisational Development and Administration, Ms M. Leith, presented the report and highlighted the salient points. The proposed uplift, which would be effective from 1 April 2021, related to the employees directly employed by the Council and was being made in recognition of the hard work and commitment of staff over the last 12 months in response to the Covid-19 pandemic. The uplift was a stand-alone proposal and was independent of the pending national pay awards for 2021/22. It excluded those staff directly employed by schools, such as teachers, teaching assistants, administration and business support staff, school apprentices and school management.

During discussion, the Committee acknowledged the hard work of the Council's employees and Members in providing assistance and support to thousands of the Borough's residents during the last year to help them to better contend with impact of the Covid-19 pandemic.

Resolved (unanimously by roll call):

That, in recognition of the hard work and resilience shown in response to the Covid-19 pandemic, an increase in pay of 1% for all those employees of Walsall Council in scope be approved, to come into effect from 1 April 2021.

There being no further business, the meeting terminated at 6.14 pm.

Chair.....

Date.....