BRIEFING NOTE

TO: HEALTH, SOCIAL CARE AND INCLUSION SCRUTINY AND PERFORMANCE

PANEL

DATE: 28 AUGUST 2008

RE: WALSALL HOUSING GROUP (WHG) STRUCTURE CHANGE REVIEW BY THE AFFORDABLE HOUSING WORKING GROUP

Purpose

At its meeting of 7 July 2008 Council resolved:

'That the Council notes whg's proposals to: • Transfer all whg's properties into one property owning registered social landlord (RSL), the current RSL of whg, being Walsall Housing Trust Limited (WHT); and • Change the existing Local Trust Boards to Local Neighbourhood Boards as committees of WHT with a range of delegated authorities from the WHT Board. This Council requests the Health, Social Care and Inclusion Scrutiny and Performance Panel to fully consider the proposals towards the conclusion of whg's consultation process and then produce a brief report and recommendations at the appropriate time for consideration by Council, being not later than at its meeting on 8th September 2008.'

In order to complete this work within the time scale requested by Council the Health Social Care and inclusion Panels affordable housing working group arranged a number of meetings to evaluate the proposals put forward by whg to enable them to report to the Health Social Care and Inclusion Scrutiny and Performance Panel at the scheduled meeting for 28 August. This briefing note is to provide members of the scrutiny panel with the findings of the working group to enable the panel to report back to Council on 8 September as required.

Process

The affordable housing working group held a series of meetings over 2 different days (11 and 13 August 2008) and received evidence from:

- A representative of the National Association of Tenants;
- Representatives from Walsall Federation of Tenant and Resident Associations;
- Whg Trust Board tenant representatives;
- Representatives from whg including from Anthony Collins Solicitors acting on behalf of whg;
- Elected member representatives on whg trust boards and the parent board; and
- Walsall Council officers.

Following these meetings members of the working group discussed the key findings.

Key Findings

- 1. It was recognised that all interviewed had agreed that who had greatly improved the quality of life for tenants over the past 5 years and for who to continue to provide excellent services and housing it did need to look towards a new future strategy.
- 2. The group acknowledged that all witnesses agreed that in essence the proposal made good business sense in that it would cut costs and duplication and open up greater avenues for funding. The working group also recognised that a significant number of tenant representatives were opposed to the new proposed structure of combining the current five trusts in to one larger trust and viewed this as a backward step that would lead to more power for whg and less for the tenants, whilst that some were not averse to a single trust so long as it could be ensured constitutionally that overall power remained with the tenants.
- 3. Many tenant representatives viewed the proposed structure as a move away from the original ethos of using the traditional town names to form the 5 trusts, an ethos that many felt had successfully empowered local people to focus on making decisions and solving local issues.
- 4. The group heard a significant range of fears expressed around the possibility that one central trust would become focused solely on central issues at the detriment to the outer lying areas. While recognising the benefits and cost savings of a streamlined organisation and the enabling of 'Local Neighbourhood Boards' (LNBs) to look specifically at local matters, it was also acknowledged that there was possibility for the new structure to become centrally focussed, leaving outlying areas in a difficult situation as LNBs would not have the same decision making powers as the current Tenant Trust Boards. In response to this concern whg strongly disagreed with this view, stating that better focus will be enabled through the concentration of resources via a single Trust.
- 5. Whg saw the move away from Trust Boards to LNBs as releasing Tenant Trust Board Members from regulatory responsibilities such as financial and performance monitoring which takes up a significant proportion of the Trusts times and activity. Whg considered that removing these responsibilities would enable Tenant Trust Boards to focus their time and activity exclusively on local housing issues and other tenant matters as their resources would no longer be occupied considering corporate management issues. Others that were interviewed were split in their view on this as some saw it as an opportunity to be more involved and empowered while others felt the new committee style would be purely a talk forum with no power to influence decisions. All felt it was important that the LNB's remain influential within their set boundaries. The working group were also informed that as the parent organisation who has always had authority over the tenant boards in final decision making and as such the proposal did not change the relationship between local representation and the overarching body. Whg also informed the working group that the proposal included the allocation of £150,000 local neighbourhood fund would be made and divided equally across the 5 LNBs.
- 6. Difficulties in attracting tenant participation were also discussed and whg expressed the view that the proposal would encourage greater tenant participation due to the LNBs being able to focus on local issues that matter to local people and that more people would be willing to and want to get involved. The majority of others

interviewed felt that this may have the opposite effect and make tenants disengage as they perceive they will have little power and influence to make a difference and on this point some tenant representatives stated they would resign from their role.

- 7. Many witnesses felt that the communication and the engagement of tenants in the consultation process had been poor and rushed; although it was recognised that attempts by whg had been made. Many felt that the process did not reflect that of 5 years ago where open community events were held to inform tenants of the changes. Instead a postal consultation had been adopted and as a result little interest was shown by tenants. In response to this point whg felt that tenants and members had been engaged and encouraged to be involved in the process stating that 3 of the 5 trusts had already voted unanimously to go ahead with the new structure. The remaining 2 trusts had deferred awaiting sight of the external evaluation but were expected to vote at their next meetings on 18 and 27 August 2008.
- 8. The accountability of tenant representatives was questioned by members of the working group as under the current arrangements tenant representatives are not accountable in any way to the tenants they represent. Whg's response was that they felt the proposed changes provided an opportunity for tenant representatives to be more involved and engaged in their representative role through the opportunity to concentrate on local issues and concern at the LNB.
- 9. Witnesses would like to ensure that who remains customer focussed and that power remains with the tenant board to make decisions on behalf of the customer.
- 10. Strong views were expressed as to the priority which should be given to genuine tenant majorities and control at the decision making level which currently is the status on the 5 Housing Trust Boards, but not the parent whg Board. The Panel felt that this remained a crucial principle, although whg's position was clear that this was not permissible under their current status as an organisation under Housing Corporation guidelines. Whg also outlined the position that even under the present system ultimate control already rested with the parent Board, who in effect had a power of veto over decisions. The Panel requested that appropriate Walsall Council officers seek additional legal views as to the legality or otherwise of this important issue.
- 11. The working group received information from Council officers in relation to the Council's position and officers recommended that 5 specific assurances in a deed of variation were sought in order to protect the Council's interest. These were:
 - a. Maintaining the Council's nomination rights
 - b. Ensuring the contractual arrangements under the original agreements are maintained
 - c. Ensuring the terms of the warranties in favour of the local trusts will automatically be assigned to the new entity
 - d. Ensuring the covenants within the current transfer agreement will be honoured
 - e. That the development of claw back arrangements, RTB sharing agreements and the VAT sharing agreement all remain in place.

Since this meeting, who have confirmed that a draft deed of variation has been drawn up by their solicitors which they feel addresses these points. The draft will be forwarded onto the Council's own legal department and will need to be approved by both the Council and who before the transaction can be completed.

RECOMMENDATION

The Health, Social Care and Inclusion Scrutiny and Performance Panel are asked to endorse the findings of the Affordable Housing Working Group and report these findings to Council along with any recommendations they may wish to make as to the structure of whg.

<u>Signed</u>

Councillor Tim Oliver

Chair Health Social Care and Inclusion Scrutiny and Performance Panel Lead Member, Affordable housing Working Group

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