

Appendix 1 - Walsall Council pay scales NJC Local Government Employees, Soulbury Committee for Educational Psychologists, JNC for Youth & Community Workers, Unattached Teachers (School Teachers Pay & Conditions) and Apprentices, current and proposed.

NJC for Local Government Services (Corporate)

		Walsall 01/04/2020		Proposed increased pay scale values (£)*
		SCP	Per Annum (£)	
G1		1	17665	17842
G1	G2	2	18019	18198
		3	18378	18562
G3	G2	4	18746	18933
		5	19121	19312
G3	G4	6	19503	19698
		7	19893	20092
		8	20292	20493
G5		9	20697	20903
		10	21112	21322
	G4	11	21533	21748
		12	21963	22183
		13	22403	22627
		14	22852	23080
	G6	15	23308	23541
		16	23775	24012
G5		17	24249	24491
		18	24734	24982
		19	25229	25481
		20	25734	25991
		21	26249	26511
G7		22	26773	27041
	G6	23	27468	27741
		24	28390	28672
		25	29285	29577
	G8	26	30150	30451
G7		27	31037	31346
		28	31916	32234
		29	32585	32910
G9		30	33448	33782
	G8	31	34385	34728
		32	35392	35745
		33	36557	36922
	G10	34	37516	37890
G9		35	38506	38890
		36	39487	39880
		37	40472	40876
G11		38	41466	41881
	G10	39	42398	42821
		40	43424	43857
		41	44420	44863
	G12	42	45406	45859
G11		43	46382	46845
Locally Agreed Spinal Points				
		44	47419	47892
		45	48444	48927
G13		46	49612	50107
	G12	47	50808	51315
		48	52002	52523
		49	53214	53746
G13		50	54419	54962
Hay Grades				
G14		55	60646	61251
		56	61911	62531
	G15	57	63910	64549
G14		58	67108	67778
		59	70301	71002
G16		60	73632	74368
	G15	61	76831	77599
G16		62	80024	80824

NJC for Local Government Services (ex APT&C - Serco)

		Walsall 01/04/2020		Proposed increased pay scale values (£)*
		SCP	Per Annum (£)	
A Pt 38 (44)		SER38	41466	41881
A PO41-44 (47-50)		SER44	47419	47892
A PO43-46 (49-52)		SER46	49612	50107
A PO44-47 (50-53)		SER47	50808	51315
A PO48-51 (54-57)		SER51	55661	56218

Soulbury Committee for Educational Psychologists

Walsall 01/09/2020		Proposed increased pay scale values (£)*
SCP	Per Annum (£)	
Educational Psychologists (Scale A)		
2	39738	40136
3	41658	42075
4	43577	44012
5	45495	45951
6	47414	47889
7	49221	49714
8	51029	51538
9	52720	53247
10	54414	54959
Senior & Principal Educational Psychologists (Scale B)		
3	51029	51538
4	52720	53247
5	54414	54959
6	55996	56554
7	56644	57209
8	57854	58433
9	59056	59646
10	60277	60880
11	61474	62090
12	62696	63323
13	63938	64577
14	65138	65790
15	66396	67061
16	67642	68318
17	68896	69585
18	70148	70850

*aligns to national pay scales.

JNC for Youth & Community Workers

Walsall 01/09/2020		Proposed increased pay scale values (£)*
SCP	Per Annum (£)	
Support Worker Range		
5	19130	19308
6	19449	19631
7	19723	19922
8	20385	20589
9	21226	21439
10	21885	22104
11	22948	23178
12	23990	24228
13	25063	25313
14	26176	26437
15	26933	27202
16	27725	28001
17	28502	28787
Professional Range		
13	25063	25313
14	26176	26437
15	26933	27202
16	27725	28001
17	28502	28787
18	29287	29579
19	30064	30364
20	30843	31152
21	31719	32036
22	32713	33039
23	33679	34015
24	34649	34997
25	35630	35985
26	36607	36973
27	37585	37961
28	38575	38961
29	39559	39953
30	40541	40947
31	41205	41617
32	42295	42718

Walsall Unattached Teachers (Corporate)

Walsall 01/09/2020		Proposed increased pay scale values (£)*
sp pt	Per Annum (£)	
Unqualified		
UNQ1	18169	18169
UNQ2	20082	20282
UNQ3	22171	22394
UNQ4	24263	24507
UNQ5	26357	26622
UNQ6	28448	28735
Main Pay Scale		
M1	25714	25714
M2	27331	27600
M3	29371	29664
M4	31466	31778
M5	33765	34100
M6	36599	36961
Upper Pay Scale		
U1	38690	38690
U2	39726	40124
U3	41191	41604
Lead Practitioner		
LP01	42402	42402
LP02	43465	43251
LP03	44550	44351
LP04	45658	45434
LP05	46332	46566
LP06	47495	47735

Apprentice Rates

Walsall 01/04/2021		Proposed increased pay scale values (£)
Grade	Per Annum (£)*	
Government National Living Wage 23 year old and over	17189.94	17363.57
National Minimum Wage 21-22 year old rate	16128.83	16283.17
National Minimum Wage 18-20 year old rate	12656.11	12791.16
National Minimum Wage 16-17 year old rate	8913.30	9009.76
National Minimum Wage Apprentice rate	8295.93	8373.10

*aligns to national pay scales.