

Personnel Committee – 10th June, 2019

Establishment of Personnel Sub-Committees

1.0 Report Detail


- 1.1 At its meeting on 22nd May, 2019, the Council re-established the Personnel Committee which holds the delegated responsibility, within the Constitution, for establishing two Sub-Committees to undertake Employment Appeals on behalf of the Council.
- 1.2 Accordingly, this report recommends the establishment of two Employment Appeals Sub-Committees to determine appeals against dismissal submitted by employees at all levels below Assistant Director level in the context of the application of the relevant procedure or for claims of unfair or unduly severe sanctions only, in accordance with the Policies approved by the Council.

2.0 Recommendations

- 2.1 That approval be given to the establishment of 2 Sub-Committees, as set out below, together with the delegations as set out in **Appendix 1**.
- Employment Appeals Sub-Committee 'A';
 - Employment Appeals Sub-Committee 'B';
- 2.2 That the Membership of each Sub-Committee be approved, as set out in **Appendix 2**.
- 2.3 That the Employment Appeals Sub-Committees continue with the existing practice of meeting on Tuesdays (Committee B) and Thursdays (Committee A) both at 10.30am on dates set out in the Council's timetable of meetings, and that meetings be cancelled when they are not required.

Background papers – Report to Council – 22nd May, 2019.

Signed:

A handwritten signature in black ink, appearing to read 'Anthony Cox', is written over a faint, dotted grid background.

Anthony Cox, Head of Legal and Democratic Services.

Contact

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