

Summary of Outcomes of Policies, Procedures and Services (PPS) Equality Impact Assessments

| Ref. | Portfolio | Policy Saving Consulted On | EqlA decision A-D | Page No's. |
|--------|----------------------------------|--|-------------------|------------|
| 1 | Leader of the Council | Charging for deputyships | A | 1 |
| 2 | Leader of the Council | Charging for appointeeships | Year 2 or 3 | N/A |
| 3 | Leader of the Council | Apply decrease to Members' allowances at same level as decrease in staff pay | No EqlA required | N/A |
| 4 & 13 | Children's Service and Education | Review and develop children centre service as part of a 0-19 Early Help locality model. Review and reduce Youth Services and align functions to the 0-19 Early Help locality model | B | 6 |
| 5 | Children's Service and Education | Review demand for transport from children with special education needs and disabilities (SEND) <i>Proposal withdrawn by Cabinet on 8 February</i> | D | 33 |
| 6 | Children's Service and Education | Review demand for SEN transport. | Year 2 or 3 | N/A |
| 7 & 8 | Children's Service and Education | Review demand for OOB SEN short breaks and Review and reduce short breaks <i>Proposal withdrawn by Cabinet on 8 February</i> | D | 44 |
| 9 & 10 | Children's Service and Education | Reduction of spend on looked-after children including those in out-of-borough placements and Review and reduce LAC numbers and associated costs | A | 62 |
| 11 | Children's Service and Education | Review and reduce child/ social care contact service | A | 73 |
| 12 | Children's Service and Education | Reduce or identify alternative contribution towards Children Safeguarding Board <i>Proposal withdrawn by Cabinet on 8 February</i> | No EqlA required | N/A |

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| 14 | Children's Service and Education | Cease or identify alternative funding to support School Improvement Service | A | 79 |
| 15 | Clean and Green | Every other week bin collections | Completed – Approved By Cabinet Dec 2015 | N/A |
| 16 | Clean and Green | Reduction in Public Health investment to lifestyle services | No EqlA required | N/A |
| 17 | Clean and Green | Introduce charging for garden waste collections | No EqlA required | N/A |
| 18 | Clean and Green | Reconfigure recycling collections to introduce 'Twin stream' collections | No EqlA required | N/A |
| 19 | Clean and Green | Review HWRC site and Transfer Station provision | Year 2 or 3 | N/A |
| 20 | Clean and Green | Reduction in grass cutting - large areas | No EqlA required | N/A |
| 21 | Clean and Green | Consider cessation of bowling green and cricket wicket provision <i>Proposal withdrawn by Cabinet on 8 February</i> | B | 91 |
| 22 | Clean and Green | Reduction in herbicidal weed spraying of highways | No EqlA required | N/A |
| 23 | Clean and Green | Reduction in Street Cleansing service | No EqlA required | N/A |
| 24 | Clean and Green | Further review of waste collection arrangements | Year 2 or 3 | N/A |
| 25 | Clean and Green | Reduce grass cutting on highway verges in rural areas | No EqlA required | N/A |
| 26 | Clean and Green | Reducing green waste collection season by 1 month <i>Decision deferred by Cabinet on 8 February</i> | No EqlA required | N/A |
| 27 | Clean and Green | Reduction of one tree gang <i>Proposal withdrawn by Cabinet on 8 February</i> | No EqlA required | N/A |

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| 28 | Community, Leisure and Culture | Consider withdrawal of contract with Walsall Voluntary Action (WVA) | Year 2 or 3 | N/A |
| 29 | Community, Leisure and Culture | Cease funding to Relate Walsall and First Base Walsall <i>Proposal withdrawn by Cabinet on 8 February</i> | C | 95 |
| 30 | Community, Leisure and Culture | Consider withdrawing funding to community associations <i>Proposal withdrawn by Cabinet on 8 February</i> | B | 101 |
| 31 | Community, Leisure and Culture | Remove Cohesion non-staffing budget <i>Proposal withdrawn by Cabinet on 8 February</i> | C | 105 |
| 32, 33 & 34 | Community, Leisure and Culture | Option for redesign of library service; Relocate the Leather Museum into Lichfield Street Central Library along with the Local History Centre and Relocate the Local History Centre into Lichfield Street Central Library along with the Leather Museum. <i>Leather Museum relocation to Central Library withdrawn by Cabinet on 8 February</i> | B | 109 |
| 35 | Community, Leisure and Culture | Removal of the council's revenue subsidy to the Forest Arts | No EqlA required | N/A |
| 36 | Community, Leisure and Culture | Removal of the council's revenue subsidy to the New Art Gallery | No EqlA required | N/A |
| 37 | Community, Leisure and Culture | Additional income from Active Living to fully recover costs of Darlaston Pool and Walsall Gala baths | No EqlA required | N/A |
| 38 | Community, Leisure and Culture | Create a Local Authority Trading company, initially to manage Active Living sports sport and leisure services <i>Separate Options Appraisal required for Cabinet Consideration</i> | No EqlA required | N/A |
| 39 | Community, Leisure and Culture | Change to provision of out of hours for Community Protection service | A | 126 |
| 40 | Community, Leisure and Culture | Review of the operation of the council's pest and animal control service to control demand, target resources more effectively and increase income | A | 132 |
| 41 | Health | Reduction in Public Health investment in drug and alcohol treatment | C (D in year 3) | 138 |

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| | | services | | |
| 42 | Health | Re-procurement of lifestyle services | Completed – Approved By Cabinet April 2016 | N/A |
| 43 | Health | Reduction in Healthy Child 5-19 in school services | Completed, Subject to contract award | N/A |
| 44 | Health | Re-commissioning of 0-5 services | Completed – Approved By Cabinet Dec 2016 | N/A |
| 45 | Health | Reduce scope of healthy lifestyles services | Year 2 or 3 | N/A |
| 46 | Health | Cease all Public Health investment in adult weight management programmes | C | 145 |
| 47 | Health | Reduction of Public Health stop smoking services | B | 153 |
| 48 | Health | Cease falls prevention service | Year 2 or 3 | N/A |
| 49 | Health | Reduce capacity in sexual health services | Year 2 or 3 | N/A |
| 50 | Health | Reduce scope of infection control services | A | 159 |
| 51 | Health | Reduction in the Public Health Transformation Fund investment in domestic abuse services | B | 164 |
| 52 | Personnel and Business Support | Cease retirement awards | A | 170 |
| 53 | Personnel and Business Support | Consider alternative funding for category 2 school crossing wardens | A | 174 |

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| 54 | Regeneration | Energy saving from major street lighting invest to save <i>Separate Options Appraisal required for Cabinet Consideration</i> | No EqlA required | N/A |
| 55 | Regeneration | Reduction in the maintenance of road signs | No EqlA required | N/A |
| 56 | Regeneration | Reduced maintenance of road drainage following pilot on drainage and streams | No EqlA required | N/A |
| 57 | Regeneration | Reduced maintenance road markings | No EqlA required | N/A |
| 58 | Regeneration | Reduction in highways maintenance resulting from the re-procurement of the Highway Maintenance contract | No EqlA required | N/A |
| 59 | Regeneration | Additional reduction in Highways maintenance revenue budgets | No EqlA required | N/A |
| 60 | Regeneration | Increase cost of parking permits | No EqlA required | N/A |
| 61 | Regeneration | Increasing Town Centre off street Parking Charges | No EqlA required | N/A |
| 62 | Regeneration | Introduction of an additional charge for vehicle dropped crossings to cover the costs of preparing quotations | No EqlA required | N/A |
| 63 | Regeneration | Introduction of a street and roadworks permit scheme | No EqlA required | N/A |
| 64 | Regeneration | Redesign and reduce the traffic management function | No EqlA required | N/A |
| 65 | Regeneration | Reduction in the reactive Highways maintenance budget | No EqlA required | N/A |
| 66 | Regeneration | Merge Strategic Planning team with those of other Councils <i>Proposal withdrawn by Cabinet on 8 February</i> | Year 2 or 3 | N/A |
| 67 | Regeneration | Reduction in Economic Development <i>Proposal withdrawn by Cabinet on 8 February</i> | Year 2 or 3 | N/A |

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| 68 | Regeneration | Stop cleansing after markets / collecting and disposing of market traders waste <i>Proposal withdrawn by Cabinet on 8 February</i> | No EqlA required | N/A |
| 69 | Regeneration | Increase district centres market fees <i>Proposal withdrawn by Cabinet on 8 February</i> | No EqlA required | N/A |
| 70 | Regeneration | Cessation of landscape service | No EqlA required | N/A |
| 71 | Regeneration | Removal of all economic intelligence services <i>Proposal withdrawn by Cabinet on 8 February</i> | Year 2 or 3 | N/A |
| 72 | Regeneration | Significant reduction in Economic Development capacity <i>Proposal withdrawn by Cabinet on 8 February</i> | Year 2 or 3 | N/A |
| 73 | Regeneration | Review of investment portfolio | No EqlA required | N/A |
| 74 | Social Care | Combined Welfare Rights service, Housing Advice and Crisis Support | No EqlA required | N/A |
| 75 | Social Care | Closure of Banking Hall in Civic Centre | B | 179 |
| 76 | Social Care | Reduction in grant to CAB <i>Core grant reduction element withdrawn by Cabinet on 8 February</i> | B | 188 |
| 77 | Social Care | Consider cessation of Adult Social Care Universal Services <i>Various sub proposals withdrawn by Cabinet on 8 February – see individual EqlA</i> | Various decisions under each sub proposal | 195 |
| 78 | Social Care | Review of respite and day services | C | 216 |
| 79 | Social Care | Improving demand management for Adult Social Care | B | 223 |
| 80 | Social Care | Housing & Care 21 Contract Budget Saving 2017/18 | A | 228 |
| 81 | Social Care | Removal of jointly funded vacant posts | A | 232 |
| 82 | Social Care | Introduce an interim charge for community based services | A | 235 |

Key:

A. No major change required

B. Adjustments are needed to mitigate adverse impact and to better promote equality.

C. Continue despite possible adverse impact

D. Stop and rethink the proposal

| Ref | Decision | Number of EqlAs |
|-----|---|-----------------|
| A | No major change required (1,9,10,11,14,39,40,50,52,53,80,81,82) | 13 |
| B | Adjustments are needed to mitigate adverse impact and to better promote equality (4,13,21,30,32,33,34,47,51,75,76,79) | 12 |
| C | Continue despite possible adverse impact (saving 29,31,41,46,78) | 5 |
| D | Stop and rethink the proposal (5,7,8) | 3 |
| | Other decisions (e.g. sub-proposals) - 77 | 1 |
| | Not Applicable as decision to implement was made in previous years (15,42,43,44) | 4 |
| | Not yet due - Year 2 or Year 3 proposal (2, 6, 19, 24, 28, 45, 48, 49, 66, 67,71,72) | 12 |
| | No EqlA required (3, 12, 16, 17, 18, 20, 22, 23, 25, 26, 27, 35, 36, 37, 38,54,55,56,57,58,59,60,61,62,63,64,65,68,69,70,73,74) | 32 |
| | Total | 82 |