

Performance and Scrutiny Training and Development Opportunities

The Performance and Scrutiny Team are able to carry out bespoke sessions tailored to members needs, either on a one-to-one or group basis. Expertise within the team covers a wide variety of areas in the fields of performance management and overview and scrutiny, as well as being able to signpost to external courses and further expertise. Sessions can be pitched at the right level to suit both experienced members and those newer to the field.

Members are invited to contact a member of the team directly on **01922 65 2998** to discuss their requirements.

Areas covered include:

Scrutiny

- Introduction into the role of scrutiny, its powers and constitutional requirements
- The call-in process
- Getting the most from working groups
- Value for Money toolkit
- Councillor Call for Action
- Proposed new powers (e.g. petitions)
- Scrutiny of external agencies and the duty to cooperate
- Scrutiny of the Local Area Agreement
- Skills for Scrutiny (e.g. chairing, questioning skills)

Performance Management

- Introduction to performance management, what it is and how it can be used.
- The Council's performance management framework.
- External regulation and inspection e.g. Comprehensive Area Assessment, Quality Care Commission (formally CSCI and the Health Commission), and Ofsted.
- Performance Information Management System (PIMS) - how members can access and use the system to monitor performance.

If there are any other performance and scrutiny related matters not listed above that you would like more information on then please contact us on the number above.