## Appendix A

## **JNC for Chief Officers of Local Authorities**

## **Spinal Column Point Salaries**

		1 <sup>st</sup> April 2021	1 <sup>st</sup> April 2020
	Pay range	*Annual	*Annual
Chief Executive			
Pay range **		0	£165,697 to £187,077
Executive Director			
Pay range	11		£128,281
	12		£131,488
	13		£134,695
	Spot point		£141,110
Director			
Pay range	31		£83,892
	32	(n)	£87,115
	33		£90,342
	34		£93,568
	35		£96,799

<sup>\*</sup>Salary ranges above includes the pay award increase of 2.75% effective from 01 April 2020 on the previous years' salary. The salary ranges reflect the 1% reduction following the terms and conditions review in 2017.

The 2021 pay points for Chief Officer TBC

<sup>\*\*</sup> Chief Executive is paid on a spot salary within the Chief Executive pay range